



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/9/2018    **VisitType:** Licensing Study    **Arrival:** 8:15 AM    **Departure:** 11:30 AM

**CCLC-46998**

**Bright Beginnings of Jefferson**

1988 Washington Street Jefferson, GA 30549 Jackson County  
 (706) 367-5437 healy.brightbeginnings@gmail.com

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/09/2018	Licensing Study	Good Standing	
09/20/2017	Monitoring Visit	Good Standing	
05/01/2017	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1L - Infant 1	One Year Olds	1	7	C	8	C	NA	NA	Floor Play
Main	Room B - 2L - Toddler 1	One Year Olds	1	5	C	10	C	NA	NA	Floor Play
Main	Room C - 3L - Two-Year-Olds	Two Year Olds	1	5	C	10	C	NA	NA	Circle Time
Main	Room D - 4L - Two-Year-Old	Two Year Olds	3	14	C	15	C	NA	NA	Centers
Main	Room E - 5L - GA-Pre-K	PreK	2	19	C	20	C	NA	NA	Centers
Main	Room F - 6L - GA Pre-K	Three Year Olds	1	15	C	23	C	NA	NA	Centers
Main	Room G - 1R - Toddler 1	Infants	1	4	C	9	C	NA	NA	Feeding,Nap
Main	Room H - 2R - Toddler 2	Infants	1	5	C	9	C	NA	NA	Floor Play
Main	Room I - 3R - Infant 2	Infants	1	4	C	9	C	NA	NA	Floor Play
Main	Room J - 4R - Early Preschool 3	Two Year Olds and Three Year Olds	1	12	C	16	C	NA	NA	Centers
Main	Room K - 5R - Preschool 3	Three Year Olds	1	13	C	15	C	NA	NA	Centers
Main	Room L - 6R - Preschool 4	PreK	2	22	C	20	NC	NA	NA	Outside
Main	Room M - 7R - GA Pre-K	PreK	2	19	C	20	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 144 Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq.  
ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG - A - 1L	5	C
Main	PG B - 2L	18	C
Main	PG C - Center - Rear	30	C
Main	PG D - 2R	14	C
Main	PG E - 1L	11	C

#### **Comments**

The purpose of this visit was to conduct a Licensing Study and follow up on previous rule violations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Paula Healy, Program Official

Date

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Stacy Whitten, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** Met

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** N/A

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** Met

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** Met

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)** Met

**Correction Deadline:** 9/20/2017

**Corrected on** 1/9/2018

.26(4) - Correction of the previous citation in that the consultant observed there to be no gaps in the fence creating any entrapment hazards on any of the playgrounds.

### Health and Hygiene

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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff state proper knowledge of diapering procedures.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to remind children to wash hands.

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<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

The provider is not currently dispensing medication.

	<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to maintain a positive learning environment on this date.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

Center does not provide routine transportation.

	<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

	<b>Staff Records</b>
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<b>Records Reviewed: 34</b>	<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1	Met
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Date of Hire: 05/08/2017

Staff # 2	Met
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Date of Hire: 11/21/2017

Staff # 3	Met
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Date of Hire: 05/10/2017

Staff # 4	Met
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Date of Hire: 08/08/2017

Staff # 5	Met
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Date of Hire: 05/30/2017

Staff # 6	Met
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Date of Hire: 08/28/2017

Staff # 7 Met

Date of Hire: 05/01/2017

Staff # 8 Met

Date of Hire: 05/01/2017

Staff # 9 Met

Date of Hire: 05/01/2017

Staff # 10 Met

Date of Hire: 05/01/2017

Staff # 11 Met

Date of Hire: 08/01/2016

Staff # 12 Met

Staff # 13 Met

Date of Hire: 05/01/2017

Staff # 14 Met

Date of Hire: 08/28/2017

Staff # 15 Met

Date of Hire: 04/01/2017

Staff # 16 Met

Date of Hire: 05/01/2017

Staff # 17 Met

Date of Hire: 09/08/2017

Staff # 18 Met

Date of Hire: 03/06/2017

Staff # 19 Met

Date of Hire: 11/10/2017

Staff # 20 Met

Date of Hire: 10/25/2017

Staff # 21 Met

Date of Hire: 04/14/2017

**Records Reviewed: 34****Records with Missing/Incomplete Components: 0**

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Staff # 22	Met
Date of Hire: 05/01/2017	
Staff # 23	Met
Date of Hire: 04/24/2017	
Staff # 24	Met
Date of Hire: 09/20/2017	
Staff # 25	Met
Date of Hire: 09/28/2017	
Staff # 26	Met
Date of Hire: 05/01/2017	
Staff # 27	Met
Date of Hire: 05/01/2017	
Staff # 28	Met
Date of Hire: 05/01/2017	
Staff # 29	Met
Date of Hire: 07/01/2015	
Staff # 30	Met
Date of Hire: 05/01/2017	
Staff # 31	Met
Date of Hire: 05/01/2017	
Staff # 32	Met
Date of Hire: 05/01/2017	
Staff # 33	Met
Date of Hire: 05/01/2017	
Staff # 34	Met
Date of Hire: 08/01/2016	

**Staff Credentials Reviewed: 34**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

**Comment**

Director provided nine file(s) for employees hired since last visit.

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**591-1-1-.33 Staff Training****Met**

**Correction Deadline: 10/20/2017**

**Corrected on 1/9/2018**

**.33(3) - Correction of the previous citation in that consultant observed all staff to have completed Health and Safety Training Orientation Training.**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.