



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/1/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:00 PM

CCLC-4287

Seeds of Faith Christian Academy

1581 Fairburn Road, SW Atlanta, GA 30331 Fulton County
 (404) 344-3985 admin@seedsofffaith.org

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@decal.ga.gov

Mailing Address

1581 Fairburn Ave
 Atlanta, GA 30331

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 08/01/2019 | Monitoring Visit | Good Standing | |
| 03/07/2019 | Licensing Study | Good Standing | |
| 08/28/2018 | Monitoring Visit | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|-------------|-----------|-------|----------|------|------------|--------------|------------|--------------|------------|
| Main | A- 1R | | 0 | 0 | C | 13 | C | NA | NA | Not In Use |
| Main | B- 3R | | 0 | 0 | C | 16 | C | NA | NA | |
| Main | C- 1L | | 0 | 0 | C | 16 | C | NA | NA | |
| Main | D- 4R | | 0 | 0 | C | 16 | C | NA | NA | |
| Main | Down 1L | | 0 | 0 | C | 15 | C | NA | NA | |
| Main | Down 2L | | 0 | 0 | C | 16 | C | NA | NA | |
| Main | Down 2R | | 0 | 0 | C | 16 | C | NA | NA | |
| Main | Down 3R | | 0 | 0 | C | 17 | C | NA | NA | |
| Main | E- 2L | | 0 | 0 | C | 16 | C | NA | NA | |
| Main | F- 3L | | 0 | 0 | C | 17 | C | NA | NA | |
| Main | I - Library | | 0 | 0 | C | 27 | C | NA | NA | |
| Main | J- Down 1R | | 0 | 0 | C | 14 | C | NA | NA | |

Total Capacity @35 sq. ft.: 199

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 0

Total Capacity @35 sq. ft.: 199

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | Outside | 98 | C |

Comments

The purpose of this visit was to conduct a Monitoring Visit as follow up to the visit conducted on 3.7.19. Consultant discussed and reviewed report with Director on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Wanda Kimbrough, Program Official

Date

Michelle Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/1/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:00 PM

CCLC-4287

Seeds of Faith Christian Academy

1581 Fairburn Road, SW Atlanta, GA 30331 Fulton County
(404) 344-3985 admin@seedsoffaith.org

Mailing Address
1581 Fairburn Ave
Atlanta, GA 30331

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
Fax: (678) 717-5636
michelle.smith@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 4/8/2019

Corrected on 8/1/2019

.25(11) - Consultant observed the floors to be tight, smooth, and washable on this date.

Correction Deadline: 3/14/2019

Corrected on 8/1/2019

.25(3) - Consultant observed wall paint to be good repair.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**N/A****Comment**

There were no children enrolled in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

591-1-1-.17 Hygiene(CR)**Met****Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 07/29/2019 | |
| Staff # 2 | Met |
| Date of Hire: 08/02/2018 | |
| Staff # 3 | Met |
| Date of Hire: 08/03/2016 | |
| Staff # 4 | Met |
| Date of Hire: 08/03/2003 | |
| Staff # 5 | Met |

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/26/2017

Staff # 6 Met

Date of Hire: 07/23/2018

Staff # 7 Met

Date of Hire: 08/01/2018

Staff # 8 Met

Date of Hire: 08/01/2000

Staff # 9 Met

Date of Hire: 08/24/2000

Staff # 10 Met

Date of Hire: 06/24/2018

Staff # 11 Met

Date of Hire: 07/02/2015

Staff # 12 Met

Date of Hire: 08/01/2015

Staff # 13 Met

Date of Hire: 08/01/2017

Staff # 14 Met

Date of Hire: 07/29/2019

Staff # 15 Met

Date of Hire: 01/02/2018

Staff # 16 Met

Date of Hire: 07/29/2019

Staff # 17 Met

Date of Hire: 08/01/2013

Staff # 18 Met

Date of Hire: 08/01/2018

Staff # 19 Met

Date of Hire: 07/29/2019

Staff Credentials Reviewed: 9

| | |
|---|------------|
| 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) | Met |
|---|------------|

Correction Deadline: 3/7/2019

Corrected on 8/1/2019

.09(1)(d) - Consultant observed 19 of 19 Center Staff to have valid Satisfactory Comprehensive Criminal Records Check Determination letters issue by the Department.

| | |
|--|------------|
| 591-1-1-.14 First Aid & CPR | Met |
|--|------------|

Correction Deadline: 4/8/2019

Corrected on 8/1/2019

.14(1) - Consultant observed at least 50 percent of staff to have valid evidence of completing the CPR First Aid training as required.

| | |
|-----------------------------------|--------------|
| 591-1-1-.33 Staff Training | Defer |
|-----------------------------------|--------------|

Defer

591-1-1-.33(6)-Consultant will review staff trainings during next visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/8/2019

| | |
|------------------------------|------------|
| 591-1-1-.31 Staff(CR) | Met |
|------------------------------|------------|

Comment

Staff observed to be compliant with applicable laws and regulations.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

| | |
|--|------------|
| 591-1-1-.32 Staff:Child Ratios and Group Size(CR) | Met |
|--|------------|

Comment

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

| | |
|------------------------------------|------------|
| 591-1-1-.32 Supervision(CR) | Met |
|------------------------------------|------------|

Comment

There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.