



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/2/2018 **VisitType:** Monitoring Visit **Arrival:** 11:30 AM **Departure:** 2:55 PM

CCLC-956

Easter Seals Child Development Center Guice Educare

1485 Woodland Avenue Atlanta, GA 30316 Fulton County
 (404) 622-1569 vholbert@esng.org

Regional Consultant

Lajuana Williams

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/02/2018	Monitoring Visit	Good Standing	
07/25/2017	Licensing Study	Good Standing	
05/31/2017	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	3-2 Three Yr H	Three Year Olds and Four Year Olds	2	13	C	25	C	NA	NA	Nap
Main	4-1 Preschool J	PreK	2	14	C	30	C	NA	NA	Nap
Main	4-2 Preschool K	PreK	2	13	C	30	C	NA	NA	Nap
Main	4-3 Preschool L	PreK	2	11	C	35	C	NA	NA	Nap, Transitioning
Main	Infants A	One Year Olds	1	3	C	28	C	NA	NA	Nap
Main	Infants B	One Year Olds	2	5	C	28	C	NA	NA	Nap
Main	T-5 G	Three Year Olds and Four Year Olds and Five Year Olds	4	14	C	24	C	NA	NA	Nap, Transitioning
Main	Three Year I	Three Year Olds	3	11	C	24	C	NA	NA	Transitioning
Main	Todder 1 C	One Year Olds and Two Year Olds	2	5	C	17	C	NA	NA	Nap
Main	Toddler 2 D	One Year Olds and Two Year Olds	2	6	C	17	C	NA	NA	Nap
Main	Two Year E	Two Year Olds and Three Year Olds	2	7	C	16	C	NA	NA	Nap
Main	Two Year F	Two Year Olds and Three Year Olds	2	3	C	16	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 105

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infants	8	C
Main	Presch/Sch Age	40	C
Main	Toddler	27	C

Comments

Plan of Improvement: Developed This Date 02/02/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Victoria Holbert, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. Equipment was observed to be secure.]

Correction Deadline: 2/2/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be in good repair. Please ensure trash is picked up on the upper playground before allowing children outside. Please ensure push toys and portable equipment is maintained clean.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures. Discussed obtaining a mat for use in the restroom for those who are using pull ups.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met**

Correction Deadline: 5/31/2017

Corrected on 2/2/2018

.20(1) - Previous cite corrected. Please ensure a physician's signature is maintained on file for all emergency medical that are not dispensed on a routine basis or parents fill out authorizations forms every two weeks.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

There were currently no infants in care. Cleaning and disinfecting of cots was discussed with the director on this date.

Staff Records

Records Reviewed: 39**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/01/2013

Staff # 2

Met

Date of Hire: 08/29/2015

Staff # 3

Met

Date of Hire: 08/14/2017

Staff # 4

Met

Date of Hire: 05/24/2016

Staff # 5

Met

Date of Hire: 08/09/2017

Staff # 6	Met
Date of Hire: 09/06/2016	
Staff # 7	Met
Date of Hire: 11/16/2015	
Staff # 8	Met
Date of Hire: 09/26/2009	
Staff # 9	Met
Date of Hire: 09/25/2006	
Staff # 10	Met
Date of Hire: 06/15/2011	
Staff # 11	Met
Date of Hire: 03/26/2011	
Staff # 12	Met
Date of Hire: 01/09/2009	
Staff # 13	Met
Date of Hire: 08/10/2017	
Staff # 14	Met
Date of Hire: 11/02/1998	
Staff # 15	Met
Date of Hire: 02/15/2012	
Staff # 16	Met
Date of Hire: 10/05/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17	Met
Date of Hire: 09/28/1998	
Staff # 18	Met
Date of Hire: 07/25/2016	
Staff # 19	Met
Date of Hire: 10/22/2016	
Staff # 20	Met
Date of Hire: 01/04/2013	

Staff # 21 Date of Hire: 09/15/2016	Met
Staff # 22 Date of Hire: 12/19/2012	Met
Staff # 23 Date of Hire: 01/22/2007	Met
Staff # 24 Date of Hire: 07/31/2007	Met
Staff # 25 Date of Hire: 01/01/2001	Met
Staff # 26 Date of Hire: 07/25/2016	Met
Staff # 27 Date of Hire: 07/11/2010	Met
Staff # 28 Date of Hire: 09/19/2012	Met
Staff # 29 Date of Hire: 07/27/2009	Met
Staff # 30 Date of Hire: 01/07/2015	Met
Staff # 31 Date of Hire: 05/07/2007	Met
Staff # 32 Date of Hire: 07/22/2013	Met
Staff # 33 Date of Hire: 09/18/1998	Met
Staff # 34 Date of Hire: 11/14/2016	Met
Staff # 35 Date of Hire: 09/21/2017	Met

Staff # 36	Met
Date of Hire: 04/01/1999	
Staff # 37	Met
Date of Hire: 09/05/2015	
Staff # 38	Met
Date of Hire: 08/03/2016	
Staff # 39	Met
Date of Hire: 09/01/1998	

Staff Credentials Reviewed: 39**591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Director provided two files for employees hired since last visit.

Correction Deadline: 7/25/2017

Corrected on 2/2/2018

.09(1)(e) - Previous cite corrected.

591-1-1-.33 Staff Training Defer**Defer**

591-1-1-.33(4)- This rule will be evaluated on the next licensing visit.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 8/24/2017

591-1-1-.31 Staff(CR) Met**Comment**

591-1-1-.31(13) prohibits Center Staff from committing any criminal act, as defined under Georgia law, in the presence of any child enrolled in the Center and requires Center staff to comply with all applicable laws and regulations. It was determined the center was compliant this date.

Correction Deadline: 2/2/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met**Comment**

Adequate supervision observed on this date.