



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/9/2021 **VisitType:** Monitoring Visit **Arrival:** 12:30 PM **Departure:** 1:30 PM

CCLC-3623

Berry College Child Development Center

2277 Martha Berry Hwy. Mount Berry, GA 30149 Floyd County
(706) 236-2247 kbachus@berry.edu

Regional Consultant

Chasity Baugh

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chasity.baugh@dec.al.ga.gov

Mailing Address

P.O. Box 490447
Mount Berry, GA 30149

Quality Rated: ★ ★

Compliance Zone Designation		
08/09/2021	Monitoring Visit	Good Standing
06/07/2021	POI Follow Up	Good Standing
05/18/2021	Incident Investigation Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting the rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Atlanta Hall A (back classroom on right)	Three Year Olds	3	5	C	19	C	NA	NA	Transitioning
Main	Atlanta Hall B (middle-next to bathrooms)		0	0	C	11	C	NA	NA	
Main	Atlanta Hall C (2nd right)	Two Year Olds and Three Year Olds	3	10	C	30	C	NA	NA	Centers
Main	Atlanta Hall D (1st right door in lobby)		0	0	C	8	C	NA	NA	
Main	Faith Cottage-A	Four Year Olds and Five Year Olds	3	15	C	21	C	NA	NA	Transitioning,Na p
Main	Faith Cottage-B		0	0	C	4	C	NA	NA	
Main	Faith Cottage-C		0	0	C	5	C	NA	NA	
Main	Faith Cottage-Hope	Three Year Olds and Four Year Olds	4	12	C	24	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 122						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 122			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground I	90	C
Main	Playground II	60	C

Comments

An Administrative Review was conducted on August 9, 2021. A virtual inspection was conducted on August 9, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Karen Bachus, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

No diapered children were enrolled on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed. No infants are enrolled at the Center.

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/01/2016	
Staff # 2	Met
Date of Hire: 03/11/2019	
Staff # 3	Met
Date of Hire: 08/26/2019	
Staff # 4	Met
Date of Hire: 05/05/2019	
Staff # 5	Met
Date of Hire: 08/01/2019	
Staff # 6	Met
Date of Hire: 09/24/2020	
Staff # 7	Met
Date of Hire: 08/15/2005	

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 08/10/2019	Met
Staff # 9 Date of Hire: 07/26/2011	Met
Staff # 10 Date of Hire: 06/01/2006	Met
Staff # 11 Date of Hire: 05/06/2021	Met
Staff # 12 Date of Hire: 09/24/2018	Met
Staff # 13 Date of Hire: 12/19/2019	Met
Staff # 14 Date of Hire: 11/22/2016	Met
Staff # 15 Date of Hire: 08/25/2019	Met
Staff # 16 Date of Hire: 12/03/1999	Met
Staff # 17 Date of Hire: 01/14/2021	Met
Staff # 18 Date of Hire: 07/10/2019	Met
Staff # 19 Date of Hire: 05/26/2020	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant reviewed all staff records were observed to be complete

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based upon observation that in Atlanta Hall Classroom C, 2 two-year olds and 8 three-year olds were housed in the same classroom area longer than the specified times and circumstances.

POI (Plan of Improvement)

The Center will obtain written permission for three-year-olds to be housed with older two-year-olds.

Correction Deadline: 8/9/2021

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.