



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/5/2019 **VisitType:** Licensing Study **Arrival:** 9:50 AM **Departure:** 12:30 PM

CCLC-695

Northside Hospital Child Development Center

1000 Johnson Ferry Road NE Atlanta, GA 30342 Fulton County
 (404) 851-8660 pam.whitney@northside.com

Regional Consultant

Emma Smith

Phone: (770) 357-5106

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emma.smith@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/05/2019	Licensing Study	Good Standing	
10/29/2018	Monitoring Visit	Good Standing	
04/12/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A:2R	Infants	4	13	C	23	C	NA	NA	Diapering, Feeding, Floor Play, Nap
Main	B:3R	One Year Olds and Two Year Olds	3	8	C	21	C	NA	NA	Outside, Transitioning, Diapering
Main	C:3L	Two Year Olds and Three Year Olds	2	13	C	23	C	NA	NA	Outside, Transitioning, Story
Main	D:2L	Three Year Olds	2	13	C	25	C	NA	NA	Transitioning, Outside
Main	E:1L	PreK	2	11	C	27	C	NA	NA	Story
Main	F:1R	Five Year Olds and Six Year Olds and Over	2	15	C	15	C	NA	NA	Snack, Floor Play
Total Capacity @35 sq. ft.: 134						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 73			Total Capacity @35 sq. ft.: 134			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A: Front Right	22	C
Main	B: Rear Left	47	C

Comments

The purpose of this visit was to conduct a Licensing Study on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Pamela Whitney, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

The consultant observed and staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on the consultant's observation that a child in classroom C:3L did not wash hands after using the restroom.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 6/5/2019

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete for one medication being dispensed on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that a fire drill was not conducted for the month of May 2019 and the center could not recall the date of the last lock down drill.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 6/10/2019

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete for field trips taken to Arabia Mountain on May 20, 2019, Interchange Building on 12/20/2018, and South Dekalb YMCA on June 4, 2019.

591-1-1-.36 Transportation(CR)**Not Met****Technical Assistance**

591-1-1-.36 - The vehicle had an approved fire extinguisher and first aid kit on this date. Please ensure all supplies are available in first aid kit for the center and on the center bus.

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Finding

591-1-1-.36(2) requires the Center to have available at all times both a licensed driver and a vehicle that meets the safety requirements contained in the rules, or the Center must have a plan approved by the Department for alternative emergency transportation. It was determined based on review of records that the center did not have an emergency transportation plan for review on this date.

POI (Plan of Improvement)

The Center will plan to have and verify the availability of a driver and vehicle that meet the rule requirements.

Correction Deadline: 6/10/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/05/1987	
Staff # 2	Met
Date of Hire: 05/10/2019	
Staff # 3	Met
Date of Hire: 07/07/2008	
Staff # 4	Met
Date of Hire: 07/21/2008	
Staff # 5	Met
Date of Hire: 03/08/2004	
Staff # 6	Met
Date of Hire: 03/26/2018	
Staff # 7	Met
Date of Hire: 02/28/1986	
Staff # 8	Met
Date of Hire: 11/10/2014	
Staff # 9	Met
Date of Hire: 04/29/2019	
Staff # 10	Met
Date of Hire: 06/15/2015	
Staff # 11	Met
Date of Hire: 03/06/2018	
Staff # 12	Met
Date of Hire: 02/09/1988	
Staff # 13	Met
Date of Hire: 06/13/2016	
Staff # 14	Met

Records Reviewed: 22**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/21/2010

Staff # 15 Met

Date of Hire: 07/18/2018

Staff # 16 Met

Date of Hire: 01/05/1998

Staff # 17 Met

Date of Hire: 04/27/2016

Staff # 18 Met

Date of Hire: 01/29/1999

Staff # 19 Met

Date of Hire: 07/12/2016

Staff # 20 Met

Date of Hire: 10/03/1988

Staff # 21 Met

Date of Hire: 03/21/2016

Staff # 22 Met

Date of Hire: 01/23/2017

Staff Credentials Reviewed: 22**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided two files for employees hired since last visit. All criminal record checks were complete for all staff including new hires on this date.

Correction Deadline: 10/29/2018**Corrected on 6/5/2019**

.09(1)(a) - The previous citation was corrected on this date. The consultant observed all comprehensive record checks complete on this date.

Correction Deadline: 10/29/2018**Corrected on 6/5/2019**

.09(1)(d) - The previous citation was corrected on this date. All criminal record checks were complete for all staff on this date.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met**

Comment

Documentation observed of required staff training complete for staff files reviewed on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.