



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/19/2021    **VisitType:** Initial Licensing Study    **Arrival:** 8:45 AM    **Departure:** 12:00 PM

**CCLC-53732**

**KinderCare Learning Center (McDonough #086101)**

4075 East Lake Pkwy McDonough, GA 30253 Henry County  
(770) 957-3077 christine.greaver@kindercare.com

**Regional Consultant**

Brianne Walters

Phone: (912) 544-9775

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**Mailing Address**

3051 Parkbrooke Circle  
Woodstock, GA 30189

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
03/19/2021	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	One Year Olds	1	4	C	12	C	NA	NA	Outside
Main	B		0	0	C	20	C	NA	NA	
Main	C		0	0	C	16	C	NA	NA	
Main	D	Three Year Olds	2	15	C	21	C	NA	NA	Free Play,Outside
Main	E	PreK	2	16	C	25	C	NA	NA	Outside,Free Play
Main	F		0	0	C	26	C	NA	NA	
Main	G	PreK	2	16	C	25	C	NA	NA	Free Play,Outside
Main	H	Six Year Olds and Over	1	3	C	25	C	NA	NA	Free Play
Main	I	Three Year Olds	2	14	C	20	C	NA	NA	Free Play
Main	J	One Year Olds	2	10	C	15	C	NA	NA	Outside,Free Play
Main	K	Infants	1	5	C	10	C	NA	NA	Floor Play
Main	L	Infants	2	5	C	8	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 223						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 88			Total Capacity @35 sq. ft.: 223			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	10	C


Main	B	56	C
Main	C	109	C
Main	D	7	C
Main	E	22	C
Main	F	19	C

**Comments**

An initial licensing visit was conducted on March 19, 2021. A temporary license was issued this date. A permanent license will be issued when all change of ownership paperwork is submitted. A copy of the Executive Order issued on February 15, 2021 and the Covid-19 checklist was discussed, and copies emailed to the provider. The center had evidence of liability insurance.  
4/5/21 - All documents received this date and the permanent license was issued.

Plan of Improvement: Developed This Date 03/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Christine Greaver, Program Official

Date

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Brianne Walters, Consultant

Date



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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

The pool gates were observed locked and secure. The director stated that the pool is not used, and that there are plans to remove the pool and utilize the space as something else in the future.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

The program has no capacity limitations at the time of the initial licensing visit. Room and playground measurements were taken during the visit to obtain precise dimensions for the file. The correct room and playground capacities are noted on the cover sheet of the licensing report.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there were bolts protruding from the gates between all playgrounds.

**POI (Plan of Improvement)**

Bolts that are protruding from the fence gates towards playgrounds will be cut to no more than 2 threads beyond the nut. Even if the bolts have a cover, they can still not protrude towards the playgrounds and will need to be cut down and sanded. The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards.

**Correction Deadline: 4/2/2021****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was a drop off of at least 4 inches on the edge of the cement located at the left area of Playground C, and on Playground D. In addition, the black weed barrier was exposed on Playground E, presenting a tripping hazard. On Playground C, the cement footing was exposed on one fence post on the located between Playground C and D.

**POI (Plan of Improvement)**

The Center will fix or remove hazards from the playground and will routinely monitor the playground hazards.

**Correction Deadline: 4/2/2021**

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**Food Service**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appeared clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**Comment**

A current/completed inspection dated 12/2/20 was observed for the vehicle used in transporting children. The director stated that only one vehicle is used for transportation, bus number DQM378. The director and drivers all had evidence of current transportation training.

**Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

**Comment**

Cribs in Rooms K and L were in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards and appeared in good condition. There were no SIDS hazards observed during the visit.

**Correction Deadline: 3/29/2021**

**Staff Records**

**Records Reviewed: 27**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 02/15/2021

Staff # 2 Met

Date of Hire: 09/28/2020

Staff # 3 Met

Date of Hire: 07/24/2017

Staff # 4 Met

Date of Hire: 03/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5 Met

Date of Hire: 08/26/2020

Staff # 6 Met

Date of Hire: 08/16/2018

Staff # 7 Met

Date of Hire: 01/08/2019

Staff # 8 Met

Date of Hire: 03/01/2021

Staff # 9 Met

Date of Hire: 01/29/2021

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Staff # 10 Date of Hire: 10/16/2020	Met
Staff # 11 Date of Hire: 09/03/2018	Met
Staff # 12 Date of Hire: 11/17/1984	Met
Staff # 13 Date of Hire: 06/23/2020	Met
Staff # 14 Date of Hire: 08/24/2020	Met
Staff # 15 Date of Hire: 08/16/2016	Met
Staff # 16 Date of Hire: 07/24/2017	Met
Staff # 17 Date of Hire: 09/27/2015	Met
Staff # 18 Date of Hire: 05/22/2020	Met
Staff # 19 Date of Hire: 04/20/2018	Met
Staff # 20 Date of Hire: 07/31/2017	Met
Staff # 21 Date of Hire: 02/25/2020	Met
Staff # 22 Date of Hire: 11/05/2019	Met
Staff # 23 Date of Hire: 09/02/2020	Met
Staff # 24 Date of Hire: 02/05/2021	Met

**Records Reviewed: 27**

**Records with Missing/Incomplete Components: 0**

Staff # 25 Met  
Date of Hire: 08/01/2014

Staff # 26 Met  
Date of Hire: 10/26/2017

Staff # 27 Met  
Date of Hire: 05/27/2020

**Staff Credentials Reviewed: 1**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

All current staff had evidence of a satisfactory comprehensive background check. One current staff had a satisfactory national background check and was awaiting out of state results. It was discussed that this staff must always have another staff member with a comprehensive check present with them at all times.

**591-1-1-.33 Staff Training Met**

**Correction Deadline: 12/31/2020**

**Corrected on 3/19/2021**

**Staff training was not reviewed.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs. A written supervision plan was developed for the shape of rooms and playground and for diapering.