



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/25/2019 **VisitType:** Monitoring Visit **Arrival:** 12:30 PM **Departure:** 3:45 PM

CCLC-4288

Flint River Learning Christian Center

317 Flint River Road Jonesboro, GA 30238 Clayton County
 (770) 210-1923 Frfcc24@yahoo.com

Regional Consultant

Octavia Humphrey

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Mailing Address

317 Flint River Rd
 Jonesboro, GA 30238

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/25/2019	Monitoring Visit	Good Standing	
11/26/2018	Complaint Closure	Good Standing	
11/16/2018	Complaint Investigation Follow Up	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st left	Infants	1	4	C	9	C	NA	NA	Floor Play
Main	A/S left side back		0	0	C	9	C	NA	NA	Not In Use
Main	A/S left side front	Three Year Olds and Four Year Olds	1	14	C	19	C	NA	NA	Nap
Main	B-2nd Rt	One Year Olds and Two Year Olds	2	15	C	13	NC	18	C	Nap
Main	Back Right 3's & 4's		0	0	C	17	C	NA	NA	Not In Use
Main	C Front Right		0	0	C	12	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 84							
Total # Children this Date: 33			Total Capacity @25 sq. ft.: 84							

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The purpose of today's visit was to conduct a Monitoring visit and to follow-up from the previous visit conducted on August 28, 2018.

Consultant discussed missing thermometer in infant room refrigerator.
 Consultant discussed First Aid /CPR for staff.
 Consultant left documentation needed for licensing study.
 Consultant left business card.
 Consultant left Affidavit Verifying completion of background check video unit form.

Plan of Improvement: Developed This Date 03/25/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shanaviya Dawson, Program Official

Date

Octavia Humphrey, Consultant

Date



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Findings Report

Date: 3/25/2019 **VisitType:** Monitoring Visit

Arrival: 12:30 PM

Departure: 3:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Consultant discussed with Director to ensure that the Center will identify all hazardous items and keep them in a locked area inaccessible to children such as but not limited to dust pans and brooms left out in a room that is currently not in use.

Correction Deadline: 3/25/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

Technical Assistance

591-1-1-.15(3) - Consultant discussed with Provider to ensure that the infant room refrigerator stay at a temperature of forty (40) degrees Fahrenheit or less. Please add a thermometer to ensure the required temperature.

Correction Deadline: 3/25/2019

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Diapering procedures were discussed with the infant teacher on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper hand washing procedures

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that a fire drill was not conducted for the month of February of 2019.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 4/1/2019

Recited on 3/25/2019

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Correction Deadline: 11/23/2018**Corrected on 3/25/2019****.30(1)(b)1 - Consultant observed classroom A/S left side front and Classroom B 2nd Rt to have new mats in good repair.**

Staff Records

Records Reviewed: 9**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 09/05/2018	
Staff # 2	Met
Date of Hire: 11/05/2018	
Staff # 3	Met
Date of Hire: 08/24/2016	
Staff # 4	Met
Date of Hire: 11/10/2007	
Staff # 5	Met
Date of Hire: 06/08/2012	
Staff # 6	Met
Date of Hire: 11/07/2010	
Staff # 7	Met
Date of Hire: 01/01/2003	
Staff # 8	Met
Date of Hire: 10/09/2018	
Staff # 9	Met
Date of Hire: 09/23/2010	

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Correction Deadline: 11/16/2018****Corrected on 3/25/2019****.09(1)(a) - Consultant observed completed Satisfactory Comprehensive and National determination letters to completed on this date.**

Finding

591-1-1-.09(1)(d) requires the Center to ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required. It was determined based on a review of records that there was one staff with a satisfactory fingerprint records check determination on file not supervised by a staff with satisfactory comprehensive record check determination. The staff was present with four children in the 1st left classroom.

POI (Plan of Improvement)

The Center will ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required.

Correction Deadline: 4/1/2019

Recited on 3/25/2019

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 4/1/2019

Corrected on 3/25/2019

.14(2) - Consultant observed 50% of staff to have First Aid/ CPR to be completed on this date.

591-1-1-.33 Staff Training

Not Met

Defer

591-1-1-.33(6)- Consultant will review 10 clock hour training for the 2018 year during scheduled Licensing visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/16/2018

Finding

591-1-1-.33(7) requires that evidence of orientation and training be documented in the Personnel file of each Staff member and be available to the Department for inspection. It was determined based on a review of records that four staff did not have evidence of orientation on file.

POI (Plan of Improvement)

The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

Correction Deadline: 4/2/2019

Recited on 3/25/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.