



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/3/2022    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 11:00 AM    **Departure:** 1:15 PM

**CCLC-33470**

**Pride and Joy Daycare Learning Academy II**

814 Hampton Road McDonough, GA 30253 Henry County  
 (770) 320-9898 info2@pandjacademy.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101  
 Fax: (770) 357-5102  
 april.brown@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
08/03/2022	Complaint Investigation Follow Up	Good Standing
08/03/2022	Complaint Closure	Good Standing
07/28/2022	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st lft	Three Year Olds	1	11	C	21	C	NA	NA	Nap
Main	B - 2nd lft	Infants	1	5	C	8	C	NA	NA	Nap, Feeding, Flo or Play
Main	C go thru rm. D	One Year Olds	1	6	C	7	C	NA	NA	Nap
Main	D 3rd lft	Two Year Olds	1	9	C	18	C	NA	NA	Nap
Main	E 4th lft	One Year Olds	1	7	C	10	C	NA	NA	Nap
Main	F 1st rt	GA PreK	2	21	C	22	C	NA	NA	Nap
Main	G 2nd rt	Four Year Olds	1	8	C	29	C	NA	NA	Nap
Main	H 3rd rt	Two Year Olds and Three Year Olds	1	9	C	12	C	NA	NA	Nap
Main	I far back		0	0	C	15	C	NA	NA	Not In Use
Main	J lft back		0	0	C	27	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 169

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 76

Total Capacity @35 sq. ft.: 169

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Infants/Toddlers	23	C
Main	B 3+ Back of bldg	107	C

**Comments**

A CI/FU was completed on this date August 3, 2022.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Chrystal Johnson, Program Official

Date

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April Brown, Consultant

Date



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**Findings Report**

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The following information is associated with a Complaint Investigation Follow Up:

**Facility**

**591-1-1-.26 Playgrounds(CR)**

**Defer**

**Defer**

This citation will be deferred and reviewed during the next regulatory visit. The playground was under construction on this date.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 7/23/2022**

**Health and Hygiene**

**591-1-1-.07 Children's Health**

**Met**

**Correction Deadline: 7/27/2022**

**Corrected on 8/3/2022**

Correction of citation in that the director reported incidents must be reported on the application that the parent has access of and reported to management so that incidents can be reported to the parent by the end of the day or immediately as required.