



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/7/2017 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:20 PM

CCLC-9152

All About Kids Early Learning Center

601 Waldroup Avenue Douglas, GA 31533 Coffee County
 (912) 383-4540 aak3834540@gmail.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130
 Fax: (229) 238-2955
 beth.houtz@decal.ga.gov

Mailing Address

601 Waldroup Avenue
 Douglas, GA 31535

Quality Rated: ★ ★

| Compliance Zone Designation | | |
|------------------------------------|------------------|---------------|
| 11/07/2017 | Monitoring Visit | Good Standing |
| 05/24/2017 | Licensing Study | Good Standing |
| 12/07/2016 | Monitoring Visit | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|------|-----------------|--------------------------------|----------|------|---------------------------------|--------------|------------|--------------|-----------------------------|
| Main | A | Two Year Olds | 2 | 16 | C | 18 | C | NA | NA | Transitioning,Lunch |
| Main | B | Infants | 1 | 6 | C | 21 | C | NA | NA | Lunch,Nap |
| Main | C | Infants | 1 | 5 | C | 6 | C | NA | NA | Floor Play,Nap,Feeding |
| Main | D | Three Year Olds | 2 | 11 | C | 22 | C | 31 | C | Lunch |
| Main | E | Four Year Olds | 1 | 10 | C | 19 | C | 26 | C | Outside,Transitioning,Lunch |
| Total Capacity @35 sq. ft.: 86 | | | | | | Total Capacity @25 sq. ft.: 102 | | | | |
| Total # Children this Date: 48 | | | Total Capacity @35 sq. ft.: 86 | | | Total Capacity @25 sq. ft.: 102 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | PG A | 33 | C |
| Main | PG B | 48 | C |
| Main | PG C | 15 | C |
| Main | PG D | 19 | C |

Comments

The purpose of today's visit is a monitoring visit. This is the first visit of the fiscal year. The center does not provide transportation.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

LaTeasha Carver, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

Date: 11/7/2017 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:20 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 5/24/2017

Corrected on 11/7/2017

.19(1) - This citation was observed to be corrected on this date. The consultant observed Room E to have ten children total.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 6/7/2017

Corrected on 11/7/2017

.25(11) - This citation was observed to be corrected. The center has added plywood to the floor and the area is ramp required for a handicap student.

Correction Deadline: 6/7/2017

Corrected on 11/7/2017

.25(3) - This citation was observed to be corrected. The doors have been painted.

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed - tree inspection and evaluation

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that a white, pink, and purple kitchen set had a cracked microwave door, in the small ball pit had several smashed plastic balls with sharp edges, a red and yellow cozy coupe was missing the gas cap, and a brown water/sand play table had a piece broken off on the left hand side that left sharp jagged edges.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 11/14/2017**Recited on 11/7/2017**

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|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.07 Children's Health**Technical Assistance****Technical Assistance**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. The consultant observed a child in the older infant room to have an amber teething necklace on. Staff will ensure that children in care do not have any objects around their necks. Bibs may be used during feeding time only.

Correction Deadline: 11/7/2017

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)**Met****Comment**

Observed-Complete Documentation

| |
|---------------|
| Safety |
|---------------|

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

| |
|---|
| Sleeping & Resting Equipment |
|---|

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on the consultant's observation that an infant was asleep in a crib with a bib on and a pacifier attached to the infant's clothing.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 11/7/2017

Correction Deadline: 6/7/2017

Corrected on 11/7/2017

.30(4) - This citation was observed to be corrected. The cots and mats were all covered.

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|----------------------|
| Staff Records |
|----------------------|

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 01/01/2010 | |
| Staff # 2 | Met |
| Date of Hire: 04/05/2017 | |
| Staff # 3 | Met |
| Date of Hire: 08/15/2017 | |
| Staff # 4 | Met |
| Date of Hire: 11/06/2004 | |
| Staff # 5 | Met |
| Date of Hire: 04/11/2016 | |
| Staff # 6 | Met |
| Date of Hire: 01/13/2016 | |

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

| | |
|--|-----|
| Staff # 7 Date of Hire: 01/17/2017 | Met |
| Staff # 8 Date of Hire: 06/01/2013 | Met |
| Staff # 9 Date of Hire: 08/21/2017 | Met |
| Staff # 10 Date of Hire: 02/05/2016 | Met |
| Staff # 11 Date of Hire: 01/01/2010 | Met |
| Staff # 12 Date of Hire: 04/08/2011 | Met |
| Staff # 13 Date of Hire: 02/26/2014 | Met |

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal Records Check complete

Comment

Two new hires

591-1-1-.31 Staff(CR) **Met**

Comment

Lead staff education requirements

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision