



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/3/2022 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:30 PM

CCLC-31581

Creative Kids Learning Center & Preschool

1370 Cate Road Brunswick, GA 31525 Glynn County
 (912) 275-8953 creativekids4melinda@yahoo.com

Regional Consultant

Jerica Davis
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 jerica.davis@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
10/03/2022	Monitoring Visit	Good Standing
05/05/2022	Licensing Study	Good Standing
12/03/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2	A	Three Year Olds and Four Year Olds and Five Year Olds	4	41	C	51	C	72	C	Outside, Transitioning
Total Capacity @35 sq. ft.: 51			Total Capacity @25 sq. ft.: 117							
Main	Room A-1st Lt	One Year Olds	2	12	C	17	C	NA	NA	Transitioning
Main	Room B	Infants	2	11	C	17	C	NA	NA	Circle Time
Main	Room C	Three Year Olds	2	13	C	16	C	23	C	Centers
Main	Room D Back Rt	Two Year Olds	2	10	C	16	C	23	C	Centers
Total Capacity @35 sq. ft.: 66			Total Capacity @25 sq. ft.: 117							
Total # Children this Date: 87			Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 117				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playgrd - Right	27	C
Main	Playgrd-Left	26	C

Comments

The purpose of today's visit is to conduct a Monitoring Visit. The center does not provide transportation, field trips, swimming activities, or administer medications. All Criminal Background Check records were reviewed on this date.

Plan of Improvement: Developed This Date 10/03/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melinda Simmons, Program Official

Date

Jerica Davis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 7/1/2022

Corrected on 10/3/2022

.25(11) - This citation was observed to be corrected on this date. The flooring in classroom C had been replaced.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 5/19/2022

Corrected on 10/3/2022

.26(4) - This citation was observed to be corrected on this date. The fencing had been replaced and measures more than 48 inches tall.

Food Service

Technical Assistance

Please ensure that baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. Please ensure bottles are pre-made by the parent each day.

Correction Deadline: 10/3/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that one out twelve crib mattress had a 1.5 inch gap and was not tight-fitting as required.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

Correction Deadline: 10/3/2022

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/26/2015

Staff # 2 Met

Date of Hire: 07/19/2021

Staff # 3 Met

Date of Hire: 08/12/2013

Staff # 4 Met

Date of Hire: 08/13/2018

Staff # 5 Met

Date of Hire: 09/14/2020

Staff # 6 Met

Date of Hire: 03/15/2021

Staff # 7 Met

Date of Hire: 07/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 05/18/2020

Staff # 9 Met

Date of Hire: 08/22/2016

Staff # 10 Met

Date of Hire: 04/11/2016

Staff # 11 Met

Date of Hire: 04/11/2012

Staff # 12 Met

Date of Hire: 07/26/2016

Staff # 13 Met

Date of Hire: 08/04/2008

Staff # 14 Met

Date of Hire: 05/10/2021

Staff # 15 Met

Date of Hire: 03/17/2022

Staff # 16 Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Date of Hire: 07/24/2020

Staff # 17 Met

Date of Hire: 03/24/2022

Staff # 18 Met

Date of Hire: 08/04/2008

Staff # 19 Met

Date of Hire: 12/19/2014

Staff # 20 Met

Date of Hire: 07/06/2021

Staff # 21 Met

Date of Hire: 05/16/2022

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Technical Assistance

Comment

Criminal record checks were observed to be complete.

Comment

Director provided two files for employees hired since the last visit.

Technical Assistance

Please ensure all therapist who visit the facility have a background determination that is ported electronically.

Correction Deadline: 10/3/2022

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.