

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/27/2020 VisitType: Licensing Study Arrival: 3:00 PM Departure: 4:00 PM

CCLC-49037 Regional Consultant

#### **Primrose School at Brookstone**

5250 Stilesboro Road Kennesaw, GA 30152 Cobb County (770) 794-1651 office@primrosebrookstone.com

**Mailing Address** Same

**Quality Rated: No** 

Alison Benson

Phone: (866) 369-6921 Fax: (866) 370-1204

alison.benson@decal.ga.gov

Complian history, as				
	Good Standing	Licensing Study	08/27/2020	
Good Sta	Good Standing	Licensing Study	03/04/2020	
Support	Good Standing	Complaint Closure	12/11/2019	
Deficient				

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants and One Year Olds	2	9	С	8	NC	NA	NA	Nap,Floor Play
Main	1R	Infants	2	6	С	8	С	NA	NA	Floor Play,Nap,Feedin g
Main	2L	One Year Olds and Two Year Olds	2	12	С	14	С	NA	NA	Nap
Main	2R		0	0	С	26	С	NA	NA	
Main	3L	Two Year Olds	2	10	С	17	С	NA	NA	Nap
Main	3R	Three Year Olds and Four Year Olds	1	14	С	25	С	NA	NA	Nap
Main	4L	Two Year Olds and Three Year Olds	2	10	С	17	С	NA	NA	Nap
Main	5L	Three Year Olds	1	9	С	25	С	NA	NA	Nap
Main	Far Right Front	Five Year Olds and Six Year Olds and Over	2	16	С	25	С	NA	NA	Lunch
Main	H/Far Right Left-4's	PreK	2	18	С	26	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 1	91		Total C ft.: 0	apacity @	25 sq.			

Total # Children this Date: 104 Total Capacity @35 sq. ft.: 191 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Compliance
Main	Infant Playground	11	С
Main	Pre-K/School Age	116	С
Main	Preschool Playground	42	С

Toddler Playground Main

#### **Comments**

An Administrative Review was conducted on August 27, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 10, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Revision Date: 9/10/2020 1:51:56 PM





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Kaitlyn OBrien, Program Official	Date	Alison Benson, Consultant	Date



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## **Findings Report**

Arrival: 3:00 PM Date: 8/27/2020 Departure: 4:00 PM VisitType: Licensing Study

CCLC-49037 **Regional Consultant** 

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The following information is associated with a Licensing Study:

## **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

#### 591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

**Facility** 

## 591-1-1-.19 License Capacity(CR)

Met

## Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

## 591-1-1-.26 Playgrounds(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute.

**Food Service** 

#### 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

**Health and Hygiene** 

## 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

## 591-1-1-.17 Hygiene(CR)

Met

## Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

#### 591-1-1-.20 Medications(CR)

N/A

#### Comment

Documentation for medication dispensing observed complete.

Safety

## 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

## 591-1-1-.13 Field Trips(CR)

N/A

#### Comment

Center does not participate in field trips at this time.

## 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

## Comment

Pleasant naptime environment observed.

# Staff Records

Records Reviewed: 36	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 07/27/2020	Met
Staff # 2 Date of Hire: 09/19/2018	Met
Staff # 3 Date of Hire: 01/21/2020	Met
Staff # 4 Date of Hire: 12/10/2010	Met
Staff # 5 Date of Hire: 01/12/2015	Met
Staff # 6 Date of Hire: 10/02/2017	Met
Staff # 7 Date of Hire: 03/10/2020	Met
Staff # 8	Met
Staff # 9 Date of Hire: 08/10/2020	Met
Staff # 10 Date of Hire: 10/15/2018	Met
Staff # 11 Date of Hire: 03/09/2020	Met
Staff # 12 Date of Hire: 07/14/2020	Met
Staff # 13 Date of Hire: 08/13/2017	Met
Staff # 14	Met

Records Reviewed: 36	Records with Missing/Incomplete Components: 0
Date of Hire: 07/31/2020	
Staff # 15	Met
Date of Hire: 11/06/2019	
Staff # 16	Met
Date of Hire: 07/15/2020	Wet
Date of File. 07/15/2020	
Staff # 17	Met
Date of Hire: 07/26/2018	
Staff # 18	Met
Date of Hire: 10/30/2019	Wot
Date 611 me. 16/66/2016	
Staff # 19	Met
Date of Hire: 09/25/2017	
Staff # 20	Met
Date of Hire: 05/30/2019	
Staff # 21	Met
Date of Hire: 07/08/2011	Wet
Date of fille. 07/06/2011	
Staff # 22	Met
Date of Hire: 02/22/2019	
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Date of Hire: 05/07/2009	
Staff # 26	Met
Date of Hire: 08/06/2018	Wict
Date 611 me. 66/66/2016	
Staff # 27	Met
Date of Hire: 05/28/2019	
Staff # 28	Met
Date of Hire: 02/11/2010	
Stoff # 20	Mat
Staff # 29 Date of Hire: 08/10/2020	Met
Date 01 1 III 6. 00/10/2020	
Staff # 30	Met

Records Reviewed: 36 Records with Missing/Incomplete Components: 0

Date of Hire: 07/30/2019

Staff # 31 Met

Date of Hire: 01/16/2018

Staff # 32 Met

Date of Hire: 04/18/2018

Staff # 33 Met

Date of Hire: 06/03/2019

Staff # 34 Met

Date of Hire: 07/30/2020

Staff # 35

Date of Hire: 11/25/2009

Staff # 36 Met

Date of Hire: 07/27/2020

#### Staff Credentials Reviewed: 10

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

## Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

# **Staffing and Supervision**

## 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 Supervision(CR)

Met

## Comment

Adequate supervision observed on this date.