



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/25/2017 **VisitType:** Monitoring Visit **Arrival:** 7:30 AM **Departure:** 10:30 AM

CCLC-46236

Childcare Network #107

105 Old Mill Road North LaGrange, GA 30241 Troup County
(706) 407-0534 cni107@childcarenetwork.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/25/2017	Monitoring Visit	Good Standing	
08/17/2017	Complaint Investigation Follow Up	Good Standing	
05/03/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A - 6wks-2yrs		0	0	C	8	C	NA	NA	
Main	Rm. B- 6wks-2yrs	Two Year Olds	2	2	C	8	C	NA	NA	Transitioning
Main	Rm. C- 12mth-24mth		0	0	C	16	C	NA	NA	
Main	Rm. D- 2's	Two Year Olds	2	8	C	21	C	NA	NA	Breakfast
Main	Rm. E- 3yrs-5yrs	Three Year Olds and Four Year Olds	3	6	C	17	C	NA	NA	Free Play
Main	Rm. F- School age		0	0	C	26	C	NA	NA	
Main	Rm. G- 3yrs-5yrs	PreK	2	13	C	23	C	NA	NA	Free Play
Main	Rm. H- 3yrs-5yrs		0	0	C	23	C	NA	NA	
Main	Rm. I- 3's	Three Year Olds	1	11	C	18	C	NA	NA	Breakfast
Main	Rm. J- 3's		0	0	C	17	C	NA	NA	
Main	Rm. K- 6wks-12mth	Infants and One Year Olds	1	4	C	16	C	NA	NA	Nap,Breakfast
Total Capacity @35 sq. ft.: 193					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 44			Total Capacity @35 sq. ft.: 193			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants	12	C
Main	B- Preschool/PreK	114	C
Main	C- ASP	55	C
Main	D-2's and HS	33	C
Main	E-EHS and Toddlers	22	C

Comments

Plan of Improvement: Developed This Date 09/25/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	Reminder: All employees of child care programs must be fingerprinted before January 1, 2017 . For instructions and to submit records check applications online, please visit www.decalkoala.com . You are encouraged not to wait and to complete the process as soon as possible.
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 <p>Sign up Today! www.qualityrated.decga.gov Any Licensed Program Eligible to Participate Free Approved Training Free Technical Assistance Eligible for \$1,000 Materials Mini Grant 1, 2, 3 Star Rated Programs Receive Bonus Packages Great Marketing Tool Raises the Bar in Child Care For More Information: Email: QualityRated@decga.gov or Call: 855-800-7747</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shantavius Dunlap, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

No Swimming Activities Provided

Facility

591-1-1-.06 Bathrooms **Technical Assistance**

Technical Assistance

591-1-1-.06(7) - Please ensure bathrooms are cleaned daily and supplies are available for children.

Correction Deadline: 9/25/2017

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Observation-Center Clean/Well Maintained

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) **Met**

Comment

No medications given since the last visit per the director.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR) **Met**

Comment

Observed-Complete Documentation and Transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Observed correct number of mats in good repair.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/11/2017	
Staff # 2	Met
Date of Hire: 06/22/2017	
Staff # 3	Met
Date of Hire: 09/14/2017	
Staff # 4	Met
Date of Hire: 07/18/2017	
Staff # 5	Met
Date of Hire: 06/24/2015	
Staff # 6	Met
Date of Hire: 10/11/2016	

Staff # 7 Date of Hire: 12/22/2016	Met
Staff # 8 Date of Hire: 11/30/2015	Met
Staff # 9 Date of Hire: 03/12/2004	Met
Staff # 10 Date of Hire: 11/21/2016	Met
Staff # 11 Date of Hire: 03/27/2017	Met
Staff # 12 Date of Hire: 03/01/2010	Met
Staff # 13 Date of Hire: 04/18/2017	Met
Staff # 14 Date of Hire: 10/16/2017	Met
Staff # 15 Date of Hire: 03/02/2017	Met
Staff # 16 Date of Hire: 06/05/2017	Met
Staff # 17 Date of Hire: 12/23/2016	Met
Staff # 18 Date of Hire: 05/01/2017	Met
Staff # 19 Date of Hire: 09/10/2015	Met
Staff # 20 Date of Hire: 08/26/2014	Met
Staff # 21	Met
Staff # 22	Met

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Date of Hire: 08/03/2017

Staff # 23

Met

Date of Hire: 08/21/2015

Staff # 24

Met

Date of Hire: 11/06/2016

Staff # 25

Met

Date of Hire: 03/20/2012

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records Check(CR)

Not Met

Comment

One hired since last visit

Finding

591-1-1-.09(1)(c) requires the Center to maintain valid evidence of a satisfactory criminal records check for the Director, each Employee and each Provisional Employee of the Child Care Learning Center for the duration of their employment plus one year, such evidence must be made immediately available to the Department upon request. It was determined based on a review of records that one employee hired September 14, 2017, had a local background check dated June 5, 2017. The local background check should not have been completed more than 10 days before the date of hire.

POI (Plan of Improvement)

The Center will ensure that valid evidence of satisfactory CRC's are maintained and are immediately available to the Department for the duration of the Employees employment plus one year. Employee left the center and completed a local background check while consultant was at the center. Employee had completed the national fingerprint background check but had not received a satisfactory letter on this date.

Correction Deadline: 9/25/2017

591-1-1-.31 Staff(CR)

Met

Comment

Lead staff education requirements met.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff