



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/2/2022 **VisitType:** Licensing Study

Arrival: 9:30 AM

Departure: 10:15 AM

CCLC-51114

Liberty Eagle Academy

800 Cedar Street Carrollton, GA 30117 Carroll County
 (770) 744-3870 learn@libertyeagleacademy.com

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/02/2022	Licensing Study	Good Standing	
08/31/2021	Monitoring Visit	Good Standing	
05/14/2021	Complaint Closure	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Building I	A 1 yrs-2 yrs	Six Year Olds and Over	1	8	C	34	C	NA	NA	Homework	
Building I	B Infants	Infants and One Year Olds	2	5	C	10	C	NA	NA	Circle Time	
Building I	C Infants	Infants and One Year Olds	2	7	C	10	C	NA	NA	Floor Play,Nap	
Total Capacity @35 sq. ft.: 54			Total Capacity @25 sq. ft.: 0								
Building II	D 1 yrs- 2 yrs		0	0	C	20	C	NA	NA		
Building II	E 1 yrs-2 yrs	One Year Olds and Two Year Olds	2	13	C	20	C	NA	NA	Story	
Building II	F 1 yrs-2 yrs	One Year Olds and Two Year Olds	2	9	C	20	C	NA	NA	Snack	
Building II	G 3 yrs-6 yrs		0	0	C	20	C	NA	NA		
Total Capacity @35 sq. ft.: 80			Total Capacity @25 sq. ft.: 0								
Building III	H 3 yrs-6 yrs	Three Year Olds and Four Year Olds and Five Year Olds	3	29	C	30	C	NA	NA	Centers	
Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0								
Total # Children this Date: 71			Total Capacity @35 sq. ft.: 164				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Building I	A	82	C
Building II	A	90	C
Building III	A	161	C

Comments

An Administrative Review was conducted on 3/4/22. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on 3/2/22 with the Director.

The Consultant completed exit conference by phone and a copy of Licensing Study visit report was electronically emailed to the Program.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Anna Harris, Program Official

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A virtual walk through of the playground was conducted and no hazards were observed. Please ensure the playground is inspected daily to ensure no hazards are present.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

A Virtual Visit was conducted due to COVID-19 pandemic. Proper diapering procedure was not directly observed during the virtual walk through. Regulations regarding proper diapering procedures were discussed with the Provider on this date.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center during virtual visit due to COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 42****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/17/2020	
Staff # 2	Met
Date of Hire: 11/09/2021	
Staff # 3	Met
Date of Hire: 07/28/2021	
Staff # 4	Met
Date of Hire: 07/30/2018	
Staff # 5	Met
Date of Hire: 08/30/2021	
Staff # 6	Met
Date of Hire: 01/03/2022	
Staff # 7	Met

Date of Hire: 12/08/2021

Staff # 8 Met

Date of Hire: 08/01/2019

Staff # 9 Met

Date of Hire: 07/26/2021

Staff # 10 Met

Date of Hire: 07/01/2019

Staff # 11 Met

Date of Hire: 08/01/2019

Staff # 12 Met

Date of Hire: 06/02/2019

Staff # 13 Met

Date of Hire: 09/03/2021

Staff # 14 Met

Date of Hire: 11/24/2021

Staff # 15 Met

Date of Hire: 07/19/2021

Staff # 16 Met

Date of Hire: 09/24/2021

Staff # 17 Met

Date of Hire: 10/05/2021

Staff # 18 Met

Date of Hire: 08/27/2021

Staff # 19 Met

Date of Hire: 10/03/2016

Staff # 20 Met

Date of Hire: 08/26/2019

Staff # 21 Met

Date of Hire: 12/17/2021

Staff # 22 Met

Staff # 23	Met
Date of Hire: 01/10/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Date of Hire: 07/01/2019	
Staff # 25	Met
Date of Hire: 04/12/2021	
Staff # 26	Met
Staff # 27	Met
Date of Hire: 10/08/2021	
Staff # 28	Met
Date of Hire: 09/13/2021	
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Date of Hire: 01/05/2021	
Staff # 32	Met
Date of Hire: 03/20/2020	
Staff # 33	Met
Date of Hire: 05/03/2021	
Staff # 34	Met
Date of Hire: 08/10/2021	
Staff # 35	Met
Date of Hire: 11/17/2021	
Staff # 36	Met
Staff # 37	Met
Date of Hire: 12/29/2021	
Staff # 38	Met
Date of Hire: 01/11/2021	
Staff # 39	Met

Records Reviewed: 42

Records with Missing/Incomplete Components: 0

Date of Hire: 08/25/2021

Staff # 40

Met

Date of Hire: 06/03/2021

Staff # 41

Met

Date of Hire: 01/13/2020

Staff # 42

Met

Date of Hire: 05/12/2021

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided twenty eight files for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.