

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/28/2021 Arrival: 3:30 PM **VisitType:** Incident Investigation

Closure from visit on

04/08/2021

# **Regional Consultant**

Alison Benson

Phone: (866) 369-6921 Fax: (866) 370-1204

alison.benson@decal.ga.gov

**Departure:** 4:30 PM

#### CCLC-30947

#### The Goddard School

2465 East West Connector Austell, GA 30106 Cobb County (770) 943-0655 daustellga@goddardschools.com

**Mailing Address** 

2465 East West Connector SW Austell, GA 30106

### Quality Rated: >





Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
	Investigation Closure	Good Standing	standing, support, and deficient.			
04/08/2021	Incident Investigation/Initial Licensing Study			<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> </ul>		
11/24/2020	Monitoring Visit	Good Standing	Deficient	<ul> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>		

#### Comments

Investigative findings were concluded on April 28, 2021. The file will be sent to the state office for filing.

# Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.								
Refutation Process:								
You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.								
<ol> <li>Facility name, license number and visit date</li> <li>Your name, title/relationship to the facility, e-mail address &amp; up to two phone number(s) where you can be reached</li> <li>Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation</li> </ol>								
Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.								
A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>								
Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.								
Bright from the Start recommends that all license have this liability insurance, you are required to p guardian of each child in care in writing, obtain the program at all times while the child attends the property have read and understand the Rules and Regulates been discussed with me and I have agreed	ost a notice with ½ eir signature to acl ogram and for 12 i ations for Child Ca to a Plan of Impro-	e inch letters in a conspicuous location knowledge receipt and maintain this w months after the child's last date of att re Learning Centers, 591-1-1. I acknowledge as a large of the element (POI) as indicated in this repo	in the program, notify the parent or ritten acknowledgment on file at the rendance. (O.C.G.A. Section 20-1A-4)  by by ledge that the items noted in this report rt. I understand that correction of these					
deficiencies, while required, will not necessarily pany of the deficiencies cited, I have the right to re								
Karen Williams, Program Official	Date	Alison Benson , Consultant	Date					



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#### **Summary Report**

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#### The following information is associated with a Incident Investigation Closure:

# Staffing and Supervision

591-1-1-.32 Supervision(CR)

**Not Met** 

### **Finding Associated with Complaint**

591-1-Ī-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on investigative findings, a two-year-old child was left unsupervised in the classroom for an undetermined amount of time by a staff person who had taken the rest of the classroom to the outside playground.

### POI (Plan of Improvement)

The staff person was put on leave immediately after the incident and was assigned additional training. The staff person is no longer employed at the center due to resigning.

Correction Deadline: 4/28/2021