



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/18/2020 **VisitType:** Monitoring Visit **Arrival:** 12:00 PM **Departure:** 1:00 PM

CCLC-52109

Inspiration Station Academy

1965 Plaza Lane SW Atlanta, GA 30311 Fulton County
(678) 705-8119 inspirationstationacademy@gmail.com

Regional Consultant

Lajuana Williams

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/18/2020	Complaint Investigation & Monitoring Visit	Good Standing
09/18/2020	Complaint Closure	Good Standing
01/06/2020	Incident Investigation Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A/3L-2's	Two Year Olds	1	2	C	18	C	NA	NA	Nap	
Main	B/2L- 1's		0	0	C	9	C	NA	NA	Not In Use	
Main	C/1L- 6wks-18mth	Infants and One Year Olds	2	2	C	15	C	NA	NA	Floor Play	
Main	D/1R-4's& Up	Four Year Olds	1	5	C	21	C	NA	NA	Nap	
Main	E/2R- 3's	Five Year Olds and Six Year Olds and Over	1	2	C	19	C	NA	NA	Homework	
Total Capacity @35 sq. ft.:			82			Total Capacity @25 sq. ft.:			0		
Total # Children this Date:			11			Total Capacity @35 sq. ft.:			82		
						Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG/A Small	28	C
Main	PG/B Large	62	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

A virtual inspection was conducted on September 18, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 09/18/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Lashawnia Browder, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

Date: 9/18/2020 **VisitType:** Monitoring Visit **Arrival:** 12:00 PM **Departure:** 1:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Defer

Defer

591-1-1-.08(1)--A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 11/27/2019

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through an appropriate number of children observed in that the center was observed to be within it's licensed capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic During the virtual walk through there were no hazards observed accessible to children on this date.

Correction Deadline: 12/27/2019

Corrected on 9/18/2020

.25(6) - Previous cite corrected.

591-1-1-.25 Physical Plant-Structural/Mechanical **Met**

Correction Deadline: 11/27/2019

Corrected on 9/18/2020

.25(10) - Previous cite corrected.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 11/27/2019

Corrected on 9/18/2020

.26(4) -A Virtual Visit was conducted due to the COVID-19 pandemic. The playground was observed to be in good repair this date.

Correction Deadline: 12/7/2019

Corrected on 9/18/2020

.26(6) - Previous cite corrected.

Correction Deadline: 11/27/2019

Corrected on 9/18/2020

.26(9) - Previous cite corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Technical Assistance

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Regulations regarding proper diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR) **Technical Assistance**

Technical Assistance

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. Handwashing was not directly observed during the virtual walk through. Regulations regarding proper handwashing was discussed with the Director/Provider on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through it was discussed that the center does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through it was discussed that the center did not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Defer****Defer**

591-1-1-.30(2)(b)-A Virtual Visit was conducted due to the COVID-19 pandemic. Infant children were not observed asleep this date. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

The Center will not use such devices without a doctor's statement that includes the required information.

Correction Deadline: 11/19/2019**Correction Deadline: 11/27/2019****Corrected on 9/18/2020****.30(4) - Previous cite corrected.**

Staff Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 03/20/2014	
Staff # 2	Met
Date of Hire: 01/20/2019	
Staff # 3	Met
Date of Hire: 03/31/2014	
Staff # 4	Met
Date of Hire: 06/03/2015	
Staff # 5	Met
Date of Hire: 11/26/2018	
Staff # 6	Met
Date of Hire: 06/17/2019	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The Director supplied a completed staff profile for review prior to the virtual walk through. Staff criminal records check information was verified in Koala Outback. Director stated that there have been no new hires since last visit

591-1-1-.31 Staff(CR)**Met****Comment**

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Correction Deadline: 9/18/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate staff:child ratios were observed.

The following information is associated with a Complaint Investigation Visit:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met**

Correction Deadline: 1/15/2020

Corrected on 9/18/2020

.25(8) - Previous cite corrected.

Staffing and Supervision

591-1-1-.32 Supervision(CR)**Met**

Correction Deadline: 1/6/2020

Corrected on 9/18/2020

.32(7) - Previous cite corrected. A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.