



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/22/2022 **VisitType:** Monitoring Visit

Arrival: 10:45 AM

Departure: 12:45 PM

CCLC-30950

Little Buckaroos Childcare and Learning Center

33 Tyus-Carrollton Road Carrollton, GA 30117 Carroll County
 (770) 838-0784 littlebuckaroosdaycare@gmail.com

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|----------------------------------|---------------|--|
| 09/22/2022 | Monitoring Visit | Good Standing | |
| 02/17/2022 | Licensing Study | Good Standing | |
| 12/15/2021 | Complaint Investigation by Phone | Good Standing | |

| | |
|----------------------|---|
| Good Standing | - Program is demonstrating an acceptable level of performance in meeting the rules. |
| Support | - Program performance is demonstrating a need for improvement in meeting rules. |
| Deficient | - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|------------|------------------------------------|---------------------------------|----------|-------------------------------|-------------------------------|--------------|------------|--------------|---------------------------|
| Building 2 | Building 2 | Three Year Olds and Four Year Olds | 2 | 23 | C | 47 | C | NA | NA | Outside |
| Total Capacity @35 sq. ft.: 47 | | | | | Total Capacity @25 sq. ft.: 0 | | | | | |
| Main | 1st Left | Infants and One Year Olds | 2 | 9 | C | 21 | C | NA | NA | Transitioning, Floor Play |
| Main | 1st Right | Infants | 1 | 5 | C | 13 | C | NA | NA | Nap, Floor Play |
| Main | 2nd Left | Two Year Olds | 2 | 19 | C | 26 | C | NA | NA | Transitioning, Lunch |
| Main | 2nd Right | One Year Olds | 2 | 11 | C | 21 | C | NA | NA | Lunch |
| Main | Back Right | Three Year Olds | 2 | 26 | C | 32 | C | NA | NA | Centers, Transitioning |
| Total Capacity @35 sq. ft.: 113 | | | | | Total Capacity @25 sq. ft.: 0 | | | | | |
| Total # Children this Date: 93 | | | Total Capacity @35 sq. ft.: 160 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|----------|------------|----------------------|-----------------------|

Comments

Director provided ten files for employees hired since last visit.

Plan of Improvement: Developed This Date 09/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shanon Holloway, Program Official

Date

Tomikia Hudson, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 9/22/2022 **VisitType:** Monitoring Visit **Arrival:** 10:45 AM **Departure:** 12:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation tiles were missing and cracked in classroom in Building B.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 10/22/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation classroom in Building B and classroom 2nd right were observed to have peeling paint on walls.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/22/2022

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 9

Staff # 1 Met
Date of Hire: 11/02/2020

Staff # 2 Met

Records Reviewed: 33

Records with Missing/Incomplete Components: 9

Date of Hire: 11/19/2021

Staff # 3 Met
Date of Hire: 05/03/2021

Staff # 4 Not Met
Date of Hire: 08/31/2022 Reminder - Health & Safety training is required within 90 calendar days of hired
"Missing/Incomplete Components"
.24(1)-Evidence of Orientation Missing

Staff # 5 Met
Date of Hire: 10/30/2020

Staff # 6 Met
Date of Hire: 08/24/2021

Staff # 7 Not Met
Date of Hire: 04/01/2022
"Missing/Incomplete Components"
.24(1)-Evidence of Orientation Missing

Staff # 8 Not Met
Date of Hire: 09/02/2022 Reminder - Health & Safety training is required within 90 calendar days of hired
"Missing/Incomplete Components"
.24(1)-Evidence of Orientation Missing

Staff # 9 Met
Date of Hire: 09/27/2018

Staff # 10 Met
Date of Hire: 07/22/2021

Staff # 11 Met
Date of Hire: 06/28/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met
Date of Hire: 09/30/2008

Staff # 13 Met
Date of Hire: 06/26/2017

Staff # 14 Met

Staff # 15 Met

Date of Hire: 07/29/2019

Staff # 16 Not Met

Date of Hire: 09/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 17 Met

Date of Hire: 01/24/2022

Staff # 18 Met

Date of Hire: 02/07/2022

Staff # 19 Not Met

Date of Hire: 06/08/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(3)-Health & Safety Certificate

Staff # 20 Met

Date of Hire: 03/06/2019

Staff # 21 Not Met

Date of Hire: 03/08/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 22 Not Met

Date of Hire: 08/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23 Not Met

Date of Hire: 09/13/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 24 Met

Date of Hire: 10/21/2021

Staff # 25 Met

Date of Hire: 06/09/2021

Staff # 26 Not Met

Records Reviewed: 33

Records with Missing/Incomplete Components: 9

Date of Hire: 09/13/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 27

Met

Date of Hire: 05/11/2021

Staff # 28

Met

Staff # 29

Met

Date of Hire: 09/20/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 30

Met

Date of Hire: 02/03/2022

Staff # 31

Met

Date of Hire: 01/16/2019

Staff # 32

Met

Date of Hire: 03/01/2021

Staff # 33

Met

Date of Hire: 01/31/2022

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided ten files for employees hired since last visit.

591-1-1-.24 Personnel Records

Not Met

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on a review of records nine staff members did not have evidence of required orientation including date and signature of person providing the orientation.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 9/27/2022

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined through a review of records one staff member hired June 8, 2022 did not complete Health and Safety orientation training within the first 90 days of hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 10/22/2022

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.