



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/24/2021 **VisitType:** Initial Licensing Study **Arrival:** 8:30 AM **Departure:** 11:30 AM

CCLC-53773

KinderCare Learning Center #412

2459 Dresden Dr Chamblee, GA 30341 DeKalb County
 (770) 458-6506 sholland@kindercare.com

Mailing Address
 3051 Parkbrooke Circle
 Woodstock, GA 30189

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

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jennifer.salies@dec.al.ga.gov

Joint with: Toni Williams

Quality Rated:

Compliance Zone Designation		
03/24/2021	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A- 1st Left 101 B	Pre-k	2	17	C	31	C	NA	NA	Centers	
Main	B- 2nd Left 102 C	PreK	2	19	C	31	C	NA	NA	Centers	
Main	C -3rd Left 103 Preschool	Three Year Olds	1	15	C	31	C	NA	NA	Centers	
Main	D - 4th Left 104 2 yr olds	Two Year Olds	2	14	C	31	C	NA	NA	Centers	
Main	E - 5th Lft 105 2 yr olds	Two Year Olds	2	12	C	31	C	NA	NA	Centers	
Main	F- 106 1 yr olds	One Year Olds	2	10	C	32	C	NA	NA	Centers	
Main	G - 7th left-107 Infants	Infants	2	10	C	18	C	NA	NA	Floor Play,Feeding	
Main	H- 8th Lft 108 Infants	Infants	2	6	C	12	C	NA	NA	Floor Play,Nap	
Main	I - 1st Rt 109 Pre-k A	PreK	2	13	C	31	C	NA	NA	Centers	
Total Capacity @35 sq. ft.: 248						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 116						Total Capacity @35 sq. ft.: 248				Total Capacity @25 sq. ft.: 0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A-Left (3-12 years)	328	C


Main	PG B- Large Right (1's and 2's)	20	C
Main	PG C-Small Right (6wk-12 mths)	4	C

Comments

An Administrative Review was conducted on March 24, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on March 24, 2021. The exit conference was conducted virtually on March 30, 2021 (due to computer issues at 4:00 p.m. with the Director. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the inspection and discussed during the exit conference. A Temporary License was issued, pending all approvals. Facility carries Liability Insurance.

Plan of Improvement: Developed This Date 03/24/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that there were computer screens in classrooms A, B, and I that were not secured and could be easily tipped over.

POI (Plan of Improvement)

The Center will secure the computer screens with double Velcro and ensure that they are secured to the tables.

Correction Deadline: 3/24/2021

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool observed on site. There is a Splash and Play equipment, consultant discussed water rules with Director.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Temporary License was issued on this date. Pending fire inspection, zoning verification, updated Certificate of Occupancy, proof of Water/Sewer Bill. The overall capacity is 248 children.

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that there was vegetation growing through the back fence of playground A and along the exterior side fence on playground B.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 3/24/2021**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there were the following items that need repair:

- Classroom B - ceiling tile with water stains by the exit door to playground.
- Classroom E - chipped paint around the base boards accessible to children.
- Along back side of building there were 4 broken drain pipes accessible to children.

POI (Plan of Improvement)

The Center will repair the ceiling tile, repaint the base boards, and replace the drain pipes.

Correction Deadline: 3/24/2021

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined that there was rust throughout the whole fence on playgrounds A and B. Further consultant observed bolts protruding more than two (2) threads around the gates on playground A.

POI (Plan of Improvement)

The Center will treat for rust, repaint the fence, and cut the bolts back to two (2) threads.

Correction Deadline: 4/7/2021**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards existed on playgrounds A and B: broken tree limbs, pine cones, pine needles, exposed tree roots, uneven ground with sidewalk, exposed concrete, active ant bed, and thorn bushes growing along back fence on playground A.

POI (Plan of Improvement)

The Center will remove the pine cones, tree limbs, pine needles, spray the tree roots, level the ground around the sidewalks, treat the ant bed and remove the thorn bushes.

Correction Deadline: 4/7/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center currently does not provide routine transportation due to COVID -19 pandemic, consultant observed first aid kit, fire extinguisher, vehicle inspection and training on file on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Twenty-seven (27) of twenty-seven (27) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in November of 2011 and in 2012. Consultant discussed with center Director that additional cribs would be purchased prior to enrolling more children in these classrooms.

Staff Records**Records Reviewed: 29****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/23/2018	
Staff # 2	Met
Date of Hire: 12/20/2016	
Staff # 3	Met
Date of Hire: 02/22/2021	
Staff # 4	Met
Date of Hire: 07/17/2000	
Staff # 5	Met
Date of Hire: 02/16/2021	
Staff # 6	Met
Date of Hire: 08/15/2008	
Staff # 7	Met
Date of Hire: 01/27/2020	

Staff # 8 Date of Hire: 09/03/2013	Met
Staff # 9 Date of Hire: 09/30/2020	Met
Staff # 10 Date of Hire: 05/23/2019	Met
Staff # 11 Date of Hire: 08/26/2002	Met
Staff # 12 Date of Hire: 11/09/2015	Met
Staff # 13 Date of Hire: 01/11/2021	Met
Staff # 14 Date of Hire: 02/19/2007	Met
Staff # 15 Date of Hire: 10/05/2020	Met
Staff # 16 Date of Hire: 01/06/2014	Met
Staff # 17 Date of Hire: 08/08/2013	Met
Staff # 18 Date of Hire: 08/20/1993	Met
Staff # 19 Date of Hire: 04/10/2014	Met
Staff # 20 Date of Hire: 08/30/2017	Met
Staff # 21 Date of Hire: 10/27/2020	Met
Staff # 22 Date of Hire: 02/10/2020	Met

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 23 Date of Hire: 08/10/2017	Met
Staff # 24 Date of Hire: 02/14/2001	Met
Staff # 25 Date of Hire: 06/02/2003	Met
Staff # 26 Date of Hire: 08/24/2018	Met
Staff # 27 Date of Hire: 02/22/2021	Met
Staff # 28 Date of Hire: 10/25/2017	Met
Staff # 29 Date of Hire: 11/20/2019	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete. Twenty-nine (29) of twenty-nine (29) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR) **Met**

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the Initial Licensing Study on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

Correction Deadline: 3/24/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.