



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/15/2021    **VisitType:** Monitoring Visit    **Arrival:** 11:00 AM    **Departure:** 1:30 PM

**CCLC-53732**

**KinderCare Learning Center (McDonough #086101)**

4075 East Lake Pkwy McDonough, GA 30253 Henry County  
 (770) 957-3077 christine.greaver@kindercare.com

**Regional Consultant**

April Brown

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april.brown@decal.ga.gov

**Mailing Address**

3051 Parkbrooke Circle  
 Woodstock, GA 30189

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
06/15/2021	Monitoring Visit	Good Standing
03/19/2021	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	One Year Olds	2	12	C	12	C	NA	NA	Nap
Main	B	Two Year Olds	2	19	C	20	C	NA	NA	Nap
Main	C	Two Year Olds	2	14	C	16	C	NA	NA	Nap
Main	D	Three Year Olds	1	14	C	21	C	NA	NA	Nap
Main	E	PreK	2	15	C	25	C	NA	NA	Nap
Main	F	Three Year Olds and Four Year Olds	2	20	C	26	C	NA	NA	Nap
Main	G	PreK	1	9	C	25	C	NA	NA	Nap
Main	H	Six Year Olds and Over	2	22	C	25	C	NA	NA	Free Play
Main	I	Three Year Olds	1	14	C	20	C	NA	NA	Nap
Main	J	One Year Olds	2	11	C	15	C	NA	NA	Nap
Main	K	Infants	1	6	C	10	C	NA	NA	Feeding, Floor Play
Main	L	Infants	1	4	C	8	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 223						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 160						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	10	C
Main	B	56	C
Main	C	109	C


Main	D	7	C
Main	E	22	C
Main	F	19	C

**Comments**

An Administrative Review was conducted on June 15, 2021. Core rules, previous citations, and background checks were all reviewed. A virtual inspection was conducted on June 16, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021, was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 06/15/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Christine Greaver, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 6/15/2021    **VisitType:** Monitoring Visit    **Arrival:** 11:00 AM    **Departure:** 1:30 PM

#### CCLC-53732

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Equipment and furniture observed to be properly secured, as applicable on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained on this date. Please be mindful to keep items that pose a hazard inaccessible to children. A Virtual Visit was conducted due to the COVID-19 pandemic.

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playgrounds observed to be clean and in good repair on this date. Additionally, the director reported that the playground revisions leading to Playgrounds C & D which contained an approximate four inch cement drop off, which was not level to the ground, has been scheduled for repair and awaiting for sod to be placed in the area to prevent a potential tripping hazard. This route was not being used at this time. Temporarily, mulch has been placed in the area to level off the ground until a permanent fix has been made. A Virtual Visit was conducted due to the COVID-19 pandemic.

## Food Service

### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. A Virtual Visit was conducted due to the COVID-19 pandemic.

#### Comment

Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child. A Virtual Visit was conducted due to the COVID-19 pandemic.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Hand washing and sanitizing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Hand washing requirements were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The director reported that currently the center does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

### 591-1-1-.13 Field Trips(CR)

N/A

#### Comment

Center does not participate in field trips at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in QM372 was completed on November 19, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Complete documentation of transportation observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position with the director and infant staff members on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

<b>Staff Records</b>
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**Records Reviewed: 38****Records with Missing/Incomplete Components: 0**

Staff # 1		Met
Date of Hire: 04/12/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 2		Met
Date of Hire: 03/23/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 3		Met
Date of Hire: 02/15/2021		
Staff # 4		Met
Date of Hire: 03/16/2021		
Staff # 5		Met
Date of Hire: 09/28/2020		
Staff # 6		Met
Date of Hire: 07/24/2017		
Staff # 7		Met
Date of Hire: 03/19/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 8		Met
Date of Hire: 08/26/2020		
Staff # 9		Met
Date of Hire: 08/16/2018		
Staff # 10		Met
Date of Hire: 01/08/2019		
Staff # 11		Met

Date of Hire: 01/29/2021

Staff # 12 Met

Date of Hire: 09/03/2018

Staff # 13 Met

Staff # 14 Met

Date of Hire: 11/17/1984

Staff # 15 Met

Date of Hire: 06/23/2020

Staff # 16 Met

Date of Hire: 08/24/2020

Staff # 17 Met

Date of Hire: 04/09/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18 Met

Date of Hire: 05/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 08/16/2016

Staff # 20 Met

Date of Hire: 03/11/2015

Staff # 21 Met

Date of Hire: 06/01/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 Met

Date of Hire: 07/24/2017

Staff # 23 Met

Date of Hire: 05/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met

Date of Hire: 06/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25 Met

Date of Hire: 09/27/2015

**Records Reviewed: 38**

**Records with Missing/Incomplete Components: 0**

Staff # 26 Met  
Date of Hire: 05/22/2020

Staff # 27 Met  
Date of Hire: 04/20/2018

Staff # 28 Met  
Date of Hire: 07/31/2017

Staff # 29 Met  
Date of Hire: 02/25/2020

Staff # 30 Met  
Date of Hire: 11/05/2019

Staff # 31 Met  
Date of Hire: 04/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32 Met  
Date of Hire: 09/02/2020

Staff # 33 Met  
Date of Hire: 02/05/2021

Staff # 34 Met  
Date of Hire: 03/01/2021

Staff # 35 Met  
Date of Hire: 08/01/2014

Staff # 36 Met  
Date of Hire: 12/23/2020

Staff # 37 Met  
Date of Hire: 09/17/2018

Staff # 38 Met  
Date of Hire: 10/26/2017

**Staff Credentials Reviewed: 1**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.



**Comment**

Director provided eight files for employees hired since last visit which was completed on March 19, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.33 Staff Training**

**Defer**

**Defer**

This citation was deferred until the next regulatory licensing study visit when staff training will be evaluated. A Virtual Visit was conducted due to the COVID-19 pandemic.

**POI (Plan of Improvement)**

Previously Cited: Consultant discussed with Center Director to ensure that 10-hours of annual training for the 2018 calendar year, is completed regarding all required Center staff by December 31, 2018.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2020**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing recommendations due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 28, 2021.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm’s length away from children thirty-six (36) months of age and younger. A Virtual Visit was conducted due to the COVID-19 pandemic.