



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/12/2021    **VisitType:** Initial Licensing Study    **Arrival:** 10:00 AM    **Departure:** 11:15 AM

**CCLC-53773**

**KinderCare Learning Center #412**

2459 Dresden Dr Chamblee, GA 30341 DeKalb County  
 (770) 458-6506 sholland@kindercare.com

**Mailing Address**  
 3051 Parkbrooke Circle  
 Woodstock, GA 30189

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decals.ga.gov

Joint with: Toni Williams

**Quality Rated:**

<b>Compliance Zone Designation</b>		
07/12/2021	Initial Licensing Study	Good Standing
03/24/2021	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left 101 B	GA PreK	2	7	C	31	C	NA	NA	Centers
Main	B- 2nd Left 102 C	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	22	C	31	C	NA	NA	Centers
Main	C -3rd Left 103 Preschool	Four Year Olds	2	19	C	31	C	NA	NA	Centers
Main	D - 4th Left 104 2 yr olds	Three Year Olds	1	15	C	31	C	NA	NA	Centers
Main	E - 5th Lft 105 2 yr olds	Two Year Olds	3	16	C	31	C	NA	NA	Centers
Main	F- 106 1 yr olds	One Year Olds	2	13	C	32	C	NA	NA	Centers
Main	G - 7th left-107 Infants	Infants	2	10	C	18	C	NA	NA	Feeding,Nap,Flo or Play
Main	H- 8th Lft 108 Infants	Infants	2	8	C	12	C	NA	NA	Nap,Feeding,Flo or Play
Main	I - 1st Rt 109 Pre-k A	Five Year Olds	2	11	C	31	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 248						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 121						Total Capacity @35 sq. ft.: 248				
						Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A-Left (3-12 years)	328	C
Main	PG B- Large Right (1's and 2's)	20	C
Main	PG C-Small Right (6wk-12 mths)	4	C

**Comments**

An Administrative Review was conducted on July 1, 2021. Staff files, children’s files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on July 12, 2021. The exit conference was conducted virtually on July 13, 2021 at 3:30 p.m. with the Director. Program currently on a Temporary License, pending the issuance of the Certificate of Occupancy.

Plan of Improvement: Developed This Date 07/12/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)





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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured.

**Correction Deadline: 3/24/2021**

**Corrected on 7/12/2021**

**.12(4) - Consultant observed computer screen to be removed from the classrooms on this date.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities. Consultant observed no pool on site.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**Comment**

The overall capacity is 248 children. Program currently on a Temporary License, pending the issuance of the Certificate of Occupancy from DeKalb county.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**Correction Deadline: 3/24/2021**

**Corrected on 7/12/2021**

**.25(17) - Consultant observed vegetation removed from the fence on this date. Consultant further explained to the Director to watch for new growth especially with all the rain the past few weeks.**

**Correction Deadline: 3/24/2021**

**Corrected on 7/12/2021**

**.25(3) - Consultant observed repairs on this date.**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 4/7/2021**

**Corrected on 7/12/2021**

**.26(4) - Consultant observed citations to be corrected on this date.**

**Correction Deadline: 4/7/2021**

**Corrected on 7/12/2021**

**.26(9) - Consultant observed citations to be corrected on this date.**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Center does not provide routine transportation at this time. Center does not provide routine transportation or field trips. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position. Twenty-seven (27) of twenty-seven (27) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in November of 2011 and in 2012.

**Staff Records**

Staff # 1 Date of Hire: 07/23/2018	Met
Staff # 2 Date of Hire: 12/20/2016	Met
Staff # 3 Date of Hire: 04/12/2021	Met
Staff # 4 Date of Hire: 02/22/2021	Met
Staff # 5 Date of Hire: 07/17/2000	Met
Staff # 6 Date of Hire: 02/16/2021	Met
Staff # 7 Date of Hire: 08/15/2008	Met
Staff # 8 Date of Hire: 01/27/2020	Met
Staff # 9 Date of Hire: 09/03/2013	Met
Staff # 10 Date of Hire: 09/30/2020	Met
Staff # 11 Date of Hire: 05/23/2019	Met
Staff # 12 Date of Hire: 08/26/2002	Met
Staff # 13 Date of Hire: 11/09/2015	Met
Staff # 14 Date of Hire: 04/14/2021	Met
Staff # 15 Date of Hire: 01/11/2021	Met

Staff # 16 Date of Hire: 02/19/2007	Met
Staff # 17 Date of Hire: 10/05/2020	Met
Staff # 18 Date of Hire: 01/06/2014	Met
Staff # 19 Date of Hire: 08/08/2013	Met
Staff # 20 Date of Hire: 04/20/2021	Met
Staff # 21 Date of Hire: 08/20/1993	Met
Staff # 22 Date of Hire: 04/10/2014	Met
Staff # 23 Date of Hire: 08/30/2017	Met
Staff # 24 Date of Hire: 10/27/2020	Met
Staff # 25 Date of Hire: 02/10/2020	Met
Staff # 26 Date of Hire: 08/10/2017	Met
Staff # 27 Date of Hire: 06/21/2021	Met
Staff # 28 Date of Hire: 02/14/2001	Met
Staff # 29 Date of Hire: 06/02/2003	Met
Staff # 30 Date of Hire: 08/24/2018	Met

**Records Reviewed: 34**

**Records with Missing/Incomplete Components: 0**

Staff # 31 Date of Hire: 02/22/2021	Met
Staff # 32 Date of Hire: 10/25/2017	Met
Staff # 33	Met
Staff # 34 Date of Hire: 11/20/2019	Met

**Staff Credentials Reviewed: 10**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Director provided four (4) file(s) for employees hired since last visit.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.