



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/3/2021 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 10:00 AM

CCLC-46998

Bright Beginnings of Jefferson

1988 Washington Street Jefferson, GA 30549 Jackson County
 (706) 367-5437 healy.brightbeginnings@gmail.com

Regional Consultant

Ashley Shirah

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/03/2021	Licensing Study	Good Standing	
09/17/2020	Complaint Closure	Good Standing	
09/01/2020	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1L - Infant 1	One Year Olds	1	8	C	8	C	NA	NA	Floor Play
Main	Room B - 2L - Toddler 1	One Year Olds	1	6	C	10	C	NA	NA	Nap
Main	Room C - 3L - Two-Year-Olds	Two Year Olds	2	7	C	10	C	NA	NA	Transitioning
Main	Room D - 4L - Two-Year-Old	Two Year Olds	2	13	C	15	C	NA	NA	Nap
Main	Room E - 5L - GA-Pre-K	PreK	2	20	C	20	C	NA	NA	Outside
Main	Room F - 6L - GA Pre-K	PreK	2	18	C	23	C	NA	NA	Centers
Main	Room G - 1R - Toddler 1		0	0	C	9	C	NA	NA	Not In Use
Main	Room H - 2R - Toddler 2	Two Year Olds	1	6	C	9	C	NA	NA	Floor Play
Main	Room I - 3R - Infant 2	One Year Olds	1	7	C	9	C	NA	NA	Floor Play
Main	Room J - 4R - Early Preschool 3	Three Year Olds	2	15	C	16	C	NA	NA	Lunch
Main	Room K - 5R - Preschool 3	Three Year Olds	2	13	C	15	C	NA	NA	Transitioning
Main	Room L - 6R - Preschool 4	Three Year Olds	2	19	C	20	C	NA	NA	Lunch
Main	Room M - 7R - GA Pre-K		0	0	C	20	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG - A - 1L	5	C
Main	PG B - 2L	18	C
Main	PG C - Center - Rear	30	C
Main	PG D - 2R	14	C
Main	PG E - 1L	11	C

Comments

An Administrative Review was conducted on February 3, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on February 3, 2021, with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 02/03/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Paula Healy, Program Official

Date

Ashley Shirah, Consultant

Date



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Findings Report

Date: 2/3/2021 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 10:00 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observations that in the 3R classroom, seat belts were missing in three of six feeding chairs.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 2/3/2021

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Comment

Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Review of transportation documentation was observed to be complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

Staff Records

Records Reviewed: 43

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 05/01/2017	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 05/01/2017	
Staff # 6	Met
Date of Hire: 05/01/2017	
Staff # 7	Met
Date of Hire: 08/24/2020	
Staff # 8	Met
Date of Hire: 09/04/2019	

Staff # 9 Date of Hire: 05/01/2017	Met
Staff # 10 Date of Hire: 02/16/2018	Met
Staff # 11	Met
Staff # 12 Date of Hire: 01/02/2019	Met
Staff # 13 Date of Hire: 08/03/2020	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17 Date of Hire: 08/03/2020	Met
Staff # 18 Date of Hire: 07/22/2019	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21 Date of Hire: 05/01/2017	Met
Staff # 22	Met
Staff # 23 Date of Hire: 05/01/2017	Met
Staff # 24 Date of Hire: 07/01/2015	Met
Staff # 25 Date of Hire: 06/24/2020	Met
Staff # 26	Met
Staff # 27	Met

Records Reviewed: 43**Records with Missing/Incomplete Components: 0**

Staff # 28	Met
Date of Hire: 01/07/2020	
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Date of Hire: 08/28/2017	
Staff # 33	Met
Date of Hire: 07/16/2018	
Staff # 34	Met
Date of Hire: 05/01/2017	
Staff # 35	Met
Date of Hire: 08/26/2019	
Staff # 36	Met
Staff # 37	Met
Date of Hire: 11/11/2019	
Staff # 38	Met
Date of Hire: 01/26/2018	
Staff # 39	Met
Date of Hire: 09/28/2017	
Staff # 40	Met
Date of Hire: 08/26/2019	
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Date of Hire: 04/15/2019	

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided 10 file(s) for employees hired since last visit on August 25, 2020

Correction Deadline: 8/25/2020

Corrected on 2/3/2021

.09(1)(a) - Correction of previous citation in that 43 of 43 staff were observed to be complete and satisfactory.

Correction Deadline: 8/25/2020

Corrected on 2/3/2021

.09(1)(c) - Correction of previous citation in that 43 of 43 staff were observed to be complete and satisfactory.

Correction Deadline: 8/25/2020

Corrected on 2/3/2021

.09(1)(i) - Correction of previous citation in that 43 of 43 staff were observed to be complete and satisfactory.

Comment

As a reminder for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.