

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/18/2022 VisitType: Licensing Study Arrival: 10:00 AM Departure: 12:15 AM

CCLC-52
Capitol Hill Child Enrichment Center

197 Decatur St., SE Atlanta, GA 30303 Fulton County

(404) 413-8454 sonjio@gsu.edu

Mailing Address

Same

Quality Rated: >





# **Regional Consultant**

**Shannon Curtis** 

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shannon.curtis@decal.ga.gov

Joint with: tomekia sherman

Compliance Zone Designation					
01/18/2022	Licensing Study	Good Standing			
07/15/2021	Monitoring Visit	Good Standing			
03/02/2021	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program

Deficient

- Program performance is demonstrating a need for improvement in meeting

 Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 2	Infants	2	10	С	17	С	NA	NA	Floor Play
Main	Room 3	One Year Olds	2	17	С	17	С	NA	NA	Outside
Main	Room 4	Two Year Olds	1	14	NC	12	NC	NA	NA	Outside
Main	Room 6	Three Year Olds	1	14	С	21	С	NA	NA	Outside
Main	Room 7	Three Year Olds	1	14	С	21	С	NA	NA	Centers
Main	Room5	GA PreK	2	19	С	22	С	NA	NA	Centers
		Total Capacity @35 sq. ft.: 110		Total C	apacity @	25 sq.				

Total # Children this Date: 88

Total Capacity @35 sq. ft.: 110

ft.: 0
Total Capacity @25 sq.

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	103	C

# Comments

The purpose of this visit was to conduct a Licensing Study visit and to follow up to the previous visit conducted on July 15, 2021.

The Admininstrative Review is due by Tuesday, January 25, 2022.

A CBC one-day letter, Affifidavit and script was left on this date.

Consultant provided a Staff profile sheet to keep track of CBC expiration dates on this date.

Plan of Improvement: Developed This Date 01/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the

program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

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Sonji Owens, Program Official	Date	Shannon Curtis, Consultant	Date
tomekia sherman. Consultant	Date		

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# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Date:	1/18/2022	Visit i ype:	Licensing Study	Arrivai:	10:00 AM	Departure:	12:15 AM
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CCLC-52

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The following information is associated with a Licensing Study:

# **Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)** 

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

#### 591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

**Facility** 

# 591-1-1-.19 License Capacity(CR)

Met

### Comment

Licensed capacity observed to be routinely met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observations that a bottle of nasal saline spray was observed and accessible in a child's book bag in classroom #5 on this date.

#### POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/18/2022

# 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Consultant discussed maintenance of resilient surface. Please fluff and redistribute resilient surface as needed.

**Food Service** 

#### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

#### Comment

Please ensure that infant feeding forms are updated regularly.

#### 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

# Health and Hygiene

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

# 591-1-1-.17 Hygiene(CR)

Met

# Comment

Proper hand washing observed throughout the center.

# 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

# **Policies and Procedures**

# 591-1-1-.21 Operational Policies & Procedures

Met

#### Comment

Program observed complete emergency drills

# **591-1-1-.27 Posted Notices**

Met

#### Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals Met

# Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

# Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) Met

#### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 18 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Staff # 2 Met

Staff # 3

Staff # 4 Met

Staff # 5

Staff # 6 Met

Staff # 7

Staff # 8 Met

Staff # 9 Met

Records Reviewed: 18	Records with Missing/Incomplete Components: 0	
Staff # 10	Met	
Staff # 11	Met	
Staff # 12	Met	
Staff # 13	Met	
Staff # 14	Met	
Staff # 15	Met	
Staff # 16	Met	
Staff # 17	Met	
Staff # 18	Met	

# Staff Credentials Reviewed: 6

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

#### **Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observations of Staff records that one student teacher present in the Infant classroom did not have evidence of a records check application and fingerprinting submitted to the department on this date.

#### POI (Plan of Improvement)

IMMÈDIATE CORRECTION - The Center will monitor and maintain Staff records to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will establish a format or excel sheet to monitor and ensure the CRC rules are maintained.

#### Correction Deadline: 1/18/2022

#### Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of staff records one staff person was present on the premises with an expired Comprehensive Records Check Determination letter on this date.

# POI (Plan of Improvement)

IMMÈDIATE CORRECTION - The Center will monitor staff records to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will monitor and maintain expiration dates of Staff Comprehensive Records Check letters to ensure the CRC rules are maintained.

Correction Deadline: 1/18/2022

#### 591-1-1-.14 First Aid & CPR

Met

#### Comment

Please replace/add missing/expired item(s) in first aid kit(s).

#### **591-1-1-.33 Staff Training**

Met

#### Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

**Not Met** 

#### Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observations that classroom #4 was observed with one Staff member and 14 two year-old children in care on this date.

# POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 1/18/2022

# 591-1-1-.32 Supervision(CR)

Met

### Comment

Adequate supervision observed on this date.