



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/2/2022 **VisitType:** Monitoring Visit

Arrival: 10:45 AM **Departure:** 11:45 AM

CCLC-51114

Liberty Eagle Academy

800 Cedar Street Carrollton, GA 30117 Carroll County
 (770) 744-3870 learn@libertyeagleacademy.com

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 08/02/2022 | Monitoring Visit | Good Standing | |
| 03/02/2022 | Licensing Study | Good Standing | |
| 08/31/2021 | Monitoring Visit | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|----------------|---|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-----------------------|
| Building I | A 1 yrs-2 yrs | | 0 | 0 | C | 34 | C | NA | NA | |
| Building I | B Infants | Infants and One Year Olds | 2 | 7 | C | 10 | C | NA | NA | Diapering, Floor Play |
| Building I | C Infants | Infants and One Year Olds | 2 | 5 | C | 10 | C | NA | NA | Diapering, Floor Play |
| Total Capacity @35 sq. ft.: 54 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Building II | D 1 yrs- 2 yrs | | 0 | 0 | C | 20 | C | NA | NA | |
| Building II | E 1 yrs-2 yrs | One Year Olds and Two Year Olds | 2 | 13 | C | 20 | C | NA | NA | Outside |
| Building II | F 1 yrs-2 yrs | One Year Olds and Two Year Olds | 2 | 10 | C | 20 | C | NA | NA | Outside |
| Building II | G 3 yrs-6 yrs | | 0 | 0 | C | 20 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 80 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Building III | H 3 yrs-6 yrs | Three Year Olds and Four Year Olds and Five Year Olds | 4 | 28 | C | 30 | C | NA | NA | Outside |
| Total Capacity @35 sq. ft.: 30 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 63 | | | Total Capacity @35 sq. ft.: 164 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|--------------|------------|----------------------|-----------------------|
| Building I | A | 82 | C |
| Building II | A | 90 | C |
| Building III | A | 161 | C |

Comments

An In person visit was completed on 8/2/22.
 An administrative review was completed on 8/9/22.

The Consultant completed exit conference by phone and a copy of monitoring visit report was electronically emailed to the Program.

Plan of Improvement: Developed This Date 08/02/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Anna Harris, Program Official

Date

Tomekia Hudson, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant observation playground equipment measuring over five feet had one inch of resilient surface when six inches is required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 8/12/2022

Comment

591-1-1-.26(9) - Discussed exposed tree roots becoming a possible tripping hazard.

Correction Deadline: 8/2/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 51

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 08/17/2020

Staff # 2

Met

Date of Hire: 11/09/2021

Staff # 3

Met

Date of Hire: 07/28/2021

Staff # 4

Met

Date of Hire: 07/30/2018

| | |
|--|--|
| Staff # 5 Date of Hire: 08/30/2021 | Met |
| Staff # 6 Date of Hire: 01/03/2022 | Met |
| Staff # 7 Date of Hire: 12/08/2021 | Met |
| Staff # 8 Date of Hire: 08/01/2019 | Met |
| Staff # 9 Date of Hire: 07/26/2021 | Met |
| Staff # 10 Date of Hire: 07/01/2019 | Met |
| Staff # 11 Date of Hire: 06/13/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 12 Date of Hire: 07/06/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 13 Date of Hire: 08/01/2019 | Met |
| Staff # 14 Date of Hire: 06/02/2019 | Met |
| Staff # 15 Date of Hire: 05/31/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 16 Date of Hire: 09/03/2021 | Met |
| Staff # 17 Date of Hire: 07/11/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 18 Date of Hire: 01/17/2022 | Met |
| Staff # 19 | Met |

Date of Hire: 11/24/2021

Staff # 20

Met

Date of Hire: 05/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Date of Hire: 07/19/2021

Staff # 22

Met

Date of Hire: 10/05/2021

Staff # 23

Met

Date of Hire: 10/03/2016

Staff # 24

Met

Date of Hire: 08/26/2019

Staff # 25

Met

Date of Hire: 12/17/2021

Staff # 26

Met

Staff # 27

Met

Date of Hire: 01/10/2022

Staff # 28

Met

Date of Hire: 07/01/2019

Staff # 29

Met

Date of Hire: 04/12/2021

Staff # 30

Met

Staff # 31

Met

Date of Hire: 10/08/2021

Staff # 32

Met

Date of Hire: 09/13/2021

Staff # 33

Met

Staff # 34

Met

Staff # 35

Met

Date of Hire: 01/05/2021

| | |
|--|--|
| Staff # 36 Date of Hire: 03/20/2020 | Met |
| Staff # 37 Date of Hire: 03/19/2019 | Met |
| Staff # 38 Date of Hire: 06/28/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 39 Date of Hire: 07/26/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 40 Date of Hire: 06/27/2022 | Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 41 Date of Hire: 05/03/2021 | Met |
| Staff # 42 Date of Hire: 08/10/2021 | Met |
| Staff # 43 Date of Hire: 11/17/2021 | Met |
| Staff # 44 | Met |
| Staff # 45 Date of Hire: 12/29/2021 | Met |
| Staff # 46 Date of Hire: 01/11/2021 | Met |
| Staff # 47 Date of Hire: 03/21/2022 | Met |
| Staff # 48 Date of Hire: 08/25/2021 | Met |
| Staff # 49 Date of Hire: 06/03/2021 | Met |
| Staff # 50 Date of Hire: 01/13/2020 | Met |

Staff # 51

Met

Date of Hire: 05/12/2021

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided eleven files for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.