



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/13/2022 **VisitType:** Monitoring Visit

Arrival: 9:00 AM

Departure: 1:15 PM

CCLC-33470

Pride and Joy Daycare Learning Academy II

814 Hampton Road McDonough, GA 30253 Henry County
 (770) 320-9898 info2@pandjacademy.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/13/2022	Complaint Investigation & Monitoring Visit	Good Standing	
01/19/2022	Licensing Study	Good Standing	
07/23/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st lft	Three Year Olds and Four Year Olds	1	11	C	21	C	NA	NA	Transitioning
Main	B - 2nd lft	Infants	1	6	C	8	C	NA	NA	Floor Play,Nap
Main	C go thru rm. D	Infants and One Year Olds	1	5	C	7	C	NA	NA	Free Play,Floor Play
Main	D 3rd lft	Two Year Olds	1	10	C	18	C	NA	NA	Outside
Main	E 4th lft	One Year Olds	1	7	C	10	C	NA	NA	Outside
Main	F 1st rt		0	0	C	22	C	NA	NA	
Main	G 2nd rt	Four Year Olds and Five Year Olds	1	16	C	29	C	NA	NA	Centers
Main	H 3rd rt	Three Year Olds	1	8	C	12	C	NA	NA	Centers
Main	I far back		0	0	C	15	C	NA	NA	Not In Use
Main	J lft back	Five Year Olds and Six Year Olds and Over	2	20	C	27	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 169

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 83

Total Capacity @35 sq. ft.: 169

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Infants/Toddlers	23	C
Main	B 3+ Back of bldg	107	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Chrystal Johnson, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 7/13/2022 **VisitType:** Monitoring Visit

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Departure: 1:15 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children as required.

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

Please ensure playground outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children and shall be free of hazards and in good repair as required.

Correction Deadline: 7/23/2022

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined there was approximately three inches of mulch surrounding the swing set, the yellow, red, blue and green climbing structure, and the metal climbing structure instead of six inches as required. Additionally, there was no resilient surface underneath or surrounding the red oval monkey bars which required three inches of resilient surface.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 7/23/2022

Technical Assistance

Please ensure the playground is kept clean, free from litter, free of hazards, and tripping hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Consultant also discussed with the director to ensure vines and vegetation were trimmed so that they do not protrude through the fence on Playground A and B.

Correction Deadline: 7/13/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete on this date.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) Met

Comment

Field trip documentation observed to be complete for field trips completed on July 7, 2022 and July 12, 2022.

591-1-1-.36 Transportation(CR) Met

Comment

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in N7036 was on site. Vehicle with tag number ending in B9484 was on a field trip. Vehicle with tag number ending in B3329 was not in use. All vehicles were inspected on January 3, 2022.

Comment

Complete documentation of transportation observed from transportation completed from May 16, 2022 through May 27, 2022.

Comment

The vehicle with tag number ending in N7036 had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position with the infant staff member and director on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined that there were five crib mattresses in the second left classroom and two crib mattresses in Classroom C that had tears which caused them to not be able to be disinfected properly as required.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps. The center will purchase new crib mattresses for cribs as required.

Correction Deadline: 7/27/2022

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 08/27/2018	Met
Staff # 2 Date of Hire: 04/18/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 3 Date of Hire: 05/26/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Staff # 5 Date of Hire: 08/23/2021	Met
Staff # 6 Date of Hire: 08/04/2021	Met
Staff # 7 Date of Hire: 04/11/2022	Met
Staff # 8 Date of Hire: 05/03/2012	Met
Staff # 9 Date of Hire: 08/02/2021	Met

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 10 Date of Hire: 09/22/2009	Met
Staff # 11 Date of Hire: 09/09/2020	Met
Staff # 12 Date of Hire: 10/17/2018	Met
Staff # 13	Met
Staff # 14 Date of Hire: 04/01/2021	Met
Staff # 15 Date of Hire: 12/02/2018	Met
Staff # 16 Date of Hire: 06/13/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17 Date of Hire: 05/25/2021	Met

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided five file(s) for employees hired since the last licensing study visit which was completed on January 19, 2022.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.