

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/10/2020 VisitType: Licensing Study Arrival: 9:45 AM Departure: 1:15 PM

CCLC-52 Regional Consultant

**Capitol Hill Child Enrichment Center** 

197 Decatur St., SE Atlanta, GA 30303 Fulton County

(404) 413-8454 sonjio@gsu.edu

**Mailing Address** Same

Quality Rated: >





**Compliance Zone Designation** 02/10/2020 Licensing Study Good Standing 08/23/2019 Complaint Closure Good Standing 07/25/2019 Complaint Good Standing Investigation & Monitoring Visit

history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Deficient

Program performance is demonstrating a need for improvement in meeting

Junya Herron

Phone: (770) 357-3323

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Program is not demonstrating an acceptable level of performance in meeting the rules.

### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 2	Infants	2	9	С	17	С	NA	NA	Floor Play,Nap,Feedin g
Main	Room 3	One Year Olds	2	9	С	17	С	NA	NA	Lunch
Main	Room 4	Two Year Olds	3	8	С	12	С	NA	NA	Nap
Main	Room 6	PreK	3	21	С	21	С	NA	NA	Free Play
Main	Room 7	Three Year Olds	3	15	С	21	С	NA	NA	Transitioning
Main	Room5	Three Year Olds and Four Year Olds	3	18	С	22	С	NA	NA	Transitioning
		Total Capacity @35 sq. ft.: 1	10		Total C ft.: 0	apacity @	25 sq.			

Total # Children this Date: 80

Total Capacity @35 sq. ft.: 110

Total Capacity @25 sq.

ft.: 0

Building Playground		Occupancy	Playground Compliance	
Main	Playground	103	С	

### Comments

The purpose of this visit today was to complete a Licensing Study.

Consultant provided her contact information.

Consultant discussed Comprehensive background check rules.

Consultant observed the emergency plan.

Consultant discussed Portability on this date.

Consultant provided director with a One-day Letter.

Consultant provided director an Criminal records check affidavit to return in 5 business days.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31,	, 2020 in order to c	continue to receive	Childcare and Parent
Services (CAPS).			

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailtyrated@decal.ga.gov">qualityrated@decal.ga.gov</a>					
Sonji Owens, Program Official	Date	Junya Herron, Consultant	Date		



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## **Findings Report**

Arrival: 9:45 AM Date: 2/10/2020 Departure: 1:15 PM VisitType: Licensing Study

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The following information is associated with a Licensing Study:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

### 591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

**Facility** 

591-1-119 License Capacity(CR)	Met
Comment Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment Center appears clean and well maintained.	
Comment No hazards observed accessible to children on this date.	
591-1-126 Playgrounds(CR)	Met
Comment Playground observed to be clean and in good repair.	
	Food Service
591-1-115 Food Service & Nutrition	Met
Comment Center menu meets USDA guidelines.	
591-1-118 Kitchen Operations	Met
Comment Kitchen appears clean and well organized.	
	Health and Hygiene
591-1-110 Diapering Areas & Practices(CR)	Met
Comment	
Staff state proper knowledge of diapering procedures.	Mark
591-1-117 Hygiene(CR)	Met
Comment Proper hand washing observed throughout the center.	
591-1-120 Medications(CR)	N/A
Comment	
The Provider currently does not dispense/administer medication.	
	Policies and Procedures
591-1-129 Required Reporting	Met
Comment	
Thank you for reporting as required.	
	Safety
591-1-105 Animals	N/A
Comment	

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Comment

Center does not provide routine transportation.

**Sleeping & Resting Equipment** 

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date.

**Staff Records** 

Records Reviewed: 29	Records with Missing/Incomplete Components: 1
Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met

Records Reviewed: 29	Records with Missing/Incomplete Components: 1
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Not Met
Date of Hire: 04/15/2019	
"Missing/Incomplete Components"	
.09-Criminal Records Check Missing	
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

## Comment

Staff Credentials Reviewed: 6

Director provided 1 file(s) for employees hired since last visit.

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined during consultant review of Comprehensive background check records that a staff member present in the preschool classroom was hired on 4/15 /2019 with a Comprehensive background check from another child care learning center that expires on 5/20/2021. But, the portability deadline expired on 5/20/2017. The staff was present without submitting both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will [] to ensure the CRC rules are maintained.

Correction Deadline: 2/10/2020

### **Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined during consultant review of Comprehensive background check records that a staff member present in the preschool classroom was hired on 4/15 /2019 with a Comprehensive background check from another child care learning center that expires on 5/20/2021. But, the portability deadline expired on 5/20/2017. The staff was present without a valid and current satisfactory Comprehensive Records Check Determination letter on file.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will to ensure the CRC rules are maintained.

Correction Deadline: 2/10/2020

591-1-1-.31 Staff(CR) Met

### Comment

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

### Comment

Center observed to maintain appropriate staff:child ratios.

### 591-1-1-.32 Supervision(CR)

Met

### Comment

Adequate supervision observed on this date.

Correction Deadline: 7/25/2019

Corrected on 2/10/2020 Supervision was observed