



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/28/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:00 AM **Departure:** 1:15 PM

CCLC-46998

Bright Beginnings of Jefferson

1988 Washington Street Jefferson, GA 30549 Jackson County
 (706) 367-5437 healy.brightbeginnings@gmail.com

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/28/2019	Complaint Closure	Good Standing	
02/28/2019	Complaint Investigation & Licensing Study	Good Standing	
08/16/2018	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1L - Infant 1	One Year Olds	1	5	C	8	C	NA	NA	Floor Play
Main	Room B - 2L - Toddler 1	One Year Olds	1	8	C	10	C	NA	NA	Art
Main	Room C - 3L - Two-Year-Olds	Two Year Olds	1	8	C	10	C	NA	NA	Floor Play
Main	Room D - 4L - Two-Year-Old	Two Year Olds	2	15	C	15	C	NA	NA	Story
Main	Room E - 5L - GA-Pre-K	PreK	2	22	C	20	NC	NA	NA	Centers
Main	Room F - 6L - GA Pre-K	PreK	2	22	C	23	C	NA	NA	Centers
Main	Room G - 1R - Toddler 1	Infants	2	7	C	9	C	NA	NA	Floor Play
Main	Room H - 2R - Toddler 2	Infants	2	9	C	9	C	NA	NA	Nap
Main	Room I - 3R - Infant 2	One Year Olds	1	7	C	9	C	NA	NA	Floor Play
Main	Room J - 4R - Early Preschool 3	Three Year Olds	2	16	C	16	C	NA	NA	Centers
Main	Room K - 5R - Preschool 3	Three Year Olds	1	15	C	15	C	NA	NA	Centers
Main	Room L - 6R - Preschool 4	Three Year Olds and Four Year Olds	2	20	C	20	C	NA	NA	Centers
Main	Room M - 7R - GA Pre-K	PreK	2	21	C	20	NC	NA	NA	Centers

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG - A - 1L	5	C
Main	PG B - 2L	18	C
Main	PG C - Center - Rear	30	C
Main	PG D - 2R	14	C
Main	PG E - 1L	11	C

Comments

The purpose of this visit was to conduct a licensing study and complaint investigation visit.

Plan of Improvement: Developed This Date 02/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Paula Healy, Program Official

Date

Stacy Whitten, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/28/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:00 AM **Departure:** 1:15 PM

CCLC-46998

Bright Beginnings of Jefferson

1988 Washington Street Jefferson, GA 30549 Jackson County
(706) 367-5437 healy.brightbeginnings@gmail.com

Mailing Address
Same

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920
Fax: (404) 478-8021
stacy.whitten@decal.ga.gov

The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(1) - Consultant discussed with the provider to repair or replace the toilet in the bathroom for classroom 6R/7R that was observed to be inoperable on this date.

Correction Deadline: 3/30/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with provider to monitor and repair or repaint the places throughout the center where the paint is beginning to chip or peel.

Correction Deadline: 2/28/2019

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director and teachers on this date. Appropriate laundry / hygiene practices were stated on this date.

Staff Records**Records Reviewed: 40****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/01/2017

Staff # 2

Met

Date of Hire: 01/02/2019

Staff # 3	Met
Date of Hire: 11/21/2017	
Staff # 4	Met
Date of Hire: 05/10/2017	
Staff # 5	Met
Date of Hire: 11/09/2018	
Staff # 6	Met
Date of Hire: 05/30/2017	
Staff # 7	Met
Date of Hire: 05/01/2017	
Staff # 8	Met
Date of Hire: 02/16/2018	
Staff # 9	Met
Date of Hire: 05/01/2017	
Staff # 10	Met
Date of Hire: 05/01/2017	
Staff # 11	Met
Date of Hire: 07/23/2018	
Staff # 12	Met
Date of Hire: 05/01/2017	
Staff # 13	Met
Date of Hire: 05/01/2017	
Staff # 14	Met
Date of Hire: 01/28/2019	
Staff # 15	Met
Date of Hire: 08/28/2017	
Staff # 16	Met
Date of Hire: 01/07/2019	
Staff # 17	Met
Date of Hire: 05/01/2017	

Staff # 18	Met
Date of Hire: 01/26/2018	
Staff # 19	Met
Date of Hire: 12/01/2018	
Staff # 20	Met
Date of Hire: 09/08/2017	
Staff # 21	Met
Date of Hire: 03/06/2017	
Staff # 22	Met
Date of Hire: 11/10/2017	
Staff # 23	Met
Date of Hire: 10/25/2017	
Staff # 24	Met
Date of Hire: 05/01/2017	
Staff # 25	Met
Date of Hire: 04/24/2017	
Staff # 26	Met
Date of Hire: 07/16/2018	
Staff # 27	Met
Date of Hire: 09/28/2017	
Staff # 28	Met
Date of Hire: 08/17/2018	
Staff # 29	Met
Date of Hire: 05/01/2017	
Staff # 30	Met
Date of Hire: 01/17/2019	
Staff # 31	Met
Date of Hire: 05/01/2017	
Staff # 32	Met
Date of Hire: 05/01/2017	

Records Reviewed: 40**Records with Missing/Incomplete Components: 0**

Staff # 33 Date of Hire: 07/01/2015	Met
Staff # 34 Date of Hire: 05/01/2017	Met
Staff # 35 Date of Hire: 02/28/2018	Met
Staff # 36 Date of Hire: 05/29/2018	Met
Staff # 37 Date of Hire: 05/01/2017	Met
Staff # 38 Date of Hire: 05/01/2017	Met
Staff # 39 Date of Hire: 05/01/2017	Met
Staff # 40 Date of Hire: 09/24/2018	Met

Staff Credentials Reviewed: 40**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided eight file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met****Comment**

Lead staff education requirements are met.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.