



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/22/2022 **VisitType:** Licensing Study

Arrival: 8:45 AM

Departure: 1:15 PM

CCLC-47080

Mt. Elizabeth Academy

3450 Stilesboro Rd NW Kennesaw, GA 30152 Cobb County
 (678) 257-2804 ccolon@mtelizabeth.com

Regional Consultant

Alison Benson

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2774 N Cobb Parkway, Suite 109-442
 Kennesaw, GA 30152

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/22/2022	Licensing Study	Good Standing	
05/25/2022	Complaint Closure	Good Standing	
05/11/2022	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1's	One Year Olds	3	13	C	11	NC	NA	NA	Nap
Main	B - 1's	Infants and One Year Olds	2	10	C	11	C	NA	NA	Nap
Main	C- infants	Infants	1	6	C	11	C	NA	NA	Floor Play,Nap
Main	D- infants	Infants	1	5	C	11	C	NA	NA	Feeding,Floor Play
Main	E - 2's	One Year Olds and Two Year Olds and Three Year Olds	2	12	C	13	C	NA	NA	Nap
Main	F - 2's	Two Year Olds	2	12	C	13	C	NA	NA	Nap
Main	G	One Year Olds	1	7	C	10	C	NA	NA	Nap
Main	H - 3's	Two Year Olds and Three Year Olds	1	8	C	15	C	21	C	Nap
Main	I - 3's	Two Year Olds and Three Year Olds	1	8	C	15	C	21	C	Nap
Main	J-Pre-School	Three Year Olds	1	10	C	14	C	NA	NA	Nap
Main	K- Pre-school	Three Year Olds and Four Year Olds	1	10	C	16	C	NA	NA	Nap
Main	L - Afterschool	Three Year Olds and Four Year Olds	1	10	C	21	C	30	C	Story
Main	M - Afterschool	Three Year Olds and Four Year Olds	1	13	C	21	C	NA	NA	Transitioning
Main	N - 4's	Five Year Olds	1	16	C	21	C	29	C	Lunch
Main	O - 4's	PreK	2	20	C	21	C	30	C	Lunch

Total Capacity @35 sq. ft.: 150

Total Capacity @25 sq. ft.: 150

Building @35 capacity limited by Zoning

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants and Toddlers	35	C
Main	B- Infants and Toddlers	49	C
Main	C- 3's and 4's	55	C
Main	D- Afterschool	125	C
Main	E- Courtyard	53	C
Main	F- Garden	5	C

Comments

The purpose of today's visit was to conduct a License Study Visit and to follow-up from the previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Carolyn Colon, Program Official

Date

Alison Benson, Consultant

Date



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Findings Report

Date: 9/22/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintaining upkeep of fencing with the director on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment

No medication is being dispensed at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 41

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 09/01/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2 Date of Hire: 11/08/2021	Met
Staff # 3 Date of Hire: 01/27/2022	Met
Staff # 4 Date of Hire: 06/15/2018	Met
Staff # 5	Met
Staff # 6 Date of Hire: 05/16/2022	Met
Staff # 7 Date of Hire: 10/08/2021	Met
Staff # 8 Date of Hire: 08/05/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9 Date of Hire: 11/08/2021	Met
Staff # 10 Date of Hire: 07/11/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 08/03/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12 Date of Hire: 05/09/2022	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15 Date of Hire: 04/12/2022	Met

Staff # 16 Date of Hire: 02/15/2021	Met
Staff # 17	Met
Staff # 18 Date of Hire: 08/04/2021	Met
Staff # 19	Met
Staff # 20 Date of Hire: 10/04/2021	Met
Staff # 21 Date of Hire: 06/08/2022	Met
Staff # 22 Date of Hire: 12/01/2016	Met
Staff # 23 Date of Hire: 01/21/2022	Met
Staff # 24 Date of Hire: 09/08/2021	Met
Staff # 25	Met
Staff # 26 Date of Hire: 08/15/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 27 Date of Hire: 04/11/2022	Met
Staff # 28 Date of Hire: 06/30/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 29 Date of Hire: 06/25/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met

Records Reviewed: 41

Records with Missing/Incomplete Components: 0

Staff # 33	Met
Staff # 34	Met
Date of Hire: 10/08/2021	
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Date of Hire: 08/04/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Date of Hire: 07/25/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 41	Met
Date of Hire: 08/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.