



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/20/2018 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 3:15 PM

CCLC-48713

The Children's Academy

16 O'Neill Street Rome, GA 30161 Floyd County
(706) 234-0800 AprilRogersTCA@gmail.com

Mailing Address
PO Box 106
Lindale, GA 30147

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052
Fax: (770) 357-7051
jennifer.salies@dec.al.ga.gov

Joint with: Chrissy Powell

Quality Rated: No

Compliance Zone Designation		
02/20/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1-1st Left		0	0	C	14	C	NA	NA	
Main	B-3rd Left		0	0	C	16	C	NA	NA	
Main	C-1st Right		0	0	C	13	C	NA	NA	
Main	E-3R		0	0	C	18	C	NA	NA	
Total Capacity @35 sq. ft.:			48			Total Capacity @25 sq. ft.:		0		
Total # Children this Date:			0			Total Capacity @35 sq. ft.:		48		
						Total Capacity @25 sq. ft.:		0		

Building @35 capacity limited by Playground Limitations

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	23	C
Main	Toddler	7	C

Comments


Permission to Operate was granted on this date.

Consultant discussed with the Director about Quality Rated and CAPS.

Center does not carry Liability insurance at this time.

Plan of Improvement: Developed This Date 02/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	Reminder: All employees of child care programs must be fingerprinted before January 1, 2017 . For instructions and to submit records check applications online, please visit www.decalkoala.com . You are encouraged not to wait and to complete the process as soon as possible.
---	---

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decals.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

	
Important New Deadlines:	
Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.	
Get started today! Sign up by completing a short online application: https://qualityrated.decals.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov	

April Rogers, Program Official _____ Date

Jennifer Salies, Consultant _____ Date

Chrissy Powell, Consultant _____ Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/20/2018 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 3:15 PM

CCLC-48713

The Children's Academy

16 O'Neill Street Rome, GA 30161 Floyd County
(706) 234-0800 AprilRogersTCA@gmail.com

Mailing Address
PO Box 106
Lindale, GA 30147

Regional Consultant

Jennifer Salies
Phone: (770) 357-7052
Fax: (770) 357-7051
jennifer.salies@dec.al.ga.gov
Joint with: Chrissy Powell

The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

591-1-1-.12(4) Equipment observed to be free of hazards and properly secured.

Correction Deadline: 2/20/2018

Finding

591-1-1-.12(5) requires Center Staff to provide table space for each child who is able to sit at a table unassisted and an appropriately sized chair or bench for each child who is not an infant and who is able to use a chair or bench. It was determined based on consultant's observation that the tables and chairs in classroom D housing one (1) year old children, were not age appropriate in that the tables and chairs were observed to be too high for the age group.

POI (Plan of Improvement)

The center will add tables and chairs that are age appropriate for one year old children.

Correction Deadline: 3/22/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The program has the following capacity limitation of 48 children due to the size of the playground.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(5) requires that the playground have a surface suitable for varied activities. Hard surfaces (gravel, concrete, paving) shall not exceed one-fourth of the total area. It was determined based on consultant's observation and measurements taken, the hard surface measured seven hundred seventy four (774) square feet when only four hundred two (402) square feet would be allowed.

POI (Plan of Improvement)

The Director stated that she plans to have 373 square feet of the hard surface removed. The Director will ensure the ground will be flush so no tripping hazards are present.

Correction Deadline: 3/22/2018**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that the playground had piles of leaves throughout the grounds posing a slipping hazard.

POI (Plan of Improvement)

The Center will rake the leaves and complete a daily check to ensure that the playground is safe.

Correction Deadline: 2/28/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on consultant's observation that in classroom A (infant room), the window used for ventilation did not have a screen for ventilation.

POI (Plan of Improvement)

The center will add a screen to the window used for ventilation or install an exhaust fan above the diaper changing area.

Correction Deadline: 2/20/2018

591-1-1-.17 Hygiene(CR)**Met****Comment**

There were no children present on this date. Proper hand washing of children and staff were discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

There were no children present on this date. Center's discipline policy was reviewed and discussed during the phone conference with director.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hour transportation training prior to transporting children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Six (6) of six (6) cribs were present meeting CPSC guidelines as four (4) were manufactured in 2012 and two (2) were manufactured in 2013.

Staff Records

Records Reviewed: 7**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 12/18/2017	
Staff # 2	Met
Date of Hire: 02/20/2018	
Staff # 3	Met
Date of Hire: 02/20/2018	
Staff # 4	Met
Date of Hire: 08/04/2016	
Staff # 5	Met
Date of Hire: 08/07/2017	
Staff # 6	Met
Date of Hire: 02/20/2018	
Staff # 7	Met
Date of Hire: 11/13/2017	

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal Record Check determination letters were observed and on file for each staff member.

591-1-1-.33 Staff Training**Technical Assistance****Technical Assistance**

591-1-1-.33(7) - Please ensure updated staff orientation forms are present in all staff files.

Correction Deadline: 3/2/2018

591-1-1-.31 Staff(CR)**Met****Comment**

All lead staff were observed to meet the lead teacher credential.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

There were no children present on this date. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Supervision plans were created for classrooms C and classroom D due to the diaper changing tables facing the walls. Staff will ensure a floater is present when needed in these classrooms. A supervision plan was also created for classroom D due to the shape of the classroom. Staff will ensure they position themselves so that children can be seen at all times. A supervision plan was created for the cubbies located in the hallways for classrooms, C, D, and F. Staff will ensure that children are escorted to their cubbies at all times. A supervision plan was created for the shape of the playground. Staff will ensure they position themselves to see children at all times while on the playground.