

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/3/2023 VisitType: Incident Investigation

Closure

CCLC-35299
Apple Tree Prep

810 Olympic Drive Athens, GA 30601 Clarke County CCLC-35299 debra@appletreeprep.com

Lead Consultant

Dianne Clarke

Phone: (770) 357-4923 Fax: (706) 546-9456

dianne.clarke@decal.ga.gov

Mailing Address Same







Compliance Zone Designation				
07/03/2023	Incident Investigation Closure	Good Standing		
06/20/2023	Incident Investigation & Follow Up	Good Standing		
04/13/2023	Complaint Closure	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Pro

Deficient

Program performance is demonstrating a need for improvement in meeting

rules.

 Program is not demonstrating an acceptable level of performance in meeting the rules.

## Comments

This is an incident investigation and follow up visit from March 28, 2023.

#### Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Revision Date: 7/3/2023

O.C.G.A. Section 42.1.12(i)(2) requires Bright from to accessing and retrieving from the Georgia Burea offenders. Please see GBI's website located at http	u of Investigati	ion's (GBI) website a list of the names and	d addresses of all registered sexual
Refutation Process:			
You have the right to refute any of the citations noted to CCSRefutations@decal.ga.gov.	d in this report	with which you disagree. To refute a cita	ation(s), e-mail the following information
Facility name, license number and visit date     Your name, title/relationship to the facility, e-mail (a)     Specific rule number(s) that you are refuting, alon			
Refutations must be submitted to Child Care Service	es (CCS) within	n 10 business days of the completion date	<b>)</b> .
A sample form for submitting a refutation can be fou	nd at: http://de	ecal.ga.gov/ChildCareServices/Refutation	Information.aspx
Your refutation will be forwarded to the appropriate 0 this process, contact our office at 404-657-5562.	CCS manager,	who will follow up with you about your co	ncerns. If you have any questions about
Bright from the Start recommends that all licensed chave this liability insurance, you are required to post a puardian of each child in care in writing, obtain their strogram at all times while the child attends the program	a notice with ½ ignature to ack	inch letters in a conspicuous location in t knowledge receipt and maintain this writte	the program, notify the parent or an acknowledgment on file at the
have read and understand the Rules and Regulation have been discussed with me and I have agreed to a leficiencies, while required, will not necessarily prevently of the deficiencies cited, I have the right to refute	Plan of Improvent DECAL from	vement (POI) as indicated in this report. In taking adverse action against this facilit	understand that correction of these y. I understand that if I disagree with
Debra Pittman-Davis, Program Official	Date	Dianne Clarke ,Lead Consultant	Date

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### **Summary Report**

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The following information is associated with a Incident Investigation Closure:

**Staffing and Supervision** 

### 591-1-1-.32 **Supervision(CR)**

Not Met

### **Finding Associated with Complaint**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on an investigation that on June 7, 2023, center staff failed to provide adequate supervision when staff members left a three-year-old child in the classroom, alone and unsupervised, for 13 minutes and 20 seconds while the rest of the classroom transitioned outside for outdoor play. There were no injuries reported. Staff was terminated as a result of the incident.

### POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Revision Date: 7/3/2023

Correction Deadline: 7/3/2023