



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/6/2019 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 11:40 AM

CCLC-47673

First Baptist Day School

751 Green Street, NW Gainesville, GA 30501 Hall County
 (770) 535-2329 lisajohnson727@gmail.com

Regional Consultant

Bridget Johnson

Phone: (770) 357-4913

Fax: (770) 357-4912

bridget.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 08/06/2019 | Monitoring Visit | Good Standing | |
| 06/25/2019 | Licensing Study | Good Standing | |
| 12/05/2018 | Monitoring Visit | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|----------|---------------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-------------------------|
| Main | Room 126 | One Year Olds | 2 | 9 | C | 17 | C | NA | NA | Outside |
| Main | Room 128 | One Year Olds | 3 | 5 | C | 17 | C | NA | NA | Outside |
| Main | Room 129 | Two Year Olds | 2 | 13 | C | 16 | C | NA | NA | Music |
| Main | Room 131 | Infants | 2 | 2 | C | 20 | C | NA | NA | Nap |
| Main | Room 138 | One Year Olds and Two Year Olds | 2 | 13 | C | 20 | C | NA | NA | Music |
| Main | Room 143 | One Year Olds | 2 | 8 | C | 19 | C | NA | NA | Transitioning |
| Main | Room 145 | Infants | 4 | 9 | C | 16 | C | NA | NA | Feeding, Diapering, Nap |
| Total Capacity @35 sq. ft.: 125 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Upstairs | Room 107 | Three Year Olds | 2 | 11 | C | 14 | C | NA | NA | Centers |
| Upstairs | Room 101 | Four Year Olds | 2 | 10 | C | 15 | C | NA | NA | Centers |
| Upstairs | Room 103 | | 0 | 0 | C | 14 | C | NA | NA | |
| Upstairs | Room 104 | Three Year Olds | 2 | 11 | C | 14 | C | NA | NA | Circle Time |
| Upstairs | Room 105 | Four Year Olds | 2 | 12 | C | 14 | C | NA | NA | Circle Time |
| Upstairs | Room 106 | Three Year Olds | 2 | 5 | C | 13 | C | NA | NA | Centers |
| Upstairs | Room 109 | Four Year Olds | 2 | 10 | C | 16 | C | NA | NA | Story |
| Total Capacity @35 sq. ft.: 100 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 118 | | | Total Capacity @35 sq. ft.: 225 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------|-------------------------|--------------------------|
| Main | Playground B | 116 | C |
| Upstairs | Playground A | 43 | C |

Comments

08/06/2019: The purpose of this visit was to conduct a monitoring visit and follow-up on any previous citations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Lisa Johnson, Program Official

Date

Bridget Johnson, Consultant

Date



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Findings Report

Date: 8/6/2019 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 11:40 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

| | |
|--------------------------------|------------|
| 591-1-1-.17 Hygiene(CR) | Met |
|--------------------------------|------------|

Comment

Proper hand washing observed throughout the center.

| | |
|------------------------------------|------------|
| 591-1-1-.20 Medications(CR) | Met |
|------------------------------------|------------|

Comment

Documentation for medication dispensing observed complete.

| |
|--------------------------------|
| Policies and Procedures |
|--------------------------------|

| | |
|--|------------|
| 591-1-1-.21 Operational Policies & Procedures | Met |
|--|------------|

Correction Deadline: 6/30/2019

Corrected on 8/6/2019

.21(3) - On this date consultant observed correction of previous citation in that fire drills had been conducted monthly as required for May, June, and July 2019.

| |
|---------------|
| Safety |
|---------------|

| | |
|-----------------------------------|------------|
| 591-1-1-.11 Discipline(CR) | Met |
|-----------------------------------|------------|

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

| | |
|---------------------------------------|------------|
| 591-1-1-.36 Transportation(CR) | N/A |
|---------------------------------------|------------|

Comment

Center does not provide routine transportation.

| |
|---|
| Sleeping & Resting Equipment |
|---|

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|---|------------|
| 591-1-1-.30 Safe Sleeping and Resting Requirements(CR) | Met |
|---|------------|

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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| Staff Records |
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| Records Reviewed: 39 |
|-----------------------------|

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|--|
| Records with Missing/Incomplete Components: 0 |
|--|

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 02/06/2019 | |

| | |
|--------------------------|-----|
| Staff # 2 | Met |
| Date of Hire: 08/10/2017 | |

| | |
|--|-----|
| Staff # 3 Date of Hire: 07/25/2019 | Met |
| Staff # 4 Date of Hire: 08/10/2017 | Met |
| Staff # 5 Date of Hire: 03/13/2019 | Met |
| Staff # 6 Date of Hire: 08/10/2017 | Met |
| Staff # 7 Date of Hire: 08/10/2017 | Met |
| Staff # 8 Date of Hire: 08/31/2017 | Met |
| Staff # 9 Date of Hire: 08/10/2017 | Met |
| Staff # 10 Date of Hire: 04/17/2018 | Met |
| Staff # 11 Date of Hire: 08/10/2017 | Met |
| Staff # 12 Date of Hire: 08/10/2017 | Met |
| Staff # 13 Date of Hire: 11/15/2017 | Met |
| Staff # 14 Date of Hire: 08/10/2017 | Met |
| Staff # 15 Date of Hire: 08/10/2017 | Met |
| Staff # 16 Date of Hire: 08/10/2017 | Met |
| Staff # 17 Date of Hire: 10/25/2018 | Met |

| | |
|--------------------------|-----|
| Staff # 18 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 19 | Met |
| Date of Hire: 02/20/2018 | |
| Staff # 20 | Met |
| Date of Hire: 08/06/2018 | |
| Staff # 21 | Met |
| Date of Hire: 01/18/2019 | |
| Staff # 22 | Met |
| Date of Hire: 09/11/2018 | |
| Staff # 23 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 24 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 25 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 26 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 27 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 28 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 29 | Met |
| Date of Hire: 05/07/2018 | |
| Staff # 30 | Met |
| Date of Hire: 02/04/2019 | |
| Staff # 31 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 32 | Met |
| Date of Hire: 08/10/2017 | |

Records Reviewed: 39**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 33 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 34 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 35 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 36 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 37 | Met |
| Date of Hire: 08/10/2017 | |
| Staff # 38 | Met |
| Date of Hire: 07/25/2019 | |
| Staff # 39 | Met |
| Date of Hire: 08/10/2017 | |

Staff Credentials Reviewed: 22**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete and satisfactory for all staff members employed at the facility on this date.

591-1-1-.14 First Aid & CPR Met**Correction Deadline: 7/25/2019****Corrected on 8/6/2019**

.14(2) - On this date consultant observed correction of previous citation in that all six of the staff members had completed the required first aid and CPR training.

591-1-1-.33 Staff Training Met**Correction Deadline: 7/25/2019****Corrected on 8/6/2019**

.33(3) - On this date consultant observed correction of previous citation in that all six of the staff members had completed the required health and safety training.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.