



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/17/2020 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 2:00 PM

CCLC-47673

First Baptist Day School

751 Green Street, NW Gainesville, GA 30501 Hall County
 (770) 535-2329 lisajohnson727@gmail.com

Regional Consultant

Malissa Champion

Phone: (770) 357-4925

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malissa.champion@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/17/2020	Licensing Study	Good Standing	
01/29/2020	Licensing Study	Good Standing	
08/06/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 126	One Year Olds	3	8	C	17	C	NA	NA	Transitioning
Main	Room 128	One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Transitioning
Main	Room 129	Two Year Olds and Three Year Olds	3	12	C	16	C	NA	NA	Lunch
Main	Room 131	Infants	2	5	C	20	C	NA	NA	Nap,Lunch
Main	Room 138	Two Year Olds and Three Year Olds	3	14	C	20	C	NA	NA	Free Play
Main	Room 143	One Year Olds	3	8	C	19	C	NA	NA	Lunch
Main	Room 145	Infants	3	6	C	16	C	NA	NA	Feeding
Total Capacity @35 sq. ft.: 125					Total Capacity @25 sq. ft.: 0					
Upstairs	Room 107	Three Year Olds	2	10	C	14	C	NA	NA	Lunch
Upstairs	Room 101	Four Year Olds	2	11	C	15	C	NA	NA	Lunch
Upstairs	Room 103		0	0	C	14	C	NA	NA	
Upstairs	Room 104	Three Year Olds and Four Year Olds	2	9	C	14	C	NA	NA	Story
Upstairs	Room 105	Four Year Olds	3	12	C	14	C	NA	NA	Lunch
Upstairs	Room 106	Three Year Olds	2	9	C	13	C	NA	NA	Lunch,Transitioning
Upstairs	Room 109	Four Year Olds and Five Year Olds	3	15	C	16	C	NA	NA	Music
Total Capacity @35 sq. ft.: 100					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground B	116	C
Upstairs	Playground A	43	C

Comments

An Administrative Review was conducted on September 17, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 17, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Lisa Johnson, Program Official

Date

Malissa Champion, Consultant

Date



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Findings Report

Date: 9/17/2020 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms	Met
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Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center this date. Consultant discussed with provider the licensing capacity and not to exceed the capacity of the original license.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)	Met
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Comment

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

Food Service

591-1-1-.15 Food Service & Nutrition	Met
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Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations	Met
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Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Hand washing and sanitizing requirements were discussed with the Director on this date.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

Consultant discussed with provider to ensure to maintain records as required by the department.

591-1-1-.22 Parental Access**Met****Comment**

591-1-1-.22 - Parental access requirements are met per current COVID-19 guidelines.

Correction Deadline: 9/17/2020

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 72**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/06/2019

Staff # 2

Met

Date of Hire: 03/21/2016

Staff # 3

Met

Date of Hire: 09/11/2019

Staff # 4 Met

Date of Hire: 07/29/2019

Staff # 5 Met

Date of Hire: 06/13/2012

Staff # 6 Met

Date of Hire: 03/13/2019

Staff # 7 Met

Date of Hire: 08/17/2011

Staff # 8 Met

Date of Hire: 08/17/2011

Staff # 9 Met

Date of Hire: 09/04/2018

Staff # 10 Met

Date of Hire: 08/31/2017

Staff # 11 Met

Date of Hire: 07/05/2019

Staff # 12 Met

Date of Hire: 04/17/2018

Staff # 13 Met

Date of Hire: 06/11/2012

Staff # 14 Met

Date of Hire: 07/13/2012

Staff # 15 Met

Date of Hire: 01/06/2020

Staff # 16 Met

Date of Hire: 01/22/2020

Staff # 17 Met

Date of Hire: 01/21/2020

Staff # 18 Met

Date of Hire: 08/10/2020

Staff # 19 Date of Hire: 02/19/2018	Met
Staff # 20 Date of Hire: 09/16/2019	Met
Staff # 21 Date of Hire: 11/15/2017	Met
Staff # 22 Date of Hire: 08/03/2020	Met
Staff # 23 Date of Hire: 05/23/2016	Met
Staff # 24 Date of Hire: 08/22/2019	Met
Staff # 25 Date of Hire: 08/01/2011	Met
Staff # 26 Date of Hire: 08/11/2014	Met
Staff # 27 Date of Hire: 01/13/2020	Met
Staff # 28 Date of Hire: 10/25/2018	Met
Staff # 29 Date of Hire: 10/05/2011	Met
Staff # 30 Date of Hire: 03/27/2020	Met
Staff # 31 Date of Hire: 08/03/2016	Met
Staff # 32 Date of Hire: 02/20/2018	Met
Staff # 33 Date of Hire: 07/16/2015	Met

Staff # 34 Date of Hire: 08/08/2019	Met
Staff # 35 Date of Hire: 08/06/2018	Met
Staff # 36 Date of Hire: 08/06/2018	Met
Staff # 37 Date of Hire: 01/18/2019	Met
Staff # 38 Date of Hire: 08/12/2020	Met
Staff # 39 Date of Hire: 09/11/2018	Met
Staff # 40 Date of Hire: 07/29/2019	Met
Staff # 41 Date of Hire: 08/13/2019	Met
Staff # 42 Date of Hire: 08/01/2015	Met
Staff # 43 Date of Hire: 09/10/2012	Met
Staff # 44 Date of Hire: 01/07/2020	Met
Staff # 45 Date of Hire: 09/28/2015	Met
Staff # 46 Date of Hire: 06/01/2013	Met
Staff # 47 Date of Hire: 08/31/2015	Met
Staff # 48 Date of Hire: 10/13/2015	Met

Staff # 49 Date of Hire: 05/07/2018	Met
Staff # 50 Date of Hire: 12/06/2019	Met
Staff # 51 Date of Hire: 02/04/2019	Met
Staff # 52 Date of Hire: 11/07/2017	Met
Staff # 53 Date of Hire: 09/26/2011	Met
Staff # 54 Date of Hire: 06/11/2012	Met
Staff # 55 Date of Hire: 09/18/2017	Met
Staff # 56 Date of Hire: 07/09/2019	Met
Staff # 57 Date of Hire: 08/28/2017	Met
Staff # 58 Date of Hire: 07/09/2012	Met
Staff # 59 Date of Hire: 05/31/2016	Met
Staff # 60 Date of Hire: 09/26/2019	Met
Staff # 61 Date of Hire: 01/07/2020	Met
Staff # 62 Date of Hire: 08/24/2020	Met
Staff # 63 Date of Hire: 08/05/2020	Met

Staff # 64	Met
Date of Hire: 10/30/2017	
Staff # 65	Met
Date of Hire: 08/06/2019	
Staff # 66	Met
Date of Hire: 02/04/2013	
Staff # 67	Met
Date of Hire: 08/17/2011	
Staff # 68	Met
Date of Hire: 07/27/2020	
Staff # 69	Met
Date of Hire: 05/28/2013	
Staff # 70	Met
Date of Hire: 07/29/2019	
Staff # 71	Met
Date of Hire: 10/15/2018	
Staff # 72	Met
Date of Hire: 05/23/2016	

Staff Credentials Reviewed: 22

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

Comment

Director provided 10 files for employees hired since last visit.

591-1-1-.14 First Aid & CPR	Met
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Comment

CPR and First Aid requirements are met per current COVID-19 guidelines.

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

Correction Deadline: 2/28/2020**Corrected on 9/17/2020****.33(5) - The previous citation was observed to be corrected on this date. During a review of records the consultant observed staff to have started required annual training for 2020.**

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 16, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.