



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 5/3/2022      **VisitType:** Monitoring Visit      **Arrival:** 10:00 AM      **Departure:** 11:05 AM

**CCLC-39778**

**Kids' Zone Daycare and Learning Center**

137 Johnson Ferry Road, Suite 1100 Marietta, GA 30062 Cobb County  
 (770) 933-6900 vimalparag@gmail.com

**Regional Consultant**

Octavia Humphrey  
 Phone: (770) 357-3234  
 Fax: (770) 357-3278  
 octavia.humphrey@decal.ga.gov

**Mailing Address**

137 Johnson Ferry Road, Suite 1100  
 Marietta, GA 30068

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/03/2022	Monitoring Visit	Good Standing	
10/19/2021	Licensing Study	Good Standing	
04/20/2021	Monitoring Visit	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	2	9	C	16	C	NA	NA	Feeding, Nap, Flo or Play
Main	B	Infants	2	9	C	12	C	NA	NA	Diapering, Floor Play, Nap, Feeding
Main	C	One Year Olds	1	8	C	13	C	NA	NA	Free Play
Main	D	Two Year Olds	1	10	C	13	C	NA	NA	Free Play
Main	E	Four Year Olds and Five Year Olds	1	12	C	14	C	NA	NA	Circle Time
Main	F	Three Year Olds	1	11	C	12	C	NA	NA	Outside
Main	G	Four Year Olds and Five Year Olds	1	13	C	22	C	NA	NA	Free Play
Main	H		0	0	C	19	C	NA	NA	
Main	I	One Year Olds	2	10	C	12	C	NA	NA	Free Play
Main	J	One Year Olds	2	11	C	11	C	NA	NA	Story
Main	K	Two Year Olds	1	9	C	12	C	NA	NA	Outside
Main	L-Dance and Exercise Room	Three Year Olds	1	12	C	15	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 114

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Left	28	C
Main	B - Right	50	C
Main	Infant Playground	4	C
Main	Special Use Garden	9	C

**Comments**

The purpose of today's visit was to conduct a MV and to follow up from the previous visit on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'





Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 5/3/2022    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 11:05 AM

**CCLC-39778**

**Kids' Zone Daycare and Learning Center**

137 Johnson Ferry Road, Suite 1100 Marietta, GA 30062 Cobb County  
(770) 933-6900 vimalparag@gmail.com

**Mailing Address**

137 Johnson Ferry Road, Suite 1100  
Marietta, GA 30068

**Regional Consultant**

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

---

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

---

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

---

**Staff Records****Records Reviewed: 51****Records with Missing/Incomplete Components: 0**

---

Staff # 1	Met
Date of Hire: 06/01/2018	
Staff # 2	Met
Date of Hire: 09/19/2019	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 08/21/2019	
Staff # 9	Met
Date of Hire: 10/17/2019	

Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 09/01/2020	
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Date of Hire: 06/14/2019	
Staff # 18	Met
Staff # 19	Met
Date of Hire: 09/05/2019	
Staff # 20	Met
Date of Hire: 06/14/2019	
Staff # 21	Met
Date of Hire: 09/26/2019	
Staff # 22	Met
Date of Hire: 06/03/2019	
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Date of Hire: 05/01/2018	
Staff # 26	Met
Date of Hire: 02/27/2019	
Staff # 27	Met
Date of Hire: 08/27/2018	
Staff # 28	Met

Staff # 29 Date of Hire: 02/06/2019	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36 Date of Hire: 06/10/2019	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40 Date of Hire: 04/19/2019	Met
Staff # 41 Date of Hire: 09/23/2019	Met
Staff # 42	Met
Staff # 43 Date of Hire: 08/15/2019	Met
Staff # 44	Met
Staff # 45	Met
Staff # 46	Met
Staff # 47	Met
Staff # 48 Date of Hire: 08/16/2021	Met
Staff # 49	Met

**Records Reviewed: 51**

**Records with Missing/Incomplete Components: 0**

Staff # 50

Met

Staff # 51

Met

Date of Hire: 12/03/2018

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.