



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/20/2017 **VisitType:** Monitoring Visit

Arrival: 2:40 PM

Departure: 6:40 PM

CCLC-46998

Bright Beginnings of Jefferson

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Regional Consultant

Chrische Walker

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Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/20/2017	Monitoring Visit	Good Standing	
05/01/2017	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1L - Infant 1	Infants	1	6	C	8	C	NA	NA	Floor Play
Main	Room B - 2L - Toddler 1	One Year Olds	1	8	C	10	C	NA	NA	Outside
Main	Room C - 3L - Two-Year-Olds		0	0	C	10	C	NA	NA	Not In Use
Main	Room D - 4L - Two-Year-Old	Two Year Olds	2	11	C	15	C	NA	NA	Centers
Main	Room E - 5L - GA-Pre-K	Five Year Olds and Six Year Olds and Over	2	15	C	20	C	NA	NA	Homework
Main	Room F - 6L - GA Pre-K	Three Year Olds and Four Year Olds	2	17	C	23	C	NA	NA	Outside
Main	Room G - 1R - Toddler 1	One Year Olds	1	7	C	9	C	NA	NA	Floor Play
Main	Room H - 2R - Toddler 2	One Year Olds	1	6	C	9	C	NA	NA	Floor Play
Main	Room I - 3R - Infant 2	Infants	1	2	C	9	C	NA	NA	Snack
Main	Room J - 4R - Early Preschool 3	Two Year Olds	2	15	C	16	C	NA	NA	Centers
Main	Room K - 5R - Preschool 3	Two Year Olds and Three Year Olds	1	10	C	15	C	NA	NA	Centers
Main	Room L - 6R - Preschool 4	PreK	1	16	C	20	C	NA	NA	Centers
Main	Room M - 7R - GA Pre-K	PreK	1	15	C	20	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG - A - 1L	5	C
Main	PG B - 2L	18	C
Main	PG C - Center - Rear	30	C
Main	PG D - 2R	14	C
Main	PG E - 1L	11	C

Comments

The purpose of visit today is to conduct a Monitoring Visit and to follow-up from previous visit on May 1, 2017. Consultant discussed the Georgia Professional Development System for Early Childhood Educators website. Consultant also discussed the Health and Safety Orientation Training.

Plan of Improvement: Developed This Date 09/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Paula Healy, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

Date: 9/20/2017 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center and Program.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-Center Clean/Well Maintained

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed-Fluff/Redistribute Surface throughout playgrounds.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a four inch gap was present on the right side toddler playground fence facing the parking lot causing a potential entrapment hazard. It was further determined that a four inch gap was present on the rear playground fence near water fountain on left side of preschool playground causing a potential entrapment hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 9/20/2017

Correction Deadline: 5/15/2017

Corrected on 9/20/2017

The previous citation was corrected. Consultant observed cracks to not be present in the middle standing platform and or in the middle Plexiglas of the large climbing and sliding equipment located on the center-rear playground.

Correction Deadline: 5/15/2017

Corrected on 9/20/2017

The previous citation was corrected on this date. Consultant observed unlevel ground and concrete areas not to be present throughout the first and second right-side playground areas.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge for diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Proper Hand Washing Throughout the program.

591-1-1-.20 Medications(CR)**Met****Comment**

Per director, no medication is administered at this time.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Discussion/Redirection. Staff stated positive redirection for discipline.

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Consultant observed all cribs in Infant and Toddler 1 Classrooms to meet safety standards.

Correction Deadline: 9/30/2017

Staff Records**Records Reviewed: 30****Records with Missing/Incomplete Components: 7**

Staff # 1

Met

Date of Hire: 05/01/2017

Staff # 2 Met

Date of Hire: 08/08/2017

Staff # 3 Not Met

Date of Hire: 05/30/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4 Met

Date of Hire: 08/28/2017

Staff # 5 Met

Date of Hire: 05/01/2017

Staff # 6 Met

Date of Hire: 04/01/2017

Staff # 7 Met

Date of Hire: 05/01/2017

Staff # 8 Not Met

Date of Hire: 05/01/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9 Met

Date of Hire: 05/01/2017

Staff # 10 Met

Date of Hire: 08/01/2016

Staff # 11 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12 Met

Date of Hire: 05/01/2017

Staff # 13 Met

Date of Hire: 08/28/2017

Staff # 14 Met

Date of Hire: 04/01/2017

Staff # 15	Not Met
Date of Hire: 05/01/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 16	Not Met
Date of Hire: 04/01/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 17	Met
Date of Hire: 09/08/2017	
Staff # 18	Met
Date of Hire: 04/01/2017	
Staff # 19	Not Met
Date of Hire: 03/06/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 20	Met
Date of Hire: 04/14/2017	
Staff # 21	Met
Date of Hire: 05/01/2017	
Staff # 22	Met
Date of Hire: 07/27/2017	
Staff # 23	Met
Date of Hire: 05/01/2017	
Staff # 24	Met
Date of Hire: 05/01/2017	
Staff # 25	Met
Date of Hire: 05/01/2017	
Staff # 26	Not Met
Date of Hire: 05/01/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

Records Reviewed: 30**Records with Missing/Incomplete Components: 7**

Staff # 27	Met
Date of Hire: 05/01/2017	
Staff # 28	Met
Date of Hire: 05/01/2017	
Staff # 29	Met
Date of Hire: 05/01/2017	
Staff # 30	Met
Date of Hire: 07/27/2017	

Staff Credentials Reviewed: 30

591-1-1-.09 Criminal Records Check(CR)	Met
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Comment

Criminal Records Check complete. Very great job!

591-1-1-.14 First Aid & CPR	Met
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Comment

Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training	Not Met
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Comment

Observed - Documentation Of Training

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that seven of thirty staff members did not complete the Health and Safety Training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 10/20/2017

Comment

Health/Safety training reminder for new hired staff.

591-1-1-.31 Staff(CR)	Met
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Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision