



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/19/2019 **VisitType:** Licensing Study **Arrival:** 8:20 AM **Departure:** 1:15 PM

CCLC-46236

Childcare Network #107

105 Old Mill Road North LaGrange, GA 30241 Troup County
 (706) 407-0534 cni107@childcarenetwork.com

Regional Consultant

Laura Swann

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laura.swann@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/19/2019	Licensing Study	Good Standing	
10/23/2018	Monitoring Visit	Good Standing	
03/13/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A - 6wks-2yrs	Two Year Olds	2	4	C	8	C	NA	NA	Floor Play
Main	Rm. B- 6wks-2yrs	One Year Olds and Two Year Olds	2	7	C	8	C	NA	NA	Art
Main	Rm. C- 12mth-24mth		0	0	C	16	C	NA	NA	
Main	Rm. D- 2's		0	0	C	21	C	NA	NA	
Main	Rm. E- 3yrs-5yrs	Three Year Olds	3	12	C	17	C	NA	NA	Centers
Main	Rm. F- School age		0	0	C	26	C	NA	NA	
Main	Rm. G- 3yrs-5yrs	PreK	2	17	C	23	C	NA	NA	Music,Art
Main	Rm. H- 3yrs-5yrs	Three Year Olds	1	10	C	23	C	NA	NA	Centers
Main	Rm. I- 3's		0	0	C	18	C	NA	NA	
Main	Rm. J- 3's	Three Year Olds	1	12	C	17	C	NA	NA	Centers
Main	Rm. K- 6wks-12mth	Infants and One Year Olds	2	5	C	16	C	NA	NA	Feeding,Floor Play
Total Capacity @35 sq. ft.: 193						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 67						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants	12	C
Main	B- Preschool/PreK	114	C
Main	C- ASP	55	C
Main	D-2's and HS	33	C

Comments

Plan of Improvement: Developed This Date 04/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shantavius Dunlap, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please ensure current lesson plans are posted.

Correction Deadline: 4/19/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 10/23/2018

Corrected on 4/19/2019

.12(2) - Correction observed on this date. The center was no longer using the stroller.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(6) - Please ensure parents are signing children in/out daily as required.

Correction Deadline: 4/19/2019

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Correction Deadline: 11/2/2018**Corrected on 4/19/2019****.26(6) - Correction observed on this date.**

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records that two of three infants in classroom K did not have updated feeding plans.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 4/26/2019**Recited on 4/19/2019**

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider had not dispensed/administered medication since last visit on October 23, 2018.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Correction Deadline: 10/23/2018

Corrected on 4/19/2019

.30(2) - Correction observed on this date. Infants were observed to be sleeping without blankets in empty cribs.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 01/11/2018

Staff # 2 Met

Date of Hire: 02/13/2019

Staff # 3 Met

Date of Hire: 01/19/2018

Staff # 4 Met

Date of Hire: 08/06/2018

Staff # 5 Met

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/24/2015

Staff # 6 Met

Date of Hire: 06/25/2018

Staff # 7 Met

Date of Hire: 12/22/2016

Staff # 8 Met

Date of Hire: 11/07/2016

Staff # 9 Met

Date of Hire: 01/22/2019

Staff # 10 Met

Date of Hire: 03/01/2010

Staff # 11 Met

Date of Hire: 10/16/2017

Staff # 12 Met

Date of Hire: 02/01/2019

Staff # 13 Met

Date of Hire: 03/06/2019

Staff # 14 Met

Date of Hire: 02/21/2019

Staff # 15 Met

Date of Hire: 06/25/2018

Staff Credentials Reviewed: 15**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 5 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kits observed in center and on vehicles.

Correction Deadline: 11/22/2018**Corrected on 4/19/2019****.14(2) - Correction observed on this date. Current staff had completed first aid and CPR training.**

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

Correction Deadline: 10/29/2018**Corrected on 4/19/2019****.33(3) - Correction observed on this date. Current staff had health and safety training.**

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.