



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/11/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:30 AM **Departure:** 2:00 PM

CCLC-9054

ABC Learning Academy

5195-A Old National Hwy College Park, GA 30349 Fulton County
(404) 767-4480 abclearnacademy@aol.com

Mailing Address
Same

Regional Consultant

Leslie Pettis

Phone: (770) 357-7022

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leslie.pettis@dec.al.ga.gov

Joint with: Chilon Martin

Quality Rated: ★

Compliance Zone Designation		
04/11/2019	Complaint Investigation Follow Up	Good Standing
02/27/2019	Incident Investigation Closure	Good Standing
02/26/2019	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A-FR	Four Year Olds	2	25	C	26	C	NA	NA	Free Play
Main	Room B-FL	PreK	2	27	C	27	C	NA	NA	Circle Time
Main	Room C-2R		0	0	C	11	C	NA	NA	
Main	Room D-Back		0	0	C	22	C	30	C	
Main	Room E-Middle	Two Year Olds	3	20	C	29	C	NA	NA	Free Play
Main	Room F-2L	Infants	3	17	C	27	C	NA	NA	Diapering

Total Capacity @35 sq. ft.: 142

Total Capacity @25 sq. ft.: 150

Total # Children this Date: 89

Total Capacity @35 sq. ft.: 142

Total Capacity @25 sq. ft.: 150

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infants - Toddlers	8	C
Main	School - Age	36	C

Comments

April 11, 2019 - The purpose of this visit was to conduct a Complaint Investigation and follow up from previous visit conducted on February 26, 2019. Investigative findings were not concluded on this date.

Plan of Improvement: Developed This Date 04/11/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

_____	_____
Pamila Davis, Program Official	Date
_____	_____
Chilon Martin, Consultant	Date

_____	_____
Leslie Pettis, Consultant	Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant observation that in middle classroom the ceiling vent was observed to be dirty and dusty.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/11/2019

Recited on 4/11/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on consultant observation that in the middle classroom staff did not clean the changing table when a child's diaper was changed and another child was placed on the changing table without disinfecting it.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 4/11/2019

Recited on 4/11/2019

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on consultant observation that staff did not wash hands after changing a child's diaper.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 4/11/2019

Recited on 4/11/2019

Safety

591-1-1-.36 Transportation(CR)

Defer

Defer

591-1-1-.36(7)(d)2.- Citation deferred in that transportation was not observed on this date.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 2/26/2019

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 03/01/2004	
Staff # 2	Met
Date of Hire: 10/05/2018	
Staff # 3	Met
Date of Hire: 05/17/2013	
Staff # 4	Met
Date of Hire: 02/25/2019	
Staff # 5	Met
Date of Hire: 07/30/2018	
Staff # 6	Met
Date of Hire: 11/19/2018	

Staff # 7 Date of Hire: 01/28/2019	Met
Staff # 8 Date of Hire: 09/08/2016	Met
Staff # 9 Date of Hire: 11/01/2018	Met
Staff # 10 Date of Hire: 01/28/2019	Met
Staff # 11 Date of Hire: 03/22/2019	Met
Staff # 12 Date of Hire: 05/01/2017	Met
Staff # 13 Date of Hire: 09/03/2003	Met
Staff # 14 Date of Hire: 02/21/2019	Met
Staff # 15 Date of Hire: 01/21/2010	Met
Staff # 16 Date of Hire: 05/23/2018	Met
Staff # 17 Date of Hire: 03/07/2018	Met
Staff # 18 Date of Hire: 02/14/2019 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 19 Date of Hire: 03/29/2016	Met
Staff # 20 Date of Hire: 07/25/2016	Met
Staff # 21	Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Date of Hire: 08/06/2018

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 4/11/2019

Corrected on 4/11/2019

.09(1)(c) - Previous citation corrected in that all staff members had a satisfactory comprehensive determination on file, on this date.

Correction Deadline: 2/26/2019

Corrected on 4/11/2019

.09(1)(g) - Previous citation corrected in that the drivers had comprehensive satisfactory determination letters on file.