



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/15/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 12:45 PM **Departure:** 1:45 PM

CCLC-55384

Strong Roots Academy

101 Generation Blvd. Loganville, GA 30052 Walton County
 (770) 466-9660 childcare@strongrootsacademy.com

Regional Consultant

Alicia Loney

Phone: (470) 603-3971

Fax:

alicia.loney@decal.ga.gov

Joint with: Stacy Whitten

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/15/2022	Incident Investigation & Follow Up	Good Standing	
11/01/2022	Complaint Investigation Follow Up	Good Standing	
11/01/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants and One Year Olds	2	9	C	18	C	NA	NA	Feeding
Main	B- 2L	One Year Olds	2	6	C	17	C	NA	NA	Feeding
Main	C- 3L	One Year Olds and Two Year Olds	1	8	C	18	C	NA	NA	Centers,Lunch
Main	D- 4L		0	0	C	24	C	NA	NA	
Main	E- Center 1	GA PreK	1	15	C	28	C	NA	NA	Transitioning
Main	F- Center 2	Three Year Olds	2	19	C	27	C	NA	NA	Transitioning
Main	G- 3R		0	0	C	46	C	NA	NA	
Main	H- 2R		0	0	C	32	C	NA	NA	
Main	I- 1R	Two Year Olds	2	12	C	40	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 250

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 69

Total Capacity @35 sq. ft.: 250

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Playground	34	C
Main	Left Back Playground	155	C
Main	Left Front Playground	37	C
Main	Right Playground	89	C

Comments

The purpose of this visit was an incident investigation and follow up.

Plan of Improvement: To Be Submitted 12/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
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- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Kelly Dawkins, Program Official

Date

Alicia Loney, Consultant

Date

Stacy Whitten, Consultant

Date



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Children's Worksheet

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Staff Worksheet

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Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Ames, Kaitlyn

Met

Date of Hire: 01/04/2022

Staff's Name [# 2]: Aukerman, Samantha

Met

Date of Hire: 06/20/2022

Staff's Name [# 3]: Burgess, Sarah

Met

Staff's Name [# 4]: Carter, Chelsea

Met

Date of Hire: 01/26/2022

Staff's Name [# 5]: Craigmyle, Karrisa

Met

Date of Hire: 11/09/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 6]: Dawkins, Kelly

Met

Staff's Name [# 7]: Dawkins, Kyle

Met

Staff's Name [# 8]: Dennis, XeKya

Met

Date of Hire: 07/05/2022

Staff's Name [# 9]: Diaz, Ruth

Met

Staff's Name [# 10]: Elzey, Elizabeth

Met

Date of Hire: 08/05/2022

Staff's Name [# 11]: Elzey, Paula

Met

Staff's Name [# 12]: Fuller, Jada

Met

Date of Hire: 08/01/2022

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff's Name [# 13]: Guzman, Reina Met

Date of Hire: 09/19/2022

Staff's Name [# 14]: Johnston, Isabelle Met

Date of Hire: 08/22/2022

Staff's Name [# 15]: Larson, Deneen Met

Staff's Name [# 16]: Little, Angela Met

Date of Hire: 05/05/2022

Staff's Name [# 17]: Lotzin, Yoselin Met

Date of Hire: 09/05/2022

Staff's Name [# 18]: Mcelhannon, Donna Met

Staff's Name [# 19]: Mitchell, Samantha Met

Staff's Name [# 20]: Mitchell, Mia Met

Date of Hire: 11/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 21]: Morrow-Glover, Ketta Met

Date of Hire: 07/11/2022

Staff's Name [# 22]: Perez, Kimberly Met

Date of Hire: 06/06/2022

Staff's Name [# 23]: Snyder, Brittany Met

Staff's Name [# 24]: Trotter, Elizabeth Met

Date of Hire: 08/08/2022

Staff's Name [# 25]: Tucker, Lanaijha Met

Date of Hire: 07/25/2022

Staff's Name [# 26]: Walters, Regiana Met

Staff's Name [# 27]: Williams, Skyann Met

Date of Hire: 05/31/2022

Staff Credentials Reviewed: 8

Staff's Name : Snyder, Brittany (Teacher/LeadCare Giver) (Waiver On File)

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Staff's Name : Mcelhannon, Donna (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Diploma (TCD)	12/13/2012		

Staff's Name : Ames, Kaitlyn (Teacher/LeadCare Giver)

(Waiver On File)

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Staff's Name : Dawkins, Kelly (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	7/20/2003		

Staff's Name : Dawkins, Kyle (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	12/13/2002		

Staff's Name : Elzey, Paula (Teacher/LeadCare Giver)

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Site Room Measurements

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Building: Main

Room: D- 4L

Room Type:Diaper

HVAC: Yes

Overall Space

Other Ventilation: Exhaust

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
32	8	27	1	884.72
Total Sq. Ft.:				884.72

Unusable Space

Other Ventilation: Exhaust

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
2	5	5	1	12.28	Doorway
5	5	6	8	36.11	Teacher Space
Total Sq. Ft.:				48.40	

Total deductions = 48.39 square feet. TOTAL USABLE PLAY SPACE: 836.33 SQUARE FEET.

A total of 24 children may occupy the space at one time.

Room: A- 1L

Room Type:Diaper

HVAC: Yes

Overall Space

Other Ventilation: Exhaust

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
30	2	22	7	681.26
Total Sq. Ft.:				681.26

Unusable Space

Other Ventilation: Exhaust

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
9	3	6	5	59.35	Teacher Space
Total Sq. Ft.:				59.35	

Total deductions = 59.35 square feet. TOTAL USABLE PLAY SPACE: 621.91 SQUARE FEET.

A total of 18 children may occupy the space at one time.

Room: B- 2L Room Type:Diaper HVAC: Yes

Overall Space Other Ventilation: Exhaust

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
30	2	21	7	651.10
Total Sq. Ft.:				651.10

Unusable Space Other Ventilation: Exhaust

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
9	3	6	5	59.35	Teacher Space
Total Sq. Ft.:				59.35	

Total deductions = 59.35 square feet. TOTAL USABLE PLAY SPACE: 591.74 SQUARE FEET.

A total of 17 children may occupy the space at one time.

Room: C- 3L Room Type:Diaper HVAC: Yes

Overall Space Other Ventilation: Exhaust

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
30	1	23	9	714.48
Total Sq. Ft.:				714.48

Unusable Space Other Ventilation: Exhaust

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
9	4	6	5	59.89	Teacher space
2	9	12	9	35.06	Bathroom
Total Sq. Ft.:				94.95	

Total deductions = 94.95 square feet. TOTAL USABLE PLAY SPACE: 619.52 SQUARE FEET.

A total of 18 children may occupy the space at one time.

Room: G- 3R Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
40	7	40	0	1,623.33
Total Sq. Ft.:				1,623.33

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
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16	10	1	3	21.04	Bathroom
Total Sq. Ft.:				21.04	

Total deductions = 21.04 square feet. TOTAL USABLE PLAY SPACE: 1,602.29 SQUARE FEET.

A total of 46 children may occupy the space at one time.

Room: E-Center 1

Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
24	10	39	10	989.19
Total Sq. Ft.:				989.19

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 989.19 SQUARE FEET.

A total of 28 children may occupy the space at one time.

Room: I- 1R

Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
45	10	31	0	1,420.83
11	1	2	5	26.78
Total Sq. Ft.:				1,447.62

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
8	2	3	1	25.18	Teacher Space
9	8	3	1	29.81	Bathroom
Total Sq. Ft.:				54.99	

Total deductions = 54.98 square feet. TOTAL USABLE PLAY SPACE: 1,392.63 SQUARE FEET.

A total of 40 children may occupy the space at one time.

Room: F-Center 2

Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
39	10	26	2	1,042.31
2	0	9	2	18.33
Total Sq. Ft.:				1,060.64

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
-------------	---------------	------------	--------------	--------------	-------------

5	8	5	0	28.33	Doorway
8	2	3	8	29.94	Teacher Space
5	4	8	10	47.11	Wall Protrusion
Total Sq. Ft.:				105.39	

Total deductions = 105.38 square feet. TOTAL USABLE PLAY SPACE: 955.25 SQUARE FEET.

A total of 27 children may occupy the space at one time.

Room: H- 2R Room Type:Non-Diaper HVAC: Yes

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
8	10	3	3	28.71
48	5	24	5	1,182.17
Total Sq. Ft.:				1,210.88

Unusable Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)	Explanation
5	5	0	6	2.71	Wall Protrusion
8	0	3	3	26.00	Closet
9	9	3	4	32.50	Bathroom
7	3	4	9	34.44	Teacher Space
Total Sq. Ft.:				95.65	

Total deductions = 95.64 square feet. TOTAL USABLE PLAY SPACE: 1,115.24 SQUARE FEET.

A total of 32 children may occupy the space at one time.

Room: Left Back Playground

Room Type:Playground HVAC: NA

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
41	6	77	0	3,195.50
137	1	89	6	12,268.96
Total Sq. Ft.:				15,464.46

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 15,464.46 SQUARE FEET.

A total of 155 children may occupy the space at one time.

Room: Left Front Playground

Room Type:Playground HVAC: NA

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
89	6	41	6	3,714.25
Total Sq. Ft.:				3,714.25

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 3,714.25 SQUARE FEET.

A total of 37 children may occupy the space at one time.

Room: Right Playground

Room Type:Playground HVAC: NA

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
62	3	142	7	8,875.81
Total Sq. Ft.:				8,875.81

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 8,875.81 SQUARE FEET.

A total of 89 children may occupy the space at one time.

Room: Back Playground

Room Type:Playground HVAC: NA

Overall Space

Length Feet	Length Inches	Width Feet	Width Inches	Area (SqFt.)
45	6	74	4	3,382.17
Total Sq. Ft.:				3,382.17

Total deductions = 0.00 square feet. TOTAL USABLE PLAY SPACE: 3,382.17 SQUARE FEET.

A total of 34 children may occupy the space at one time.



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Complaint Investigation

Chapter - 591-1-1-.11 Discipline

Incident Date - 11/11/2022

Rule - .11(2) Physical or Sexual Abuse, Overt Conduct

Allegation - Substantiated

It was self-reported; however, upon a review of documents it was determined that on November 11, 2022, a staff member grabbed the arm of a three-year-old child and slammed them on their mat multiple times. It was reported that the three-year-old child was forcibly held down and then placed in time out, behind a shelf, as a form of discipline, while in classroom 7. There were no injuries reported, however it was reported that the child cried loudly.

Director's Response

See attach for directors response.

Investigative Findings

Investigation remained opened of this date of November 15,2022.

12/30/2022: Investigative findings were concluded on this date. Based on investigative findings, which included interviews, statements video footage, and collaboration with Loganville Police Department, this allegation will be substantiated. On November 11, 2022, at approximately 11:15 am, a three-year-old child was forcibly held down on his mat during nap time and placed in time out in a corner next to a shelf in the classroom. Staff member A observed staff member B yelling at the children during lunch time. When it was time nap time, staff member A saw staff member B forcibly put a three-year-old child on his mat and pinned him down. Staff member A also observed staff member B grab the three-year-old child and put him in a corner next to a shelf. The Assistant Director removed the three-year-old child from the classroom. Staff member A informed the Assistant Director what occurred between the three-year-old child and staff member B. The assistant director viewed the video footage and asked staff member B to come out the classroom. The assistant director called Loganville Police Department and staff member B was arrested. Medical records were obtained which documented there was no injury to the child. The parent was interviewed and stated there was no injury to the child. Based on these findings, it was determined that the three-year-old child was inappropriately disciplined.



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Compliance and Enforcement Determination Worksheet

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Same

Repeat Rule Violations					
Repeat Rule	Severity on Current Visit	#Times of Rule Cited	Points for # of Times Cited (Points Calculation #1)	Highest Severity Level (12 mos)	Points for Highest Severity Level (Points Calculation #2)
		Total Points for Times Cited:	0	Total Points for Severity Level:	

Points for Prior Class C/D Rule Violations			
Date	VisitType	CDRepeat Rule	Points For Highest Severity Level (Points Calculation #3)
		Total Points for Severity Level:	0

Points Total	
#1 - Repeat Violation Points:	0
#2 - Repeat Violation - Highest Severity:	0
#3 - Prior Visit - Class C or Class D Violations:	0
Total:	0

REPEAT VIOLATION POINTS CALCULATION	
(1) Repeat Violation Points assigned for any core and non-core rule(s) cited on the current visit AND cited on visit(s) during prior 12 months:	(2) For each Repeat Violation, assign points based on the highest severity level assigned for that rule during prior 12 months:
1st Violation of a Rule within 12 Months = 0	Non-Core Rule Violation = 0
2nd Violation of Same Rule within 12 Months = 1	Level A Low Core Rule Violation = 1
3rd Violation of Same Rule within 12 Months = 2	Level B Medium Core Rule Violation = 2
4th Violation of Same Rule within 12 Months = 3	Level C High Core Rule Violation = 3

For each subsequent Violation of Same Rule within 12 Months, one additional point is accrued	Level D Extreme Core Rule Violation = 4
ADDITIONAL POINTS FOR SERIOUS INCIDENT/INJURY VIOLATION	
(3) Assign points for each PRIOR visit when there are any Class C (High) or Class D (Extreme) violations on the current visit AND any Class C (High) or Class D (Extreme) violations cited on visit(s) during prior 12 months regardless of whether or not there are any repeat violations during the current visit:	
Each Prior Visit with Class C/Class D Rule Violation = 2	

Violation Class Determination

(1) Are there any violations on the current visit? No

Because there are no rule violations on this date, the visit does not enter the chart and is in Good Standing.

(2) Are there any repeat violations on the current visit? No

(3) Is there a High or Extreme on the current visit? No

(4) Is there a High or Extreme citation within repeat rules? No

As of this visit:

Violation Class:	N/A	Enforcement Box:	N/A	Total Points:	0
Violation Level:	N/A	Compliance Zone:	N/A		

How to select violation class:

- Select Class A (Low) if there is at least one rule violation on the current visit, but there are NO Repeat Rule violations, OR there are only NON-CORE Repeat Rule violations, AND there are NO Class C (High) or Class D (Extreme) violations on the current visit
- Select Class A (Low) or Class B (Medium) based on the highest severity on the current visit within any REPEAT rule violation(s) if there are NO Class C (High) or Class D (Extreme) violations on the current visit, OR within the REPEAT rule violation(s) during prior 12 months
- Select Class C (High) or Class D (Extreme) if there is a Class C (High) or Class D (Extreme) violation on the current visit, AND/OR within any REPEAT rule violation(s) during the prior 12 months

		VIOLATION HISTORY LEVEL				
VIOLATION CLASS	Incident results in or could result in:	I 0 Points	II 1-3 Points	III 4-9 Points	IV 10 + Points	
	D • Extreme Harm • Imminent Danger	D	I3 - C			(D)
	C • High Harm	CI I1 - I2 (GS)	CII I1 - I3 (S)	CIII I2 - C (D)	CIV I3 - C (D)	
	B • Medium Harm	BI N/A ** (GS)	BII P2 - P3 (GS)	BIII I1 - I2 (S)	BIV I2 - C (D)	
	A • Low Harm	AI P1 - P2 (GS)	AII P1 - P3 (GS)	AIII P2-P3 (GS)	AIV I1 - I2 (S)	

****Based on Rules for assigning Violation Class, it is not possible to have zero points and be at Violation Class B**

Compliance Zones:
Good Standing (GS) - Program is demonstrating an acceptable level of performance in meeting the rules. (AI, AII, AIII, BI, BII, CI)
Support (S) - Program performance is demonstrating a need for improvement in meeting the rules. (AIV, BIII, CII)
Deficient (D) - Program is not demonstrating an acceptable level of performance in meeting the rules. (BIV, CIII, CIV, D)

ENFORCEMENT CATEGORIES, LEVELS, AND ACTIONS		
<i>PREVENTION CATEGORY (P)</i>	<i>INTERMEDIATE CATEGORY (I) (Includes Prevention Actions)</i>	<i>CLOSURE CATEGORY (C)</i>
Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Suspension of License (More than 1 week)
Technical Assistance	Fine	Revocation of License
Prevention Level 2 (P2)	Intermediate Level 2 (I2)	Emergency Closure (Imminent Harm)
Citation	Per Rule Fine	
Prevention Level 3 (P3)	Per Day Fine	
Formal Notice Letter	Intermediate Level 3 (I3)	
Office Conference	Fine and Restriction	
	Restricted License	
	Restricted License & Per Rule/Per Day Fine	
	Emergency Monitor & Per Rule/Per Day Fine	
	Short-term Suspension (Less than 1 week)	

Kelly Dawkins, Program Official	Date	Alicia Loney , Consultant	Date
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Stacy Whitten , Consultant	Date
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Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
 Atlanta, GA 30334
 Phone: (404) 657-5562 www.dec.al.ga.gov

History Grid for Time Period Starting 11/15/2021 through 11/15/2022

CCLC-55384

Strong Roots Academy

101 Generation Blvd. Loganville, GA 30052 Walton County
 (770) 466-9660
 childcare@strongrootsacademy.com

Regional Consultant

Alicia Loney
 Phone: (470) 603-3971
 Fax:
 alicia.loney@dec.al.ga.gov

	Visit Type:	Initial Licensing Study	Monitoring Visit	Complaint Investigation & Monitoring Visit	Complaint Closure	Incident Investigation & Follow Up	Incident Investigation Closure from II/FollowUp on 04/27/2022	Incident Investigation & Follow Up
	Date:	1/26/2022	4/4/2022	4/4/2022	4/13/2022	4/27/2022	6/2/2022	9/12/2022
	License Number:	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384
	Compliance Zone:	GS		GS	GS	GS	GS	GS
	Points:	0		4	0	0	0	0
	Enforcement Box:	AI		AIII			CI	
	PTO Granted							
Compliance Group	Rule							
	591-1-1-.03(8) Individual Attention						X	
	591-1-1-.26(9) Playground-Safe/Clean	Low cited on 01/26/2022		Low recited on 04/04/2022				
	591-1-1-.32(7) Supervision-Watchful Oversight						High	
Non-Core Rule- Operational Policies & Procedures	591-1-1-.21(3) Fire/Tornado Drills							

	Visit Type:	Complaint Investigation & Licensing Study POI Follow Up	Complaint Closure	Complaint Investigation Follow Up	Complaint Closure	Incident Investigation & Follow Up
	Date:	10/5/2022	10/5/2022	11/1/2022	11/1/2022	11/15/2022
	License Number:	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384
	Compliance Zone:	GS	GS	GS	GS	GS
	Points:	0	0	0	0	0
	Enforcement Box:	AI				
	PTO Granted					
Compliance Group	Rule					
	591-1-1-.03(8) Individual Attention					
	591-1-1-.26(9) Playground-Safe/Clean					
	591-1-1-.32(7) Supervision-Watchful Oversight					
Non-Core Rule- Operational Policies & Procedures	591-1-1-.21(3) Fire/Tornado Drills	X				

	Visit Type:	Initial Licensing Study	Monitoring Visit	Complaint Investigation & Monitoring Visit	Complaint Closure	Incident Investigation & Follow Up	Incident Investigation Closure from II/FollowUp on 04/27/2022	Incident Investigation & Follow Up
	Date:	1/26/2022	4/4/2022	4/4/2022	4/13/2022	4/27/2022	6/2/2022	9/12/2022
	License Number:	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384
	Compliance Zone:	GS		GS	GS	GS	GS	GS
	Points:	0		4	0	0	0	0
	Enforcement Box:	AI		AIII			CI	
	PTO Granted							
Compliance Group	Rule							
Non-Core Rule-Physical Plant - Safe Environment	591-1-1-.25(3) Clean, free of debris, good repair	X						
Non-Core Rule-Safe Sleeping and Resting Requirements	591-1-1-.30(1)(b)1 Cot and mat construction			X				
Physical Plant - Hazards	591-1-1-.25(13) Indoor Storage-Hazards			Low cited on 04/04/2022				
Playgrounds	591-1-1-.26(4) Fence-playground			Low cited on 04/04/2022		Defer		
	591-1-1-.26(6) Equipment-outdoor	Low cited on 01/26/2022		Low recited on 04/04/2022		Defer		

	Visit Type:	Complaint Investigation & Licensing Study POI Follow Up	Complaint Closure	Complaint Investigation Follow Up	Complaint Closure	Incident Investigation & Follow Up
	Date:	10/5/2022	10/5/2022	11/1/2022	11/1/2022	11/15/2022
	License Number:	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384	CCLC-55384
	Compliance Zone:	GS	GS	GS	GS	GS
	Points:	0	0	0	0	0
	Enforcement Box:	AI				
	PTO Granted					
Compliance Group	Rule					
Non-Core Rule-Physical Plant - Safe Environment	591-1-1-.25(3) Clean, free of debris, good repair					
Non-Core Rule-Safe Sleeping and Resting Requirements	591-1-1-.30(1)(b)1 Cot and mat construction					
Physical Plant - Hazards	591-1-1-.25(13) Indoor Storage-Hazards					
Playgrounds	591-1-1-.26(4) Fence-playground					
	591-1-1-.26(6) Equipment-outdoor					



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/15/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 12:45 PM **Departure:** 1:45 PM

CCLC-55384

Strong Roots Academy

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(770) 466-9660 childcare@strongrootsacademy.com

Regional Consultant

Alicia Loney

Phone: (470) 603-3971

Fax:

alicia.loney@decal.ga.gov

Joint with: Stacy Whitten

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/15/2022	Incident Investigation & Follow Up	Good Standing	
11/01/2022	Complaint Investigation Follow Up	Good Standing	
11/01/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants and One Year Olds	2	9	C	18	C	NA	NA	Feeding
Main	B- 2L	One Year Olds	2	6	C	17	C	NA	NA	Feeding
Main	C- 3L	One Year Olds and Two Year Olds	1	8	C	18	C	NA	NA	Centers,Lunch
Main	E- Center 1	GA PreK	1	15	C	28	C	NA	NA	Transitioning
Main	F- Center 2	Three Year Olds	2	19	C	27	C	NA	NA	Transitioning
Main	I- 1R	Two Year Olds	2	12	C	40	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 148						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 69			Total Capacity @35 sq. ft.: 148			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Playground	34	C
Main	Left Back Playground	155	C
Main	Left Front Playground	37	C
Main	Right Playground	89	C

Comments

The puporse of this visit was a inincident investiagtion and follow up.

Plan of Improvement: To Be Submitted 12/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Kelly Dawkins, Program Official

Date

Alicia Loney, Consultant

Date

Stacy Whitten, Consultant

Date