



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/11/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:10 AM **Departure:** 1:10 PM

CCLC-50374

Second Generation

1066 Spring Street Atlanta, GA 30309 Fulton County
 (404) 885-2006 Shellyann.McQuilkin@brighthorizons.com

Mailing Address

3658 Atlanta Industrial Drive Ste
 Atlanta, GA 30309

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Joint with: Margaret Pringle

Quality Rated: No

| Compliance Zone Designation | | |
|------------------------------------|-------------------------|---------------|
| 02/11/2019 | Initial Licensing Study | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------------------|------------------------------------|---------------------------------|----------|------|-------------------------------|--------------|--|--------------|----------------------|
| Main | A:1L/1's and 2's | One Year Olds and Two Year Olds | 3 | 5 | C | 15 | C | NA | NA | Breakfast |
| Main | B:2L/1's | One Year Olds | 3 | 10 | C | 15 | C | NA | NA | Breakfast |
| Main | C:3L/6mth-12mth | Infants | 3 | 5 | C | 9 | C | NA | NA | Floor Play,Breakfast |
| Main | D:4L/6wks-6mths | Infants | 3 | 8 | C | 9 | C | NA | NA | Diapering,Floor Play |
| Main | E:3R/30mths-42mths | Two Year Olds and Three Year Olds | 4 | 22 | C | 23 | C | NA | NA | Circle Time |
| Main | F:2R/3-4 | Three Year Olds and Four Year Olds | 4 | 22 | C | 26 | C | NA | NA | Music |
| Main | G:1R/ GA Pre-K | PreK | 2 | 19 | C | 31 | C | NA | NA | Music |
| | | | Total Capacity @35 sq. ft.: 128 | | | Total Capacity @25 sq. ft.: 0 | | Building @35 capacity limited by Centers Request | | |
| Total # Children this Date: 91 | | | Total Capacity @35 sq. ft.: 128 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|-----------------------------|----------------------|-----------------------|
| Main | Playground A- Infants | 4 | C |
| Main | Playground B- 1- 5 year old | 47 | C |

Comments

Temporary License issued on this date. Final License pending current Fire Marshal Inspection, Zoning letter and Water/Sewer verification. Consultant discussed Quality Rated and the new Criminal Background Checks with the Director on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shellyann McQuilkin, Program Official

Date

Jennifer Salies, Consultant

Date

Margaret Pringle, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on consultant's observation that the computer screens in classrooms E, F, and G were not secured to the table and could be easily tipped over.

POI (Plan of Improvement)

The Center will secure the computer screens with velcro to the tables.

Correction Deadline: 2/25/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. Consultant discussed ratios with the Director if children are taken off site for swimming.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The overall licensed capacity is 128 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Consultant discussed keeping the brooms locked in the closet instead of the bathroom in classrooms E and F.

Correction Deadline: 2/11/2019

Technical Assistance

591-1-1-.25(6) - Consultant discussed adding hooks/knobs at the children's level in classroom A and B.

Correction Deadline: 3/13/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that there were sixty-two (62) bolts protruding more than two (2) threads around the chain link fence on playground A.

POI (Plan of Improvement)

The Center will turn all the bolts so that they are facing outside the playground.

Correction Deadline: 3/11/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that there was chipping paint accessible to children on playground B around the red pillars, the red, yellow, and white canopy poles, and on the red fence between playgrounds A and B.

POI (Plan of Improvement)

The Center will pressure wash, sand and repaint the poles and fence.

Correction Deadline: 3/11/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete on this date for three (3) children.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation. Center does provide field trips during the summer months. Consultant discussed proper documentation and training with the director on this date. Also, the vehicle that is used was not inspected as it was at another location on this date.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position. Nineteen (19) of nineteen (19) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in October of 2011.

Staff Records**Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 01/26/2015 | |
| Staff # 2 | Met |
| Date of Hire: 09/14/2015 | |
| Staff # 3 | Met |
| Date of Hire: 07/11/2016 | |
| Staff # 4 | Met |
| Date of Hire: 07/30/2018 | |
| Staff # 5 | Met |
| Date of Hire: 04/20/2015 | |
| Staff # 6 | Met |
| Date of Hire: 07/16/2009 | |
| Staff # 7 | Met |
| Date of Hire: 11/23/2015 | |
| Staff # 8 | Met |
| Date of Hire: 07/02/2018 | |
| Staff # 9 | Met |
| Date of Hire: 06/12/2006 | |
| Staff # 10 | Met |
| Date of Hire: 08/05/2013 | |
| Staff # 11 | Met |
| Date of Hire: 04/14/2016 | |
| Staff # 12 | Met |
| Date of Hire: 01/11/2016 | |
| Staff # 13 | Met |
| Date of Hire: 05/03/1999 | |

| | |
|--|-----|
| Staff # 14 Date of Hire: 03/25/2014 | Met |
| Staff # 15 Date of Hire: 07/17/2017 | Met |
| Staff # 16 Date of Hire: 09/27/2004 | Met |
| Staff # 17 Date of Hire: 06/21/2018 | Met |
| Staff # 18 Date of Hire: 07/12/2016 | Met |
| Staff # 19 Date of Hire: 07/17/2017 | Met |
| Staff # 20 Date of Hire: 10/09/2018 | Met |
| Staff # 21 Date of Hire: 01/25/2016 | Met |
| Staff # 22 Date of Hire: 06/13/2014 | Met |
| Staff # 23 Date of Hire: 10/22/2018 | Met |
| Staff # 24 Date of Hire: 08/31/1999 | Met |
| Staff # 25 Date of Hire: 05/04/2004 | Met |
| Staff # 26 Date of Hire: 07/26/2017 | Met |
| Staff # 27 Date of Hire: 09/17/2014 | Met |
| Staff # 28 Date of Hire: 10/05/2006 | Met |

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Staff # 29

Met

Date of Hire: 01/06/2012

Staff # 30

Met

Date of Hire: 01/14/2016

Staff Credentials Reviewed: 30

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete. Thirty-one (31) of thirty-one (31) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A supervision plan was created on this date for classrooms A, B, C, and D due to the changing station located in a cubicle with no direct supervision for the other children in the classroom. Also a supervision plan was created on this date for classrooms A, D, E, and G due to the shape of the classrooms.