



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/21/2021 **VisitType:** Monitoring Visit

Arrival: 8:30 AM

Departure: 10:00 AM

CCLC-53294

Willie North Head Start

619 Willie North Street Carrollton, GA 30117 Carroll County
(678) 756-7587 bcarlock@cafi-ga.org

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@decal.ga.gov

Mailing Address

Same

Quality Rated: No

| Compliance Zone Designation | | |
|------------------------------------|--|---------------|
| 10/21/2021 | Complaint Investigation & Monitoring Visit | Good Standing |
| 12/17/2020 | Initial Licensing Study | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|-------------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|-------------|
| Main | Room A - 1R | Three Year Olds and Four Year Olds | 2 | 12 | C | 22 | C | NA | NA | Centers |
| Main | Room B - 2R | Three Year Olds and Four Year Olds | 2 | 12 | C | 21 | C | NA | NA | Centers |
| Main | Room C - 3R | Three Year Olds and Four Year Olds | 2 | 8 | C | 21 | C | NA | NA | Circle Time |
| Main | Room D - 4R | Three Year Olds and Four Year Olds | 2 | 11 | C | 21 | C | NA | NA | Centers |
| Main | Room E - 5R | One Year Olds and Two Year Olds | 2 | 7 | C | 21 | C | NA | NA | Free Play |
| Main | Room F - 6R | | 0 | 0 | C | 21 | C | NA | NA | |
| Main | Room G - 6L | Infants and One Year Olds | 2 | 4 | C | 21 | C | NA | NA | Floor Play |
| Main | Room H - 5L | | 0 | 0 | C | 20 | C | NA | NA | |
| Main | Room I - 4L | Three Year Olds and Four Year Olds | 2 | 10 | C | 21 | C | NA | NA | Outside |
| Main | Room J - 3L | Three Year Olds and Four Year Olds | 2 | 10 | C | 22 | C | NA | NA | Outside |
| Main | Room K - 2L | Three Year Olds and Four Year Olds | 2 | 12 | C | 21 | C | NA | NA | Circle Time |
| Main | Room L - 1L | Three Year Olds and Four Year Olds | 2 | 12 | NC | 22 | C | NA | NA | Circle Time |

Total Capacity @35 sq. ft.: 254

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 98

Total Capacity @35 sq. ft.: 254

Total Capacity @25 sq. ft.: 0


| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|---------------------|----------------------|-----------------------|
| Main | Playground A | 315 | C |
| Main | Playground B - Rear | 24 | C |

Comments

A virtual inspection was conducted on 10/21/21 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Deyonca Grimes, Program Official

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting due to COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A virtual walk through of the playground was conducted and no hazards were observed. Please ensure the playground is inspected daily to ensure no hazards are present.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to COVID-19 pandemic. Proper diapering procedure was not directly observed during the virtual walk through. Regulations regarding proper diapering procedures were discussed with the Provider on this date.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center during virtual visit due to COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

| |
|---------------|
| Safety |
|---------------|

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

| |
|---|
| Sleeping & Resting Equipment |
|---|

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

| |
|----------------------|
| Staff Records |
|----------------------|

Records Reviewed: 49**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 12/10/2020

Staff # 2

Met

Date of Hire: 09/08/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 10/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

| | |
|--------------------------|-----|
| Staff # 5 | Met |
| Staff # 6 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 7 | Met |
| Staff # 8 | Met |
| Staff # 9 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 10 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 11 | Met |
| Staff # 12 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 13 | Met |
| Staff # 14 | Met |
| Staff # 15 | Met |
| Staff # 16 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 17 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 18 | Met |
| Staff # 19 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 20 | Met |
| Staff # 21 | Met |
| Staff # 22 | Met |
| Staff # 23 | Met |
| Staff # 24 | Met |
| Date of Hire: 09/01/2020 | |

| | |
|--------------------------|---|
| Staff # 25 | Met |
| Date of Hire: 09/01/2021 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 26 | Met |
| Staff # 27 | Met |
| Staff # 28 | Met |
| Staff # 29 | Met |
| Staff # 30 | Met |
| Staff # 31 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 32 | Met |
| Staff # 33 | Met |
| Staff # 34 | Met |
| Staff # 35 | Met |
| Staff # 36 | Met |
| Staff # 37 | Met |
| Staff # 38 | Met |
| Staff # 39 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 40 | Met |
| Staff # 41 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 42 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 43 | Met |
| Date of Hire: 09/01/2020 | |
| Staff # 44 | Met |
| Staff # 45 | Met |

Records Reviewed: 49

Records with Missing/Incomplete Components: 0

| | |
|------------|-----|
| Staff # 46 | Met |
| Staff # 47 | Met |
| Staff # 48 | Met |
| Staff # 49 | Met |

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided two files for employees hired since last visit.

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.