



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/14/2022 **VisitType:** Licensing Study

Arrival: 9:55 AM

Departure: 10:55 AM

CCLC-16584

Brighter Tomorrows Child Development Center

197 Professional Court Calhoun, GA 30701 Gordon County
 (706) 602-1922 ctrowbridge777@yahoo.com

Regional Consultant

Chasity Baugh

Phone: (770) 357-1717

Fax: (770) 357-1720

chasity.baugh@dec.al.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/14/2022	Licensing Study	Good Standing	
07/28/2021	Monitoring Visit	Good Standing	
02/09/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A--Left Hallway-1st Left- Infants	Infants and One Year Olds	1	6	C	8	C	NA	NA	Diapering, Floor Play, Snack
Main	B-Left Hallway-2nd Left		0	0	C	6	C	NA	NA	Not In Use
Main	C/D 3rd Left/ 4th Left	Infants and One Year Olds	2	7	C	13	C	NA	NA	Floor Play
Main	E- Back Hallway Left Side	Two Year Olds	1	8	C	10	C	NA	NA	Music
Main	F- Back Hallway Right Side	One Year Olds	1	8	C	9	C	NA	NA	Music
Main	G-4th Right Hallway-4th Right	One Year Olds	2	7	C	11	C	NA	NA	Outside
Main	H- Right Hallway-3rd Right	Two Year Olds	2	7	C	9	C	NA	NA	Outside
Main	I-Right Hallway-2nd Right	Three Year Olds	1	8	C	16	C	NA	NA	Centers
Main	J- Right Hallway- 1st Right		0	0	C	22	C	NA	NA	
Main	K-Mid Center-A/S-Pre-K	Six Year Olds and Over	1	11	NC	18	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 62

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back -Behind Toddler Rooms	32	C
Main	Left Side Playground (Infant/Toddler)	13	C
Main	Right Side (3 Yrs.- School Age)	20	C

Comments

An Administrative Review was conducted on March 14, 2022. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on March 14, 2022 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Carol Trowbridge, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children, such as toilet brushes and plungers.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.29 Required Reporting **Met**

Comment

Thank you for reporting as required.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Comment

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 6

Staff # 1 Not Met

Date of Hire: 10/25/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2 Met

Date of Hire: 01/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 Not Met

Date of Hire: 08/05/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4 Not Met

Date of Hire: 01/19/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5 Met

Date of Hire: 08/29/2006

Staff # 6 Met

Date of Hire: 10/12/2020

Staff # 7 Met

Date of Hire: 01/04/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 08/05/2019

Staff # 9 Not Met

Records Reviewed: 20**Records with Missing/Incomplete Components: 6**

Date of Hire: 09/07/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10

Met

Date of Hire: 09/12/2018

Staff # 11

Met

Date of Hire: 09/16/2021

Staff # 12

Met

Date of Hire: 03/23/2009

Staff # 13

Met

Date of Hire: 03/26/2019

Staff # 14

Met

Date of Hire: 01/19/2021

Staff # 15

Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 16

Not Met

Date of Hire: 10/25/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 17

Met

Date of Hire: 03/15/2006

Staff # 18

Met

Date of Hire: 02/07/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Date of Hire: 12/07/2021

Staff # 20

Met

Date of Hire: 01/03/2006

Staff Credentials Reviewed: 9**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.