



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/16/2020 **VisitType:** Incident Investigation & Follow Up **Arrival:** 11:00 AM **Departure:** 12:00 PM

**CCLC-72**

**Little Acres Child Care**

2770 Spot Rd. Cumming, GA 30040 Forsyth County  
 (770) 781-8788 Littleacresc1@aol.com

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097  
 Fax: (770) 357-5098  
 mandi.sloan@dec.al.gov

**Mailing Address**

P.O. Box 1018  
 Cumming, GA 30028

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/16/2020	Incident Investigation & Follow Up	Good Standing	
11/16/2020	Incident Investigation Closure	Good Standing	
11/03/2020	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	1 RT	Two Year Olds	2	16	C	26	C	NA	NA	Lunch
Bldg 1	1L	Infants	1	4	C	17	C	NA	NA	Lunch
Bldg 1	2 LF	Infants	2	8	C	13	C	NA	NA	Nap, Floor Play
Bldg 1	2 RT	One Year Olds	2	8	C	19	C	NA	NA	Lunch, Transitioning
Bldg 1	BK End	One Year Olds	1	7	C	17	C	NA	NA	Transitioning, Lunch
Bldg 1	FAR BK RT	Four Year Olds	1	10	C	18	C	NA	NA	Lunch
			Total Capacity @35 sq. ft.: 110			Total Capacity @25 sq. ft.: 0				
Bldg 2	1LF	Three Year Olds	2	13	C	36	C	NA	NA	Transitioning, Lunch
Bldg 2	LB	PreK	2	22	C	30	C	NA	NA	Outside
Bldg 2	RB	PreK	2	18	C	19	C	NA	NA	Outside
Bldg 2	RF	PreK	2	19	C	23	C	NA	NA	Outside, Transitioning
			Total Capacity @35 sq. ft.: 108			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 125			Total Capacity @35 sq. ft.: 218			Total Capacity @25 sq. ft.: 0				

**Comments**

The purpose of today's visit was to conduct an Incident Investigation/ Follow Up Visit. Consultant observed appropriate supervision and staff: child ratios on this date.

Plan of Improvement: Developed This Date 11/16/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Joann Kohn, Program Official

Date

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Mandi Sloan, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

**Staff Records**

**Records Reviewed: 44**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/01/2018	
Staff # 2	Met
Date of Hire: 06/01/2018	
Staff # 3	Met
Date of Hire: 02/11/2019	
Staff # 4	Met
Date of Hire: 07/06/2020	
Staff # 5	Met
Date of Hire: 10/09/2018	
Staff # 6	Met
Date of Hire: 10/11/1993	
Staff # 7	Met
Date of Hire: 01/29/2018	
Staff # 8	Met
Date of Hire: 10/15/2010	

Staff # 9 Date of Hire: 08/03/2016	Met
Staff # 10 Date of Hire: 06/30/2020	Met
Staff # 11 Date of Hire: 10/24/2016	Met
Staff # 12 Date of Hire: 01/10/2006	Met
Staff # 13 Date of Hire: 03/09/1994	Met
Staff # 14 Date of Hire: 06/18/2020	Met
Staff # 15 Date of Hire: 07/30/2020	Met
Staff # 16 Date of Hire: 02/19/2018	Met
Staff # 17 Date of Hire: 08/19/1996	Met
Staff # 18 Date of Hire: 10/06/1993	Met
Staff # 19	Met
Staff # 20 Date of Hire: 08/21/2002	Met
Staff # 21 Date of Hire: 05/14/2020	Met
Staff # 22 Date of Hire: 01/02/2020	Met
Staff # 23 Date of Hire: 02/02/1998	Met
Staff # 24	Met

Date of Hire: 06/12/2017

Staff # 25 Met

Date of Hire: 04/09/2018

Staff # 26 Met

Date of Hire: 09/02/1997

Staff # 27 Met

Date of Hire: 03/16/2017

Staff # 28 Met

Date of Hire: 04/07/2010

Staff # 29 Met

Date of Hire: 08/25/2014

Staff # 30 Met

Date of Hire: 08/12/2020

Staff # 31 Met

Date of Hire: 01/18/1994

Staff # 32 Met

Date of Hire: 03/27/2019

Staff # 33 Met

Date of Hire: 05/14/2019

Staff # 34 Met

Date of Hire: 05/14/2019

Staff # 35 Met

Date of Hire: 02/13/2019

Staff # 36 Met

Date of Hire: 06/06/1999

Staff # 37 Met

Date of Hire: 08/16/2000

Staff # 38 Met

Date of Hire: 08/30/2016

Staff # 39 Met

**Records Reviewed: 44**

**Records with Missing/Incomplete Components: 0**

Staff # 40 Date of Hire: 08/16/2000	Met
Staff # 41 Date of Hire: 01/09/2002	Met
Staff # 42 Date of Hire: 08/21/2019	Met
Staff # 43 Date of Hire: 01/09/2019	Met
Staff # 44 Date of Hire: 07/13/2016	Met

**Staff Credentials Reviewed: 6**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal record checks were observed to be complete.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.