



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/2/2017 **VisitType:** Monitoring Visit **Arrival:** 11:15 AM **Departure:** 1:45 PM

CCLC-695

Northside Hospital Child Development Center

1000 Johnson Ferry Road NE Atlanta, GA 30342 Fulton County
(404) 851-8660 pam.whitney@northside.com

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
11/02/2017	Monitoring Visit	Good Standing
03/13/2017	Licensing Study	Good Standing
08/25/2016	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A:2R	Infants	3	14	C	23	C	NA	NA	Nap,Diapering,F eeding,Floor Play
Main	B:3R	One Year Olds	4	12	C	21	C	NA	NA	Lunch
Main	C:3L	Two Year Olds	2	10	C	23	C	NA	NA	Lunch
Main	D:2L	Three Year Olds	2	16	C	25	C	NA	NA	Story
Main	E:1L	PreK	2	22	C	27	C	NA	NA	Outside,Transitio ning
Main	F:1R		0	0	C	15	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 134						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 134			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A:Front Right	22	C
Main	B: Rear Left	47	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on March 13, 2017.

Consultant will follow up with the Director by Monday, November 6, 2017 for update on CRC process.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Pamela Whitney, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

No Swimming Activities Provided

Evening Care

591-1-1-.32 Staffing/Supervision(CR)**Met****Comment**

Evening care hours are provided until 8:00 o'clock p.m. Monday through Friday.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25 - Consultant discussed with the Director to keep adult size scissors and staplers inaccessible to children in care on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Discussed-Documentation/Procedures

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)

Met

Comment

Observed-Complete Documentation

Comment

Vehicle had fire extinguisher and first aid kit

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Correct number of mats; disinfecting discussed

Comment

Discussed-SIDS/Infant Sleeping Position

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/23/2017

Staff # 2

Met

Date of Hire: 06/26/2017

Staff # 3

Met

Date of Hire: 10/05/1987

Staff # 4

Met

Staff # 5

Met

Date of Hire: 07/07/2008

Staff # 6 Met

Date of Hire: 07/21/2008

Staff # 7 Met

Date of Hire: 08/21/2017

Staff # 8 Met

Date of Hire: 03/08/2004

Staff # 9 Met

Date of Hire: 11/21/2016

Staff # 10 Met

Date of Hire: 02/28/1986

Staff # 11 Met

Staff # 12 Met

Date of Hire: 11/10/2014

Staff # 13 Met

Date of Hire: 11/10/2014

Staff # 14 Met

Date of Hire: 06/15/2015

Staff # 15 Met

Date of Hire: 02/09/1988

Staff # 16 Met

Date of Hire: 06/13/2016

Staff # 17 Met

Date of Hire: 07/21/2010

Staff # 18 Met

Date of Hire: 07/14/2009

Staff # 19 Met

Date of Hire: 01/03/1998

Staff # 20 Met

Date of Hire: 01/05/1998

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 21 Date of Hire: 04/27/2016	Met
Staff # 22 Date of Hire: 09/26/2016	Met
Staff # 23 Date of Hire: 01/29/1999	Met
Staff # 24 Date of Hire: 07/12/2016	Met
Staff # 25 Date of Hire: 08/28/2017	Met
Staff # 26 Date of Hire: 10/03/1988	Met
Staff # 27 Date of Hire: 03/21/2016	Met
Staff # 28 Date of Hire: 01/23/2017	Met

Staff Credentials Reviewed: 28

591-1-1-.09 Criminal Records Check(CR)

Technical Assistance

Comment

The Director provided four new employee files hired since last visit on this date.

Technical Assistance

591-1-1-.09(1)(c) - Consultant discussed with Director to follow up with CRC process on this date.

Correction Deadline: 11/2/2017

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training

Met

Comment

Observed - Documentation Of Health and Safety Orientation Training on this date.

Comment

Health/Safety training reminder for all new staff within the first 90 days of hire on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision