



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/21/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:45 PM **Departure:** 2:15 PM

CCLC-14645

Color Us Kids Learning Center - Paulding County

36 Charity Drive Douglasville, GA 30134 Paulding County
(770) 949-6762 bakersbridge@coloruskids.com

Regional Consultant

Glecia Carter

Phone: (470) 316-2591

Fax: (678) 436-5372

glecia.carter@decal.ga.gov

Mailing Address

938 Little New York Road
Whitesburg, GA 30185

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/21/2021	Complaint Investigation & Monitoring Visit	Good Standing	
09/15/2021	Incident Investigation Closure	Good Standing	
08/06/2021	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Fifth Left	Two Year Olds	1	10	C	10	C	NA	NA	Nap
Main	First Left	Infants	1	4	C	10	C	NA	NA	Floor Play, Nap
Main	First Right	GA PreK	2	14	C	20	C	NA	NA	Clean Up, Field Trip
Main	Fourth Left	Three Year Olds	1	7	C	9	C	NA	NA	Nap
Main	Second Left	One Year Olds	1	8	C	8	C	NA	NA	Nap
Main	Second Right	GA PreK	2	18	C	21	C	NA	NA	Clean Up
Main	Sixth Left		0	0	C	10	C	NA	NA	
Main	Third Left		0	0	C	8	C	NA	NA	
Main	Third Right	Three Year Olds	1	11	C	30	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			125			Total Capacity @25 sq. ft.:		0		Building @35 capacity limited by Health Department Limitations
Total # Children this Date: 72			Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.:		0		

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Plan of Improvement: Developed This Date 10/21/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decals.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shay Holmes, Program Official

Date

Glecia Carter, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 10/21/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:45 PM **Departure:** 2:15 PM

CCLC-14645

Color Us Kids Learning Center - Paulding County

36 Charity Drive Douglasville, GA 30134 Paulding County
(770) 949-6762 bakersbridge@coloruskids.com

Mailing Address

938 Little New York Road
Whitesburg, GA 30185

Regional Consultant

Glecia Carter

Phone: (470) 316-2591

Fax: (678) 436-5372

glecia.carter@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 33****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 11/17/2020	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 11/19/2020	
Staff # 6	Met
Date of Hire: 10/08/2018	
Staff # 7	Met
Date of Hire: 03/04/2020	
Staff # 8	Met
Date of Hire: 05/03/2021	
Staff # 9	Met

Date of Hire: 09/21/2020

Staff # 10 Met

Date of Hire: 08/08/2011

Staff # 11 Met

Date of Hire: 01/25/2021

Staff # 12 Met

Date of Hire: 11/27/2018

Staff # 13 Met

Staff # 14 Met

Date of Hire: 02/10/2020

Staff # 15 Met

Date of Hire: 08/13/2019

Staff # 16 Met

Staff # 17 Met

Date of Hire: 02/22/2021

Staff # 18 Met

Date of Hire: 02/01/2021

Staff # 19 Met

Date of Hire: 02/11/2020

Staff # 20 Met

Date of Hire: 07/20/2020

Staff # 21 Met

Staff # 22 Met

Staff # 23 Met

Date of Hire: 12/17/2018

Staff # 24 Met

Staff # 25 Met

Staff # 26 Met

Date of Hire: 02/05/2019

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 27 Date of Hire: 02/01/2021	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30 Date of Hire: 08/27/2012	Met
Staff # 31 Date of Hire: 01/07/2021	Met
Staff # 32 Date of Hire: 07/25/2017	Met
Staff # 33 Date of Hire: 01/04/2021	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.