



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/9/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:45 AM **Departure:** 1:45 PM

CCLC-1479

Childcare Network #31

1145 Cedar Shoals Dr. Athens, GA 30605 Clarke County
 (706) 543-9242 cni31@childcarenetwork.com

Regional Consultant

Kelly Jones

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kelly.jones@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/09/2022	Complaint Investigation & Monitoring Visit	Good Standing	
08/18/2021	Licensing Study	Good Standing	
02/16/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Left Front	GA PreK	2	16	C	22	C	30	C	Lunch
Main	Left Rear		0	0	C	25	C	35	C	
Main	middle back	Infants	1	6	C	12	C	NA	NA	Feeding, Floor Play, Nap, Free Play
Main	Right Back	One Year Olds	2	9	C	15	C	NA	NA	Story, Lunch, Transitioning
Main	Right Front	Three Year Olds and Four Year Olds	1	14	C	15	C	NA	NA	Story
Main	Right Middle	Two Year Olds	1	8	C	16	C	NA	NA	Story
Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 53			Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	106	C

Comments

The consultant completed the exit conference by telephone and a copy of the complaint/ monitoring visit was electronically emailed to the program.

Plan of Improvement: Developed This Date 02/09/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Susan Smith, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 8/18/2021

Corrected on 2/9/2022

.06(7) -The previous citation was observed to corrected on this date. The bathrooms appeared clean.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(3) - Discussed with the director to ensure and monitor all vents are cleaned and maintained.

Correction Deadline: 2/9/2022

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Consultant discussed with the director to monitor the area close to the right side of the playground near the fence for erosion which could become a hazard in the future.

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15 - Please ensure that infant feeding forms are updated regularly.

Correction Deadline: 8/18/2021

Corrected on 2/9/2022

.15(2) - The previous citation was corrected on this date. Feeding plans were complete.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(2) - Consultant discussed with the director regarding soft animals attached to pacifier and the use of teething necklaces. Not observed in the crib.

Correction Deadline: 2/9/2022

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 08/03/2021

Staff # 2 Met
Date of Hire: 12/31/2018

Staff # 3 Met
Date of Hire: 08/05/2013

Staff # 4 Met
Date of Hire: 09/17/1999

Staff # 5 Met
Date of Hire: 01/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met
Date of Hire: 08/06/2018

Staff # 7 Met
Date of Hire: 11/03/2021

Staff # 8 Met
Date of Hire: 09/07/2021

Staff # 9 Met
Date of Hire: 04/01/2020

Staff # 10 Met
Date of Hire: 09/27/2016

Staff # 11 Met
Date of Hire: 09/15/2021

Staff # 12 Met
Date of Hire: 02/09/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met
Date of Hire: 10/31/2017

Records Reviewed: 26**Records with Missing/Incomplete Components: 0**

Staff # 14	Met
Staff # 15	Met
Date of Hire: 06/11/2021	
Staff # 16	Met
Date of Hire: 03/15/2019	
Staff # 17	Met
Date of Hire: 02/28/2020	
Staff # 18	Met
Date of Hire: 05/03/2007	
Staff # 19	Met
Date of Hire: 11/14/2018	
Staff # 20	Met
Date of Hire: 10/22/2018	
Staff # 21	Met
Date of Hire: 12/06/2013	
Staff # 22	Met
Date of Hire: 01/20/2003	
Staff # 23	Met
Date of Hire: 06/02/2014	
Staff # 24	Met
Date of Hire: 09/09/2021	
Staff # 25	Met
Date of Hire: 11/10/2019	
Staff # 26	Met
Date of Hire: 05/29/2018	

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Correction Deadline: 8/18/2021****Corrected on 2/9/2022**

.09(1)(a) - The previous citation is observed to be corrected on this date. All center staff have evidence of submitting both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 8/18/2021

Corrected on 2/9/2022

.09(1)(c) - The previous citation was observed to be corrected on this date. All center staff have evidence of a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of new center staff hired since the previous visit on 8/18/2021 are certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff health and safety training for staff hired since the previous visit 8/18/2021.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation during a walk through of the center at nap time that staff member in Classroom Right Middle was not in the classroom supervising the children. Consultant observed staff member in Classroom Right Back speaking with another staff member.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 2/9/2022