

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/26/2018 Arrival: 1:20 PM Departure: 2:25 PM VisitType: Licensing Study

FR-0000310381 Regional Consultant

Cain, Carolyn

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Katrina Maddox

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Quality Rated: No

Compliance Zone Designation				
04/26/2018	Licensing Study	Good Standing		
10/18/2017	Monitoring Visit	Good Standing		
06/13/2017	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	4	4	0	0	0
3 & 4 Years	1	2	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	5	6	0	0	0
Total Under 18 Years	5		-	-	

Total Children: 6 Children Present: 5

Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1

#### Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.				
Refutation Process:				
You have the right to refute any of the citations noted in this report with which yinformation to CCSRefutations@decal.ga.gov.	ou disagree. To refute a citation(s), e-mail the following			
1) Facility name, license number and visit date 2) Your name, title/relationship to the facility, e-mail address & up to two phone 3) Specific rule number(s) that you are refuting, along with your concerns or qu				
Refutations must be submitted to Child Care Services (CCS) within 10 business	s days of the completion date.			
A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/to.com/">http://decal.ga.gov/to.com/</a>	ChildCareServices/RefutationInformation.aspx			
Your refutation will be forwarded to the appropriate CCS manager, who will follow about this process, contact our office at 404-657-5562.	ow up with you about your concerns. If you have any questions			
Bright from the Start recommends that all licensed child care providers carry li not have this liability insurance, you are required to post a notice with ½ inch le guardian of each child in care in writing, obtain their signature to acknowledge program at all times while the child attends the program and for 12 months aft	etters in a conspicuous location in the program, notify the parent or receipt and maintain this written acknowledgment on file at the			
QUALITY" RATED CHILD CARE	CAPS SAMES FRANCES			
Important New Deadlines:				
Your program must be Quality Rated by December 31, 2020 in ord Services (CAPS). Sign up for Quality Rated by June 30, 2018 in ord				
Get started today! Sign up by completing a short online application Request free technical assistance to help you earn your star rating				



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#### **Findings Report**

Date: 4/26/2018 VisitType: Licensing Study Arrival: 1:20 PM Departure: 2:25 PM

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#### The following information is associated with a Licensing Study:

	Activities and Equipment
290-2-312 Equipment and Supplies(CR)	Met
Comment	
A variety of equipment and toys were observed.	
290-2-319 Infant-Sleeping Safety Requirements(CR)	Met
Comment	
Pleasant naptime environment observed.	
290-2-307 Swimming Pools & Water-related Activities(CR)	Met
Comment	
Home does not provide swimming activities.	

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**Children's Records** 

# 290-2-3-.08 Children's Records Met Comment Records were observed to be complete and well organized. 290-2-3-.08 Parental Authorization(CR) Met Comment Parent authorizations obtained/completed. Facility 290-2-3-.11 Physical Plant - Safe Environment(CR) Met Comment No hazards observed accessible to children on this date. 290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Met Comment The Home appears clean and free from hazards. Met 290-2-3-.13 Playgrounds(CR) Comment Due to rain, playground was not observed during the visit. **Health and Hygiene** 290-2-3-.11 Children's Health and Hygiene(CR) Met Comment Staff state proper knowledge of diapering procedures. 290-2-3-.11 Diapering Areas & Practices(CR) Met Comment Staff state proper knowledge of diapering procedures. 290-2-3-.11 Medications(CR) Met Discussed proper medication documentation and procedures. Per provider no medication is being dispensed. Licensure 290-2-3-.04 Application Requirements(CR) Met Comment Appropriate number of children observed in Family Child Care Learning Home this date. 5 children unrelated for pay were observed during the visit. **Safety and Discipline**

290-2-3-.11 Animals Met

Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

Comment

Children were observed to be sleeping during the visit.

290-2-3-.11 First Aid Kit Met

Comment

Complete kit observed in the Family Child Care Learning Home

290-2-3-.11 Transportation(CR)

Met

Comment

The provider does not provide routine transportation.

**Staff Records** 

### 290-2-3-.21 Criminal Records Check(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

#### Comment

Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

290-2-3-.07 Independent Contractors(CR)

Met

#### Comment

The facility does not currently have any independent contractors employed.

#### 290-2-3-.07 Other Staff Direct Contact with Children(CR)

Met

#### Comment

The facility does not currently have any additional staff employed.

#### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Discussed staff qualifications and compliance with applicable laws and regulations.

#### 290-2-3-.07 Staff Training

**Not Met** 

#### **Finding**

290-2-3-.07(6) requires the Home to maintain for the Provider and any Provisional Employee or Employee, current evidence of successful completion of ten (10) clock hours of diverse training which is related to the care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. It was determined based on review of records that provider did not have the required annual 10 hours of training for 2017.

#### POI (Plan of Improvement)

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 5/26/2018

#### 290-2-3-.07 Students-in-Training(CR)

Met

#### Comment

The facility does not currently have any students-in-training employed.

#### 290-2-3-.07 Volunteers(CR)

Met

#### Comment

The facility does not currently have any volunteers employed.

## Staff: Child Ratios and Supervision

#### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date. 5 children unrelated for pay were observed during the visit.

#### 290-2-3-.07 Supervision(CR)

Met

#### Comment

The Provider was observed directly supervising and being attentive to the needs of the children.