



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/13/2018 **VisitType:** Licensing Study **Arrival:** 8:15 AM **Departure:** 12:25 PM

CCLC-46236

Childcare Network #107

105 Old Mill Road North LaGrange, GA 30241 Troup County
 (706) 407-0534 cni107@childcarenetwork.com

Regional Consultant

Laura Swann

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/13/2018	Licensing Study	Good Standing	
09/27/2017	Complaint Closure	Good Standing	
09/25/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A - 6wks-2yrs	One Year Olds and Two Year Olds	2	7	C	8	C	NA	NA	Floor Play
Main	Rm. B- 6wks-2yrs	Infants and Two Year Olds	2	3	C	8	C	NA	NA	Floor Play
Main	Rm. C- 12mth-24mth	One Year Olds and Two Year Olds	2	15	C	16	C	NA	NA	Floor Play, Transitioning
Main	Rm. D- 2's		0	0	C	21	C	NA	NA	
Main	Rm. E- 3yrs-5yrs	Three Year Olds	2	17	C	17	C	NA	NA	Transitioning, Floor Play
Main	Rm. F- School age		0	0	C	26	C	NA	NA	
Main	Rm. G- 3yrs-5yrs		0	0	C	23	C	NA	NA	
Main	Rm. H- 3yrs-5yrs		0	0	C	23	C	NA	NA	
Main	Rm. I- 3's	Three Year Olds	1	13	C	18	C	NA	NA	Centers
Main	Rm. J- 3's		0	0	C	17	C	NA	NA	
Main	Rm. K- 6wks-12mth	Infants and One Year Olds	2	8	C	16	C	NA	NA	Nap, Floor Play
Total Capacity @35 sq. ft.:			193			Total Capacity @25 sq. ft.: 0				
Total # Children this Date:			63			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants	12	C
Main	B- Preschool/PreK	114	C

Main	C- ASP	55	C
Main	D-2's and HS	33	C
Main	E-EHS and Toddlers	22	C

Comments

Plan of Improvement: Developed This Date 03/13/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Shantavius Dunlap, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

Date: 3/13/2018 **VisitType:** Licensing Study **Arrival:** 8:15 AM **Departure:** 12:25 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please monitor the classrooms to ensure current lessons plans are posted in all rooms.

Correction Deadline: 3/13/2018

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were present: Classroom K- in unlocked cabinet doors under the diaper changing station and handwashing sink were: "Arm & Hammer" carpet fresh, "Glass Plus" cleaner, "Swiffer" wet wipes and "Boudreaux" diaper ointment. All items were accessible to children and had the warning label "Keep Out of Reach of Children"

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. Staff will lock the cabinet doors when not in use.

Correction Deadline: 3/13/2018

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(9) - Please monitor the playgrounds to ensure trash is cleaned up daily.

Correction Deadline: 3/13/2018

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records and staff statements that three of five infants in classroom K did not have updated feeding plans.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 3/13/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals**Not Evaluated****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Correction Deadline: 9/27/2017**Corrected on 3/13/2018****.11(2) - COrrrection observed on this date. Discipline observed was appropriate.**

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

Reminder to replace items in the first aid kit.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the bus ending in tag #4301 had notebook paper pieces, candy paper, leaves and dirt throughout the vehicle.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. The center will clean the bus.

Correction Deadline: 3/14/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

591-1-1-.30(4) - Please cover any cots accessible to children to help prevent the spread of germs.

Correction Deadline: 3/13/2018

Staff Records

Records Reviewed: 25**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 04/11/2017

Staff # 2 Met

Date of Hire: 06/22/2017

Staff # 3 Met

Date of Hire: 01/11/2018

Staff # 4 Met

Date of Hire: 01/19/2018

Staff # 5 Met

Date of Hire: 06/24/2015

Staff # 6 Met

Date of Hire: 11/14/2017

Staff # 7 Met

Date of Hire: 10/11/2016

Staff # 8 Met

Date of Hire: 03/15/2013

Staff # 9 Met

Date of Hire: 12/22/2016

Staff # 10 Met

Date of Hire: 11/07/2016

Staff # 11 Met

Date of Hire: 03/12/2004

Staff # 12 Met

Date of Hire: 11/21/2016

Staff # 13 Met

Date of Hire: 03/27/2017

Staff # 14 Met

Date of Hire: 03/01/2010

Staff # 15 Met

Date of Hire: 04/18/2017

Staff # 16 Not Met

Date of Hire: 10/16/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 17	Met
Date of Hire: 06/05/2017	
Staff # 18	Met
Date of Hire: 11/08/2017	
Staff # 19	Met
Date of Hire: 05/01/2017	
Staff # 20	Met
Date of Hire: 07/25/2016	
Staff # 21	Met
Date of Hire: 08/26/2014	
Staff # 22	Met
Staff # 23	Met
Date of Hire: 08/21/2015	
Staff # 24	Met
Date of Hire: 11/06/2016	
Staff # 25	Met
Date of Hire: 03/20/2012	

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records Check(CR) Met

Correction Deadline: 9/25/2017

Corrected on 3/13/2018
.09(1)(c) - Correction observed on this date.

591-1-1-.14 First Aid & CPR Met

Comment
 Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met

Finding
 591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined that one employee hired on October 16, 2017, had not completed the training within 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 4/12/2018

591-1-1-.31 Staff(CR)

Met

Comment

No volunteers.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Technical Assistance

Technical Assistance

591-1-1-.32(1) - Please ensure staff remain in classrooms to be counted in ratio.

Correction Deadline: 3/13/2018

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.