



Main	B	56	C
Main	C	109	C
Main	D	7	C
Main	E	22	C
Main	F	19	C

**Comments**

Plan of Improvement: Developed This Date 04/28/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'





Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 4/28/2022    **VisitType:** Incident Investigation/Licensing Study    **Arrival:** 9:30 AM    **Departure:** 4:15 PM

**CCLC-53732**  
**KinderCare Learning Center (McDonough #086101)**  
4075 East Lake Pkwy McDonough, GA 30253 Henry County  
(770) 957-3077 christine.greaver@kindercare.com

**Regional Consultant**  
April Brown  
Phone: (770) 357-5101  
Fax: (770) 357-5102  
april.brown@dec.al.gov

**Mailing Address**  
3051 Parkbrooke Circle  
Woodstock, GA 30189

The following information is associated with a Licensing Study Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**Technical Assistance**

Please ensure all equipment and furniture is free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; torn / exposed foam and be kept clean as required. Exposed foam and small tears were present on soft blue / green sofas chairs in Classrooms A, B, D, E, G.

**Correction Deadline: 4/28/2022**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

**Comment**

Center does not provide swimming activities at this time.

**Comment**

Pool not in use at this time, gates observed locked on this date.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

**591-1-1-.08 Children's Records****Met****Comment**

Parent authorizations obtained and completed on this date.

**Comment**

Records were observed to be complete and well organized on this date.

**Facility****591-1-1-.19 License Capacity(CR)****Met****Correction Deadline: 12/21/2021****Corrected on 4/28/2022**

**Correction of citation in that all classrooms were in compliance with licensed capacity on this date. The director reported all classrooms would remain in compliance with licensed capacity.**

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined the following hazards were accessible to children in care:

- \* In Classroom C, a broom and dust pan, baby wipes, A & D ointment and prescription medication labeled, "keep out of reach of children" was not stored and / or locked up as required.
- \* In Classroom H, a vacuum was out in the classroom.
- \* In Classroom I, a toilet plunger was located in the girl's bathroom.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 4/28/2022****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined the following items were not clean and/or in good repair:

- \* In Classroom B, chipped paint and drywall was exposed on the right side of the wall and the vents were dusty in the children's bathrooms.
- \* In Classroom D, the floor boarders in the children's bathrooms were not clean. Additionally, the boarders were rusted and discolored.
- \* In Classroom E, the left side wall boarders were chipped with paint and splintered wood was observed. The children's bathroom floor boarders were observed to be dirty and discolored tile in the bathrooms.
- \* In Classroom F, G, H, and I, the children's bathroom boarders were discolored and dirty at the base of the toilets. The baseboards had chipped paint with splintered wood around the classroom. Additionally, in Classroom H, the light was uncovered in the boy's bathroom.
- \* In Classroom J, there was a small spider and spider web in the corner of the bathroom in the classroom.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 5/5/2022**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Comment**

Playgrounds observed to be clean and in good repair on this date.

**Technical Assistance**

Please ensure the yellow stationary school bus on Playground B is free of chipped paint and rust as required.

**Correction Deadline: 5/8/2022**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines on this date.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date.

**Comment**

Please ensure garbage is stored in trash containers with lids in each classroom that are emptied and cleaned daily and as needed.

**Correction Deadline: 4/28/2022**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing requirements for diapering were discussed with the director and infant staff members on this date.

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**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

Please ensure children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means as required.

**Correction Deadline: 4/28/2022**

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**591-1-1-.20 Medications(CR)****Not Met****Comment**

Documentation for medication dispensing observed complete on this date.

**Finding**

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined in Classroom C, prescription medication was observed to be accessible to children in care and was not in a locked cabinet as required.

**POI (Plan of Improvement)**

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

**Correction Deadline: 4/28/2022**

## Policies and Procedures

### 591-1-1-.21 Operational Policies & Procedures

Met

#### Comment

Program was observed to have completed emergency drills as required.

### 591-1-1-.29 Required Reporting

Met

#### Comment

Discussed reporting requirements with the director on this date. Please ensure all required forms and information is uploaded for all required reports in DECAL Koala within 24 hours or the next business day.

## Safety

### 591-1-1-.05 Animals

N/A

#### Comment

Center does not keep animals on premises at this time.

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and redirection observed on this date.

### 591-1-1-.13 Field Trips(CR)

N/A

#### Comment

Center does not participate in field trips at this time.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicles with tag numbers ending in VY767 and C0291 were completed on May 5, 2022.

#### Comment

Complete documentation of transportation observed from school routine transportation from April 11, 2022 through April 22, 2022.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position with the director and infant staff members on this date.

## Staff Records

Records Reviewed: 32

Records with Missing/Incomplete Components: 2

Staff # 1

Met

Date of Hire: 03/23/2021

Staff # 2

Met

Date of Hire: 02/15/2021

Staff # 3

Met

Date of Hire: 03/16/2021

Staff # 4 Date of Hire: 09/28/2020	Met
Staff # 5 Date of Hire: 01/08/2019	Met
Staff # 6 Date of Hire: 09/28/2021	Met
Staff # 7 Date of Hire: 09/03/2018	Met
Staff # 8 Date of Hire: 11/17/1984	Met
Staff # 9 Date of Hire: 06/23/2020	Met
Staff # 10 Date of Hire: 01/18/2022	Met
Staff # 11 Date of Hire: 11/15/2021	Met
Staff # 12 Date of Hire: 04/27/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 04/27/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 14 Date of Hire: 10/20/2021	Met
Staff # 15 Date of Hire: 11/09/2021	Met
Staff # 16 Date of Hire: 01/30/2022 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 17 Date of Hire: 09/27/2015	Met



Staff # 18 Date of Hire: 05/22/2020	Met
Staff # 19 Date of Hire: 06/23/2021 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 20 Date of Hire: 11/05/2019	Met
Staff # 21 Date of Hire: 04/25/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 22 Date of Hire: 04/26/2021	Met
Staff # 23 Date of Hire: 08/04/2021	Met
Staff # 24 Date of Hire: 09/02/2020	Met
Staff # 25 Date of Hire: 02/05/2021	Met
Staff # 26 Date of Hire: 08/01/2014	Met
Staff # 27 Date of Hire: 08/02/2021	Met
Staff # 28 Date of Hire: 08/06/2021	Met
Staff # 29 Date of Hire: 09/07/2021	Met
Staff # 30 Date of Hire: 09/17/2018	Met
Staff # 31 Date of Hire: 10/26/2017	Met

Staff # 32

Met

Date of Hire: 03/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided five file(s) for employees hired since the last visit which was completed on December 21, 2021.

**591-1-1-.14 First Aid & CPR**

**Not Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

**Comment**

Please replace/add missing/expired item(s) in first aid kit(s) as needed. (Insect sting preparation)

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records, two staff members did not complete hands on First Aid and CPR within the first 90 days of employment as required.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 5/28/2022**

**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required annual staff training for 2021.

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date. This course can't be taken again to count towards annual training unless after five years has passed.

**591-1-1-.31 Staff(CR)**

**Technical Assistance**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Technical Assistance**

Please ensure newly hired teachers who do not possess the educational and qualifying child care experience requirements enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment as required.

**Correction Deadline: 4/28/2022**

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

**The following information is associated with a Incident Investigation Visit:**

	<b>Facility</b>
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**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Correction Deadline: 1/4/2022**

**Corrected on 4/28/2022**

**Correction of citation in that the fence was replaced and measured five feet 11 inches in height on this date.**