



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/2/2021    **VisitType:** Initial Licensing Study    **Arrival:** 9:00 AM    **Departure:** 12:00 PM

**CCLC-53729**

**South Fayetteville Kindercare**

160 Highway 92 South Fayetteville, GA 30215 Fayette County  
 (770) 719-0477 jbarnett@kindercare.com

**Regional Consultant**

Angela Byrd  
 Phone: (678) 920-3975  
 Fax:  
 angela.byrd@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
03/02/2021	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1R	Infants	1	6	C	11	C	NA	NA	Free Play,Nap
Main	Room B - 1L	One Year Olds	1	8	C	12	C	NA	NA	Free Play
Main	Room C - 2L		0	0	C	13	C	NA	NA	
Main	Room D - 3L		0	0	C	17	C	NA	NA	
Main	Room E - 4L	Two Year Olds	1	7	C	17	C	NA	NA	Circle Time
Main	Room F - 5L	Three Year Olds	2	11	C	26	C	NA	NA	Story
Main	Room G - 6L		0	0	C	24	C	NA	NA	
Main	Room H - 4R	Six Year Olds and Over	1	50	C	25	NC	NA	NA	Homework
Main	Room I - 3R		0	0	C	27	C	NA	NA	
Main	Room J - 2R		0	0	C	28	C	NA	NA	
Total Capacity @35 sq. ft.: 200						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 82			Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	10	C
Main	Playground B	58	C
Main	Playground C	39	C
Main	Playground D	44	C

### Comments

An Administrative Review was conducted on March 1, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on March 2, 2021. The exit conference was conducted virtually on March 3, 2021 at 9:00 AM with the Director. Compliance with the Executive Order issued on February 15, 2021, was reviewed during the inspection and discussed during the exit conference.

This center was not granted permission to operate on this date. The center will be placed on a temporary license on this date. Consultant is still waiting on the following documents so that a permanent license can be issued.

- \* Zoning Letter
- \* Water / Sewer Verification
- \* Building Inspection / Certificate of Occupancy

This facility carry liability insurance.

Congratulations! The licensed facility was granted permission to operate on April 29, 2021. All of the requested documents were obtained.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Lisa Taylor, Program Official

Date

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Angela Byrd, Consultant

Date



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### Findings Report

**Date:** 3/2/2021    **VisitType:** Initial Licensing Study    **Arrival:** 9:00 AM    **Departure:** 12:00 PM

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

On this date, consultant observed equipment, furniture and toys throughout the center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

**Correction Deadline: 3/1/2021**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

On this date, the center director/administrator stated that the program will not participate in swimming/water activities, in water measuring two (2) feet in depth or greater. Consultant discussed swimming/water requirements with center director/administrator, prior to the visit and on this date. Consultant also stated to center director/administrator that prior to participating in swimming/water activities, in any type of equipment holding water two (2) feet in depth or greater, the center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review swimming/water activity rules. There is no pool on the premises.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Technical Assistance****Technical Assistance**

Please ensure the enrollment form is completed in it's entirety.

**Correction Deadline: 3/1/2021****Facility**

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**591-1-1-.06 Bathrooms****Technical Assistance****Technical Assistance**

Please ensure ventilation fans are added to the bathrooms.

**Correction Deadline: 3/31/2021**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**The program has the following capacity limitations:

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**Center appears clean and well maintained on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Comment**Playground observed to be clean and in good repair.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**Proper diapering procedures observed on this date. Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the walk through on this date.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**Proper hand washing observed throughout the center. Liquid soap and paper towels were observed accessible in the restroom area on this date.

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**591-1-1-.20 Medications(CR)****Met****Comment**Discussed proper medication documentation and procedures on this date.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met**

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**Comment**

The center director and owner stated that the center will not provide routine transportation and field trips at this time. Consultant discussed with center director and owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to center director and owner that prior to providing transportation and/or field trips, the center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of transportation training, regarding the center director and all center staff participating in any aspect of transportation, and ensure all transportation/field trip checklists/forms and vehicle requirements are met. Further, consultant stated to center director and owner, that prior to providing transportation and/or field trips, the center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all transportation and field trip requirements.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position with staff and director on this date.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the walk through on this date.

**Staff Records****Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/28/2007	
Staff # 2	Met
Date of Hire: 08/24/2018	
Staff # 3	Met
Date of Hire: 12/28/2020	
Staff # 4	Met
Date of Hire: 05/06/2019	
Staff # 5	Met
Date of Hire: 08/22/2019	
Staff # 6	Met
Date of Hire: 08/12/2019	
Staff # 7	Met
Date of Hire: 02/26/2020	
Staff # 8	Met
Date of Hire: 02/11/2019	
Staff # 9	Met

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/06/2020

Staff # 10

Met

Date of Hire: 08/28/2019

Staff # 11

Met

Date of Hire: 05/20/2019

Staff # 12

Met

Date of Hire: 08/24/2018

**Staff Credentials Reviewed: 2**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

On this date, consultant observed a satisfactory Gelmato COGENT Criminal Records Check Determination letter, regarding 12 center employees. Consultant also discussed all Gelmato COGENT Criminal Records Check requirements with center owner, prior to the visit and on this date.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Discussed proper ratios with the director on this date.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs on this date.