



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/8/2022 **VisitType:** Incident Investigation/Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

CCLC-1085

Kids 'R Kids #18

4780 Morton Road Johns Creek, GA 30022 Fulton County
 (770) 751-3900 amy@krk18.com

Regional Consultant

LaToya Longshore

Phone: (470) 542-7388

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latoya.longshore@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/08/2022	Incident Investigation/Monitoring Visit	Good Standing	
03/01/2022	Monitoring Visit	Good Standing	
09/27/2021	Complaint Investigation by Phone	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	3	C	26	C	NA	NA	Nap
Main	1R		0	0	C	23	C	NA	NA	
Main	2L	One Year Olds	2	5	C	24	C	NA	NA	Nap
Main	2R	Two Year Olds and Three Year Olds	1	14	NC	22	C	NA	NA	Story,Nap
Main	3L back office		0	0	C	4	C	NA	NA	
Main	3L Gym	GA PreK	1	13	C	47	C	66	C	Story
Main	3L Study		0	0	C	2	C	NA	NA	
Main	3R	Four Year Olds	1	5	C	23	C	NA	NA	Nap
Main	4L		0	0	C	19	C	27	C	
Main	4R		0	0	C	25	C	35	C	
Main	Dining Room		0	0	C	26	C	36	C	

Total Capacity @35 sq. ft.: 241

Total Capacity @25 sq. ft.: 288

Total # Children this Date: 40

Total Capacity @35 sq. ft.: 241

Total Capacity @25 sq. ft.: 288

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A	33	C
Main	Play B	105	C
Main	Play C	55	C

Comments

The purpose of this visit was to conduct a Incident Investigation/Monitoring visit and follow up to any previous citations.

Ratio requirements were discussed with the provider.

Plan of Improvement: Developed This Date 04/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy V. Antonini-Brogan, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

Date: 4/8/2022 **VisitType:** Incident Investigation/Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation in Suite 300, hand sanitizer was observed accessible on the counter next to the children's sink.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/8/2022

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

Discussed replenishing diapering supplies with the provider.

Correction Deadline: 4/8/2022

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure soiled items are stored inaccessible to children.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 11/04/2021

Staff # 2 Met

Date of Hire: 01/01/2006

Staff # 3 Met

Date of Hire: 01/01/2006

Staff # 4 Met

Staff # 5 Met

Staff # 6 Met

Staff # 7	Met
Staff # 8	Met
Date of Hire: 04/01/1999	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 08/02/2021	
Staff # 11	Met
Date of Hire: 08/24/2021	
Staff # 12	Met
Date of Hire: 01/19/2022	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 09/15/2021	
Staff # 15	Met
Date of Hire: 10/01/2018	
Staff # 16	Met
Date of Hire: 08/27/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17	Met
Date of Hire: 03/16/2021	
Staff # 18	Met
Date of Hire: 11/03/2021	
Staff # 19	Met
Date of Hire: 03/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20	Met
Date of Hire: 10/20/2021	
Staff # 21	Met
Date of Hire: 08/10/2020	
Staff # 22	Met
Date of Hire: 10/31/2019	

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 23 Date of Hire: 03/15/2007	Met
Staff # 24	Met
Staff # 25 Date of Hire: 06/08/2020	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on Consultant's observation in Suite 300 (three-year-old classroom) the mixed-age of the youngest group of children ratio was not maintained, there were seven two-year-old children and seven three-year-old children present with one staff member.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 4/8/2022

591-1-1-.32 Supervision(CR) Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on Consultant's observation in Suite 300 (three-year-old classroom), the center staff failed to provide the appropriate number of staff members; there were seven two-year-olds and seven three-year-old children present with one staff member.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 4/8/2022