



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/9/2021 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 12:00 PM

CCLC-47673

First Baptist Day School

751 Green Street, NW Gainesville, GA 30501 Hall County
 (770) 535-2329 lisajohnson727@gmail.com

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/09/2021	Licensing Study	Good Standing	
03/03/2021	Monitoring Visit	Good Standing	
09/17/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 126	One Year Olds	3	7	C	17	C	NA	NA	Transitioning
Main	Room 128	One Year Olds and Two Year Olds	3	12	C	17	C	NA	NA	Story
Main	Room 129	Two Year Olds and Three Year Olds	2	13	C	16	C	NA	NA	Transitioning, Free Play
Main	Room 131	Infants and One Year Olds	3	8	C	20	C	NA	NA	Floor Play, Transitioning
Main	Room 138	One Year Olds and Two Year Olds and Three Year Olds	3	13	C	20	C	NA	NA	Transitioning, Free Play
Main	Room 143	One Year Olds	3	6	C	19	C	NA	NA	Nap
Main	Room 145	Infants	2	6	C	16	C	NA	NA	Diapering, Transitioning, Free Play
Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 0							
Upstairs	Room 107	Three Year Olds and Four Year Olds	3	12	C	14	C	NA	NA	Centers
Upstairs	Room 101	Four Year Olds and Five Year Olds	2	9	C	15	C	NA	NA	Centers
Upstairs	Room 103		0	0	C	14	C	NA	NA	Not In Use
Upstairs	Room 104	Three Year Olds and Four Year Olds	2	12	C	14	C	NA	NA	Story

Upstairs	Room 105	Four Year Olds and Five Year Olds	2	9	C	14	C	NA	NA	Transitioning, Story
Upstairs	Room 106	Three Year Olds and Four Year Olds	2	10	C	13	C	NA	NA	Transitioning
Upstairs	Room 109	Four Year Olds and Five Year Olds	2	9	C	16	C	NA	NA	Art
Total Capacity @35 sq. ft.: 100					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 126					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground B	116	C
Upstairs	Playground A	43	C

Comments

An Administrative Review was conducted on December 8, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 9, 2021, with the Provider. An in- person visit was not conducted due to the COVID- 19 pandemic.

Plan of Improvement: Developed This Date 12/09/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lisa Johnson, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

Date: 12/9/2021 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Technical Assistance****Technical Assistance**

591-1-1-.18 - Reviewed food storage requirements with director.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

591-1-1-.27 Posted Notices**Technical Assistance****Technical Assistance**

591-1-1-.27 - Discussed with the director to make sure that all required signs are posted and up to date.

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

591-1-1-.30 - The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. Discussed storage options for mats.

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Staff # 1	Met
Date of Hire: 11/19/2020	
Staff # 2	Met
Date of Hire: 03/11/2020	
Staff # 3	Met
Date of Hire: 09/11/2019	
Staff # 4	Met
Date of Hire: 07/29/2019	
Staff # 5	Met
Date of Hire: 08/25/2021	
Staff # 6	Met
Date of Hire: 10/11/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 06/13/2012	
Staff # 8	Met
Date of Hire: 09/30/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 03/13/2019	
Staff # 10	Met
Date of Hire: 01/12/2021	
Staff # 11	Met
Date of Hire: 10/21/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 08/17/2011	
Staff # 13	Met
Date of Hire: 07/07/2021	
Staff # 14	Met
Date of Hire: 07/05/2019	
Staff # 15	Met

Date of Hire: 04/17/2018

Staff # 16 Met

Date of Hire: 06/11/2012

Staff # 17 Met

Date of Hire: 07/13/2012

Staff # 18 Met

Date of Hire: 09/16/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Not Met

Date of Hire: 09/07/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 20 Met

Date of Hire: 10/18/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Met

Date of Hire: 08/22/2019

Staff # 22 Met

Date of Hire: 08/01/2011

Staff # 23 Met

Date of Hire: 08/11/2014

Staff # 24 Not Met

Date of Hire: 08/02/2021

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 25 Met

Date of Hire: 10/25/2018

Staff # 26 Met

Date of Hire: 11/02/2020

Staff # 27 Met

Date of Hire: 06/30/2021

Staff # 28 Met

Date of Hire: 10/05/2011

Staff # 29	Met
Date of Hire: 02/20/2018	
Staff # 30	Met
Date of Hire: 09/01/2019	
Staff # 31	Met
Date of Hire: 08/17/2011	
Staff # 32	Met
Date of Hire: 01/18/2019	
Staff # 33	Met
Date of Hire: 08/12/2020	
Staff # 34	Met
Date of Hire: 09/29/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 35	Met
Date of Hire: 10/13/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 36	Met
Date of Hire: 07/13/2021	
Staff # 37	Met
Date of Hire: 08/01/2015	
Staff # 38	Met
Date of Hire: 09/10/2012	
Staff # 39	Met
Date of Hire: 09/13/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 40	Not Met
Date of Hire: 08/12/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 41	Met
Date of Hire: 08/23/2021	
Staff # 42	Met
Date of Hire: 06/01/2013	

Staff # 43	Met
Date of Hire: 08/31/2015	
Staff # 44	Not Met
Date of Hire: 10/13/2015	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 45	Met
Date of Hire: 06/11/2012	
Staff # 46	Met
Date of Hire: 07/09/2012	
Staff # 47	Met
Date of Hire: 12/09/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 48	Met
Date of Hire: 05/31/2016	
Staff # 49	Met
Date of Hire: 01/07/2020	
Staff # 50	Met
Date of Hire: 08/24/2020	
Staff # 51	Met
Date of Hire: 02/23/2021	
Staff # 52	Not Met
Date of Hire: 08/18/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 53	Met
Date of Hire: 08/06/2019	
Staff # 54	Met
Date of Hire: 02/04/2013	
Staff # 55	Met
Date of Hire: 07/27/2020	
Staff # 56	Met

Date of Hire: 08/02/2021

Staff # 57

Not Met

Date of Hire: 05/28/2013

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 58

Not Met

Date of Hire: 07/29/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 59

Met

Date of Hire: 11/23/2020

Staff # 60

Met

Date of Hire: 10/15/2018

Staff Credentials Reviewed: 15**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Technical Assistance**

591-1-1-.09(1) - The consultant discussed the following information regarding criminal record checks with the director:

- Monitor the expiration dates of all staff members', therapist, independent contractors, and/or volunteers criminal record check letters.
- Submit a portability request via DECAL KOALA for newly hired staff members, therapist, independent contractors, and/or volunteers that have a previous satisfactory comprehensive criminal record check letter issued by the department.
- Ensure that all newly hired staff members, therapist, independent contractors, and/or volunteers have evidence of a satisfactory comprehensive criminal record check letter prior to providing services to children present for care.
- Ensure that all newly hired, seasonal staff members, therapist, independent contractors, and/or volunteers with a six-month break of employment from child care submit an updated criminal record check application and complete the fingerprinting process prior to rendering services for child care services.

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 18 file(s) for employees hired since last visit 3/3/2021.

591-1-1-.14 First Aid & CPR**Not Met****Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff # 19, hire date 9/7/2021, staff # 24 hire date 8/2/2021, Staff # 40, hire date 8/12/2021, Staff # 44, hire date 10/13/2015, Staff # 52, hire date 8/18/2021, staff # 57, hire date 5/28/2013, staff # 58, hire date 7/29/2019 did not have evidence of completing the required CPR/first aid training on file.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/8/2022

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.