

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 10:00 AM **Date:** 3/16/2021 VisitType: Monitoring Visit Departure: 12:30 PM

CCLC-50374 Regional Consultant

#### **Second Generation**

1066 Spring Street Atlanta, GA 30309 Fulton County (404) 885-2006 Shellyann.McQuilkin@brighthorizons.com

**Mailing Address** 3658 Atlanta Industrial Drive Ste Atlanta, GA 30309

**Quality Rated: No** 

Junya Herron

Phone: (770) 357-3323 Fax: (770) 357-3329 junya.herron@decal.ga.gov

| Com        | pliance Zone Desi |               |           | e Zone Designation - A summary measure of a program's 12 month monitoring<br>t pertains to child care health and safety rules. The three compliance zones are good |
|------------|-------------------|---------------|-----------|--|
| 03/16/2021 | Monitoring Visit  |               |           | upport, and deficient.   |
| 12/15/2020 | Licensing Study   | Good Standing | Good Stan | ding - Program is demonstrating an acceptable level of performance in meeting the rules.   |
| 02/05/2020 | Monitoring Visit  | Good Standing | Support   | <ul> <li>Program performance is demonstrating a need for improvement in meeting<br/>rules.</li> </ul>  |
|            |                   |               | Deficient | <ul> <li>Program is not demonstrating an acceptable level of performance in meeting<br/>the rules.</li> </ul>  |

#### Ratios/License Capacity

| Building | Room               | Age Group       | Staff | Children                      | NC/C | Max 35<br>SF. | 35 SF.<br>Comp.                                  | Max 25<br>SF. | 25 SF.<br>Comp. | Notes      |
|----------|--------------------|-----------------|-------|-------------------------------|------|---------------|--|---------------|-----------------|------------|
| Main     | A:1L/1's and 2's   | Two Year Olds   | 1     | 4                             | С    | 15            | С  | NA            | NA              | Centers    |
| Main     | B:2L/1's           |                 | 0     | 0                             | С    | 15            | С  | NA            | NA              | Not In Use |
| Main     | C:3L/6mth-12mth    | Infants         | 1     | 4                             | С    | 9             | С  | NA            | NA              | Floor Play |
| Main     | D:4L/6wks-6mths    |                 | 0     | 0                             | С    | 9             | С  | NA            | NA              | Not In Use |
| Main     | E:3R/30mths-42mths |                 | 0     | 0                             | С    | 23            | С  | NA            | NA              | Not In Use |
| Main     | F:2R/3-4           | Three Year Olds | 1     | 5                             | С    | 26            | С  | NA            | NA              | Centers    |
| Main     | G:1R/ GA Pre-K     | PreK            | 2     | 13                            | С    | 31            | С  | NA            | NA              | Centers    |
|          |                    |                 |       | Total Capacity @25 sq. ft.: 0 |      |               | Building @35 capacity limited by Centers Request |               |                 |            |

Total # Children this Date: 26 Total Capacity @35 sq. ft.: 128 Total Capacity @25 sq.

| Building | Playground                  | Playground<br>Occupancy | Playground Compliance |
|----------|-----------------------------|-------------------------|-----------------------|
| Main     | Playground A- Infants       | 4                       | С                     |
| Main     | Playground B- 1- 5 year old | 47                      | С                     |

#### Comments

An Administrative Review was conducted on March 16, 2021 Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on March 16, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 23, 2021 was reviewed during the virtual inspection.

Consultant discussed Comprehensive background check rules.

Discussed supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Consultant discussed the COVID-19 Checklist

Provider is adhering to the Governor's Executive Order

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Georgia Department of Early Care and Learning Revision Date: 3/16/2021 12:34:53 PM





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

| Shellyann McQuilkin, Program Official | Date | Junya Herron, Consultant | Date |
|---------------------------------------|------|--------------------------|------|



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### **Findings Report**

Date: 3/16/2021 VisitType: Monitoring Visit Arrival: 10:00 AM Departure: 12:30 PM

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**Second Generation** 

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# The following information is associated with a Monitoring Visit:

# **Activities and Equipment** 591-1-1-.12 Equipment & Toys(CR) Met Equipment and furniture observed to be properly secured, as applicable. 591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met Comment Center does not provide swimming activities. Facility 591-1-1-.19 License Capacity(CR) Met Comment Licensed capacity observed to be routinely met by center. 591-1-1-.25 Physical Plant - Safe Environment(CR) Met Comment Center appears clean and well maintained. 591-1-1-.26 Playgrounds(CR) Met Comment Playground observed to be clean and in good repair. **Health and Hygiene**

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Comment

Center does not provide routine transportation.

**Sleeping & Resting Equipment** 

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Met

Comment

Discussed SIDS and infant sleeping position.

**Staff Records** 

Records Reviewed: 13 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Staff # 2 Met

Staff # 3

Staff # 4 Met

Staff # 5

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Staff # 9

Staff # 10 Met

Staff # 11 Met

Staff # 12 Met

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 13

Met

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment
Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment
Staff observed to be compliant with applicable laws and regulations.

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

**Staffing and Supervision** 

#### Comment

Center observed to maintain appropriate staff:child ratios.

### 591-1-1-.32 Supervision(CR)

Met

### Comment

Adequate supervision observed on this date.