



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/11/2018 **VisitType:** Monitoring Visit

Arrival: 11:45 AM

Departure: 4:15 PM

CCLC-957

Easter Seals Child Development Center-Sylvan

1757 Melrose Drive Atlanta, GA 30310 Fulton County
 (404) 758-7774 lbarber@esng.org

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/11/2018	Monitoring Visit	Good Standing	
12/07/2017	Licensing Study	Good Standing	
01/11/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Downstairs- Bk left		0	0	C	19	C	NA	NA	Not In Use
Main	Down C- 3rdL-	One Year Olds and Two Year Olds	2	6	C	18	C	NA	NA	Nap
Main	Down-B- 2L	Infants and One Year Olds	2	8	C	19	C	NA	NA	Floor Play
Main	F- Upstairs- 3R	Three Year Olds and Four Year Olds	3	15	C	20	C	NA	NA	Nap
Main	G- Upstairs- 4R	Three Year Olds	3	16	C	24	C	NA	NA	Music,Transitioning,Lunch
Main	I- Sensory	Four Year Olds	2	17	C	18	C	NA	NA	Nap
Main	J	PreK	2	18	C	19	C	NA	NA	Nap
Main	K - school age	PreK	2	17	C	19	C	NA	NA	Nap
Main	L - pre-k	PreK	2	19	C	20	C	NA	NA	Nap
Main	M -Downstairs	Two Year Olds and Three Year Olds	2	16	C	20	C	NA	NA	Nap
Main	N - Downstairs	Three Year Olds and Four Year Olds and Five Year Olds	2	11	C	18	C	NA	NA	Nap
Main	Upstairs- D- FR	Three Year Olds	3	13	C	20	C	NA	NA	Nap
Main	Upstairs -E- 2R	Three Year Olds and Four Year Olds	2	14	C	20	C	NA	NA	Nap,Transitioning
Main	Upstairs -H -5R	Three Year Olds and Four Year Olds and Five Year Olds	4	15	C	18	C	NA	NA	Nap


	Total Capacity @35 sq. ft.: 272	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 185	Total Capacity @35 sq. ft.: 272	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 04/11/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Lena Barber, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined equipment was secured this date.

Correction Deadline: 4/11/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(6) - Please ensure tricycles with missing handles and wheels are removed from the play area.

Correction Deadline: 4/21/2018

Correction Deadline: 12/17/2017

Corrected on 4/11/2018

.26(8) - Previous cite corrected.

Correction Deadline: 12/7/2017

Corrected on 4/11/2018

.26(9) - Previous cite corrected

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Not Met

Comment

Please ensure expired medication is returned to parents.

Finding

591-1-1-.20(5) requires that medicines no which are no longer to be dispensed shall be returned to the child's Parent(s) immediately. It was determined based on observation that an expired Epi-pen injector was stored on site.

POI (Plan of Improvement)

The Center will train Staff on a system for tracking the use of medications and returning them to Parent(s).

Correction Deadline: 4/11/2018

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(a)3 - please ensure crib sheets are tight fitting.

Correction Deadline: 4/11/2018

Technical Assistance

591-1-1-.30(1)(b)4 - Please additional covers are available should adequate covers not be in sent in by parents.

Correction Deadline: 4/11/2018

Staff Records

Staff # 1	Met
Date of Hire: 01/01/2017	
Staff # 2	Met
Date of Hire: 10/25/2017	
Staff # 3	Met
Date of Hire: 08/01/2008	
Staff # 4	Met
Date of Hire: 08/28/2006	
Staff # 5	Met
Date of Hire: 11/17/2006	
Staff # 6	Met
Date of Hire: 11/07/2011	
Staff # 7	Met
Date of Hire: 01/09/2015	
Staff # 8	Met
Date of Hire: 01/31/2017	
Staff # 9	Met
Date of Hire: 10/23/2014	
Staff # 10	Met
Date of Hire: 07/21/2014	
Staff # 11	Met
Date of Hire: 03/24/2014	
Staff # 12	Met
Date of Hire: 01/17/2015	
Staff # 13	Met
Date of Hire: 02/01/2017	
Staff # 14	Met
Date of Hire: 08/07/2013	
Staff # 15	Met
Date of Hire: 08/19/1998	

Staff # 16 Date of Hire: 02/22/2016	Met
Staff # 17	Met
Staff # 18 Date of Hire: 09/27/2017	Met
Staff # 19 Date of Hire: 02/09/2018	Met
Staff # 20 Date of Hire: 09/11/2000	Met
Staff # 21 Date of Hire: 10/23/1998	Met
Staff # 22 Date of Hire: 01/15/2015	Met
Staff # 23 Date of Hire: 04/22/2015	Met
Staff # 24 Date of Hire: 10/26/2009	Met
Staff # 25 Date of Hire: 01/04/2017	Met
Staff # 26 Date of Hire: 09/02/2015	Met
Staff # 27 Date of Hire: 08/01/2008	Met
Staff # 28 Date of Hire: 07/01/2014	Met
Staff # 29 Date of Hire: 08/19/2013	Met
Staff # 30 Date of Hire: 03/22/2017	Met
Staff # 31	Met

Date of Hire: 07/25/2013

Staff # 32 Met

Date of Hire: 11/10/2017

Staff # 33 Met

Date of Hire: 12/02/2016

Staff # 34 Met

Date of Hire: 07/27/2015

Staff # 35 Met

Date of Hire: 02/01/1983

Staff # 36 Met

Date of Hire: 08/08/2017

Staff # 37 Met

Date of Hire: 03/31/2015

Staff # 38 Met

Date of Hire: 07/27/2015

Staff # 39 Met

Date of Hire: 11/01/2014

Staff # 40 Met

Date of Hire: 02/14/2018

Staff # 41 Met

Date of Hire: 08/01/2010

Staff # 42 Met

Date of Hire: 11/08/2016

Staff # 43 Met

Date of Hire: 08/13/2013

Staff # 44 Met

Date of Hire: 08/01/2008

Staff # 45 Met

Date of Hire: 06/05/2017

Staff # 46 Met

Date of Hire: 04/10/2017

Records Reviewed: 53**Records with Missing/Incomplete Components: 0**

Staff # 47 Date of Hire: 08/04/2013	Met
Staff # 48 Date of Hire: 07/31/2013	Met
Staff # 49 Date of Hire: 07/25/2017	Met
Staff # 50 Date of Hire: 11/10/2017	Met
Staff # 51 Date of Hire: 11/03/2015	Met
Staff # 52 Date of Hire: 07/25/2011	Met
Staff # 53 Date of Hire: 02/18/2008	Met

Staff Credentials Reviewed: 53

591-1-1-.09 Criminal Records Check(CR) **Met****Comment**

Director provided two files for employees hired since last visit.

591-1-1-.24 Personnel Records **Met****Correction Deadline: 12/12/2017****Corrected on 4/11/2018****.24(1) - Previous cite corrected.**

591-1-1-.33 Staff Training **Met****Correction Deadline: 1/6/2018****Corrected on 4/11/2018****.33(3) - Discussed that center staff had obtained the training. Discussed that APS had not had a professional development day. It was discussed that the Consultant with inquire if it was required for those staff.**

591-1-1-.31 Staff(CR) **Met****Comment**

591-1-1-.31(13) prohibits Center Staff from committing any criminal act, as defined under Georgia law, in the presence of any child enrolled in the Center and requires Center staff to comply with all applicable laws and regulations. It was determined the center was compliant this date.

Correction Deadline: 4/11/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.